

November 20th, 2016

Danielle Mitchell, Assoc. AIA Elections Committee Chair Past President 2015 - 2016

Dear Danielle Mitchelle,

I am happily writing to inform you and the elections committee that I am seeking candidacy for the position of 2017 - 2018 South Quadrant Director of the American Institute of Architecture Students.

Leadership, as I have observed within my own chapter (Georgia Tech AIAS), is an innate quality of all organization members. Our enthusiasm is audible, and the righteous call to contribute to our communities rings loudly in our ears. In my opinion, the greatest gift to a leader is exposure exposure to people of all professional ranks, and to new ideas and schools of thought. Being an officer for my chapter has given me so much exposure to the point that my problem solving skills have change significantly; my boundaries have expanded, and my will to "think big" has exponentially increased.

I am running for South Quad Director to not only expand my capacity to think boldly and reach farther, but to set an example for other leaders who dare to question their limits. I want to be that person in a board meeting to propose an inventive, eyebrow-raising plan-of-action. I want to be a beacon of guidance for those looking to counter complacency. I want to be somone worth mentioning in next year's Letters of Intent for Board of Directors Candidacy.

My ability to serve the AIAS can only be justified by my exposure to people and positions of influence. Since the age of 16, I have challenged myself to pursue opportunities to mentor others while being mentored in the process. During my time as President of Georgia Tech AIAS, I have been coached by our former President, who has influenced me to always carry an enthusiastic, positive demeaner; by our current Vice President, who has encouraged me to speak with greater precision and intellect; and by Georgia Tech's fundraising chair, who has shown me the significance of being a tactician for raising money.

Because of this profound student organization, I have been simultaneously leading and learning to lead. If I am elected South Quad Director, I will continue to expose myself to brilliant ideas and people, while acting as a source of inspiration and leadership for others.

I thank AIAS so much for the incredible opportunities that have been granted to me, and I would love to bring new opportunities to this astounding organization in return.

Kind regards,

Cameron Kayne

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## Education

Georgia Institute of Technology (Atlanta, GA)
B. S. Architecture

GPA: 3.89 May 2018

# Awards & Scholarships

Zell Miller Scholarship
Tau Sigma Delta Honors Society
Smallwood, Reynolds, Stewart, Stewart Dean's Scholarship
James Russell Tuten Scholarship
AIAS President Scholarship

### Skills

#### Software

Google Sketchup, Revit, AutoCAD, Rhinoceros, Grasshopper, Adobe Photoshop, Adobe Illustrator, Adobe InDesign, Autodesk 360 Rendering

### Construction

Woodworking, shingling, power tool use, concrete mixing

# **Projects**

Kiosk Construction

2013 - 2014

- Designed a 4' x 6' x 8' kiosk for tennis courts @ Lakeview Academy
   Private School in Gainesville GA
- Responsible for designing the massing and structural members
- · Poured concrete base, operated skill saws, and shingled roof

### Gainesville Rotary Club

2012 - 2014

- Helped build three wheelchair ramps with the Gainesville Rotary Club
- Operated power tools, such as skill saws, nail guns, and tamping rods

## Experience

Smallwood, Reynolds, Stewart, Stewart & Associates, Inc.

2015

- Accumulated 500+ hours as an architecture intern for master planning, client leasing documentation, construction drawing, and code compliance documentation
- Developed 3D master plan for Boca Center rennovation and addition competition - Boca Raton FL
- Drafted multiple client leasing plans for Alpharetta GA City Hall
- Refined floor plans and 3D models for a luxury condo project in Naples FL

## Georgia Tech School of Architecture Print Shop

2016

- Assembled movable computer carts for the School of Industrial Design
- Commanded all plotters for students and faculty
- Secured, wired, and set up desktops in the architecture computer labs

# Leadership Piloting

<ul> <li>Received my FAA-issued Private Pi</li> <li>Graduated from ground school, pas</li> <li>Checkride, and</li> </ul>	•	August 2013
<ul> <li>Acquired 90+ cockpit hours</li> </ul>		
Martial Arts		2005 - 2016
<ul> <li>Currently 3rd Degree Black Belt, Ste and other martial arts for over 10 ye Association (ATA)</li> </ul>	•	
<ul> <li>Acquired 200+ hours of instructing</li> </ul>		
<ul> <li>Team Captain of Junior Varsity Sync dojo</li> </ul>	chronized Performance Team at my	2012 - 2013
<ul> <li>Member of the Varsity Synchronized years</li> </ul>	d Performance Team for over 7	2007 - 2014
<ul> <li>Performed twice and won a team pe ESPN3</li> </ul>	erformance competition live on	2012, 2013
<ul> <li>Won several 1st place national and 2008 Forms competition 2011 Xtreme Weapons competition 2012 Demo Team competition 2013 Team Synchronized competition</li> </ul>	petition	
AIAS - Georgia Tech		
Secretary and Treasurer		2015 - 2016
<ul> <li>Primary communicator between body, planning tours and mix semesterly and yearly budge</li> </ul>		
President		2016 - 2017
<ul> <li>Currently have a membershi</li> <li>Raised \$6,250 from fundrais</li> <li>Awarded October Chapter Lonational office</li> </ul>	•	
Advocacy Task Force		2016 - 2017
•	conditions of studio and firm culture ng the discussion of diversity in	



18 November 2016

Elections Committee
The American Institute of Architecture Students
1735 New York Avenue NW
Washington, DC 20006

Dear Members of the AIAS Election Committee,

It is with great pleasure that I support and recommend Cameron Kayne for AIAS South Quad Director for the 2017-18 academic year. Cameron is deeply committed to the AIAS and to representing the student voice in the profession. He will be a tremendous asset on the AIAS Board of Directors.

Cameron possesses all of the qualities one would find in a student leader. He cares deeply about the profession, our program here at Georgia Tech, and his fellow classmates. Last year, he was one of the student leaders who re-invigorated our AIAS chapter, providing more professional development opportunities for our students and enhancing our studio culture. Serving as this year's AIAS president for the Georgia Tech chapter, his maturity and focus have contributed to the chapter's success by building a stronger relationship with the School administration and our local architecture community. He has taken on a role at the national level as a member of the AIAS Advocacy Task Force. His commitment to building an equitable and diverse architectural community is evidenced by his work on this task force, and we are pleased that he brings that work back to campus to help guide our conversations here.

I have personally known Cameron since spring 2014 while he was considering his college options. As coordinator for his sophomore studio, I had the opportunity to get to know him better, see his development as a designer, and observe how he balances his academic commitments alongside his service to and support of AIAS. I continue to be impressed with his ability to handle both in stride. I have truly enjoyed working with him, both as a student and as a leader in the School.

I give Cameron my highest recommendation. He has the full support of the Georgia Tech community – we are confident that he will accomplish great things as AIAS South Quad Director!

Sincerely,

Michelle A. Rinehart, Ed.D.

Associate Dean for Academic Affairs

College of Design

College of Design

Georgia Institute of Technology 245 Fourth St N.W. Atlanta, Georgia 30332-0155 U.S.A. Phone 404.894.3880 Fax 404.894.2678 www.design.gatech.edu 1. Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?

My thirst for involvement began while I was working for a large firm in Buckhead, Georgia during freshman year - I noticed how insanely contrasting the habits and duties of a professional setting are from the studio environment. I had already known what AIAS was, and intended to join for the sake of bolstering my resume, but when the Georgia Tech chapter sent an email stating there were openings for secretary and treasurer. I was even more enthusiastic to join the leadership. I figured why not use my established connections to open a wider dialogue between the students and professionals, as well as promote fundraising opportunities? I saw the massive void between our school and the Atlanta architecture community, but during my first year as an officer, I was unsuccessful in filling that void. Our executive team managed to bring some life back to our AIAS chapter, but on a superficial level. We figured hosting a couple of firm crawls and a few lectures would be involving enough to stimulate student-to-professional communication, but we failed to pursue substantial relationships with the Atlanta offices. This message goes to every prospective leader: do not set boundaries for your capacity to lead: formulate a plan that reaches beyond what anyone before you has reached! If you do this, you might find yourself speaking to a dozen local firms, raising more than six thousand dollars, launching your Freedom By Design chapter with a ramp project lined up for next semester, and securing a year-long partnership with a company in your professional community, as I have been fortunate to accomplish in my first three months of presidency.

2. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to student loan debt, studio culture, intern development, leadership, technology, and diversity. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

As a member of the current national Advocacy Task Force, we have intensely discussed the impact of studio versus firm culture and diversity in architecture. Based on my exposure to the barriers of student and professional equity, I believe the endurance of diversity in the workforce, especially as foreigners transition from graduation to employment, is a paramount issue. Nonnative architecture students often have difficulties retaining a status that allows them to attain long-term employment after attending school. Firms, occasionally, will assist in a non-native employee's pursuit of a green card after their graduation, which costs thousands of dollars in lawyer fees, and often results in the employee leaving the company as soon as they receive it. Because of these obstacles, few international architects are able to work in America. As an elected leader of the Board of Directors, I would first consult with the collateral representatives, and explain my idea. My current idea is to develop the basis for a contract between the nonnative employee and the firm, which would stipulate that upon graduation, the employee must come work for the company for a minimum of five-to-seven year, while the firm pursues a case for obtaining green card status for said employee. This contract would also entail payment equal to employees native to the United States. From this point, I would listen to the insight of the collaterals and the other Directors. I would work with the AIAS and the collateral organizations to fine-tune the proposal, and hopefully bring the discussion to the Advocacy Task Force in the meantime.

3. The AIAS has over 160 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

More communication and collaboration needs to be taken on a sub-regional level. Within our chapters, we have school-wide events, while on a regional level, we have quad conferences. More networking and engagement should take place between chapters of nearby schools. A few year ago, Auburn, Clemson, and Georgia Tech chapters hosted a joint job fair, which was preceded by a lecture from Richard Meyer the day before. The student and firm turnout was unbelievable! The larger and more diverse the network becomes, the greater potential there is for fundraising and resource exchange between chapters. As the South Quad Director, I would encourage the presidents to host more events between peripheral chapters. It would be amazing for, say, all of the Freedom By Design members in southeast Texas to participate in a weekend-long build project. How about if Louisiana chapters sponsored joint firm crawls around New Orleans? I would love to help Florida host the two Puerto Rican chapters for a day's worth of project tours in Orlando or Miami. I would propose a myriad of shared ventures to the leadership of our magnificently enthusiastic quadrant. I would also propose to the organizations a "synergetic expansion" project, where an up-and-coming or slowly-moving chapter is assisted by a nearby well-established chapter. The assistance could be provided through biannual visits, where group workshops, exhibitions, or mixers are held to engage the assisted chapter.

4. Describe one area in which you see an untapped opportunity for the AIAS to engage in a new way. Either with other organizations, with school faculty and administrators, with the profession, with the international design community, or any other audience or venue.

AIAS is a credible, dynamic organization with the backing of multiple professional, national organizations (such as ACSA and the other collaterals), which has earned us the right to advise and lobby scholastic entities. In my opinion, the most neglected facet of AIAS is our capacity to parley with academic leadership. We work vigorously every year to improve the study and practice of architecture, and our ideas for refining the trade deserve reception from school administrations. During my firm visits at the beginning of fall, nearly one-third of the professionals felt the AIAS should encourage all schools to adopt internship or co-op requirements and placement. The faculty advisor of the Georgia Tech chapter, George Johnston, PhD, also suggested we introduce into the spring curriculum an inter-studio competition for Beaux Arts Ball installations. A multitude of beautiful ideas have surfaced from my involvement in AIAS, and those that target a program's growth ought to be taken seriously by the leadership! With school funding and chapter lobbying, architecture programs can increase their pool of resources and improve their programs. With department endorsement, Georgia Tech AIAS was able to organize the Portfolio Speed Crit last spring, an event in which over fifty students and fifty professionals participated. We plan to host it again, and we are currently formulating a proposal to incorporate a design competition submittal for the Beaux Arts Ball into the spring 2017 studio schedule. We need to show our administrations just how powerful AIAS is, and how we can be a catalyst for total academic growth.



# AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

### POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Cameron Kayne

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employee interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: CB By

Date: 12/28/1995

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# AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates, Board members and elections committee members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Elections Committee.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Elections Chair.

### ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Cameron Kayne

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: CB By

Date: 12/28/1995

Please submit this form with your confirmation for participation.



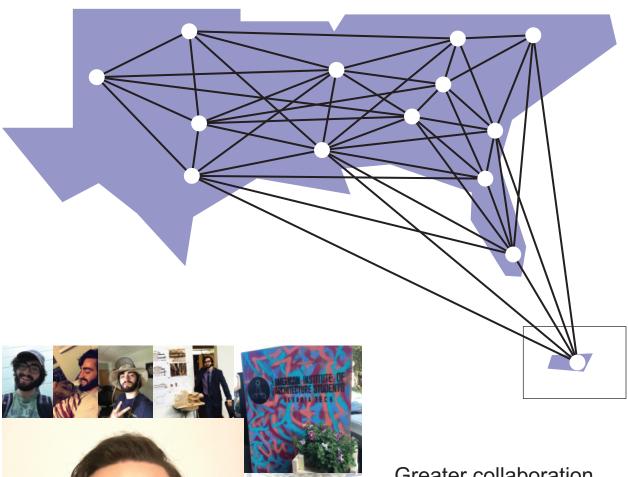


# AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Elections Committee to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): <u>Cameron Kayne</u>	
Chapter: Georgia Institute of Technology	
Chapter Leadership Position (if any): <u>President</u>	
Email Address: <u>cbkayne@gatech.edu</u>	
Mobile Phone Number: <u>(404) 271-0034</u>	
Social Media Account Handles (optional):	
o Facebook: <u>Cameron Kayne</u>	
o Twitter: @	
o Instagram: <u>k_zadeh</u>	
o Other:	

# For a Bonded South



Greater collaboration between chapters

Stronger connections with professionals

More networking between student organizations (NOMAS, WIA)

Better engagement with faculty

Cameron Kayne