

AIAS SECRETARY/TREASURER

CANIDATE



ANDREW TILLMAN

University of Wisconsin-Milwaukee

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Andrew Tillman, AIAS

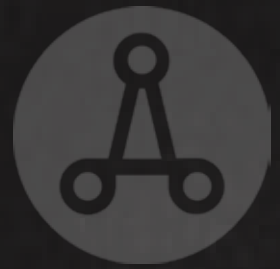
Jan. 8th, 2025

Colt Brock

Past President American Institute of Architecture Students

1735 New York Ave.

Washington D.C. 20006



Dear **Past President Colt Brock**,

Dear Past President Colt Brock,

I am writing to you today with great honor and joy to announce my intent to run for the AIAS Secretary Treasurer Position on the National Board of Directors.

Having the opportunity to develop my leadership skills and involvement this past year as Midwest Quad Director on the AIAS BOD, it brings me enthusiasm to run for a position again this election cycle. While being Midwest Quad Director, I have been able to further develop my passion and love for the AIAS!

When I joined AIAS 5 years ago, I would have never imagined to be in the place I am today. I am proud of what I have accomplished in AIAS thus far, and the impact being a leader has had on me as a student, and young designer. Throughout my first four years at UW-Milwaukee, I was able to completely transform our AIAS Chapter at UWM. As a director on the current AIAS Board, I have been able to take this knowledge and experience to help transform chapters within the quad.

During my time as a student leader, I created many initiatives to improve the AIAS Chapter at UWM and created opportunities for students to succeed within our community. To name a few, I was able to assist with the coordination of the 2023 AIAS Midwest Quad Conference, create a fully operational pop-up coffee shop that is able to provide funds to a student scholarship, and lastly a student membership for AIAS students to join AIA WI at a discounted rate. These initiatives doubled our chapters' overall membership, finances, and overall school involvement.

Having the experience as a current Director allows me to understand the various financial aspects of AIAS chapters within our organization. For example, A quad director is an outward facing role within our board which offers up a unique opportunity to think of transforming the secretary treasurer position into a role that can better support and serve our chapters as they navigate local financial responsibilities. Serving as this years quad director has also given me a larger understanding of our board of directors' responsibilities and current financial situation. Continuity of this position is also a very crucial aspect as we look to navigate the future of the AIAS.

I believe that my experience from my time as a chapter leader and the experience I have gained on the AIAS Board of Directors this year make me a great candidate for the AIAS Secretary Treasurer Position.

Thank You,

Andrew Tillman, AIAS

AIAS Midwest Quad Director

LEADERSHIP EXPERIENCE

CHAPTER LEVEL -

- CHAPTER PRESIDENT/PAST PRESIDENT
- SUPERJury COORDINATOR
- 1ST & 2ND YEAR CLASS REPRESENTATIVE
- NCARB LICENSING ADVISOR

STATE LEVEL -

- AIA WISCONSIN CERTIFICATE OF APPREATION TO THE PROFFESION OF ARCHITECTURE
- AIA WISCONSIN STRATEGIC PLANNING COUNCIL MEMBER
- AIA WISCONSIN BIM EDUCATION COMMITTEE MEMBER
- AIA WISCONSIN ANNUAL CONFERENCE PLANNING COMMITTEE MEMBER

NATIONAL LEVEL -

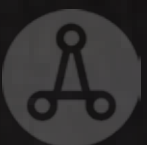
- AIA'S MIDWEST QUAD DIRECTOR
- MEMBERSHIP COMMITTEE AND K-12 MENTORSHIP COMMITTEE BOARD LIAISON
- MEMBERSHIP COMMITTEE
- 2023 MIDWEST QUAD CONFERENCE CO-CHAIR
- SUSTAINABLE FUTURES TASK FORCE

WORK EXPERIENCE

- ARCHITECTURAL INTERN @ ZIMMERMAN ARCHITECTURAL STUDIOS
- UNIVERSITY OF WISCONSIN-MILWAUKEE TEACHING ASSISTANT
- UNIVERSITY OF WISCONSIN-MILWAUKEE RESEARCH ASSISTANT
- UNIVERSITY OF WISCONSIN-MILWAUKEE STUDENT PHOTOGRAPHER
- UNIVERSITY OF WISCONSIN-MILWAUKEE PEER MENTOR

HONORS

- 2024 SUPERJury PROJECT FIRST PLACE
- CSI MILWAUKEE SCHOLAR
- PCI PROJECT PRECAST DESIGN COMP. FIRST PLACE
- 2023 LEENHOUTS MEMORIAL SCHOLARSHIP
- 2023 PELLA WINDOWS AND DOORS SCHOLARSHIP
- UNDERGRADUATE RESEARCH GRANT RECIPIENT (6 SEMESTERS)
- SUPERJury PROJECT NOMINATIONS (6 SEMESTERS)
- RESEARCH EXHIBITIONS (4 SEMESTERS)
- DEANS LIST
- 2020 IDEA 3D CAD COMPETITION (1ST PLACE)



1. We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. **Why are you running for a position on the AIAS Board of Directors?** What about the organization and its membership motivates you to seek a leadership position?
-

I have been very involved throughout my time in AIAS. I am currently the Midwest Quad Director and have previously held over ten positions on the chapter level at the University of Wisconsin Milwaukee. Nationally I have served on the Sustainable Futures Task Force, Membership Committee and am currently serving on two committees as a Board Liaison. I have also had the opportunity to serve as a Student Representative on the AIA Wisconsin Strategic Council, BIM Education Committee, and the Annual Conference Planning Committee. As a current member of the board, I understand the importance of continuity within our organizations board. It is crucial that we continue to adapt and act on the work being done year after year to overcome challenges and continue to provide successful leadership to our membership. With this in mind, I am seeking this position to provide this continuity on the next Board of Directors. Representing students and providing support and guidance to our chapters has truly become my "WHY" throughout the past year as a regional director. Through this next leadership role I hope to provide guidance and learn new ways we can collectively support our organizations financial responsibilities, in addition to the support and guidance of our chapters.

2. Though it may be hard to believe, the AIAS is not perfect. A critical analysis of any organization is a healthy part of its operation. There may be things that you feel the AIAS could do better, or maybe you see new opportunities or partners to engage. Where do you see room for improvement or new areas for the organization to expand into?
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I think the organization can do a better job overall at supporting our chapters fundraising and sponsorship efforts. While documents currently exist to provide this support, I feel the role of the Secretary Treasurer can further support chapters as they navigate their chapters financial state. Our chapters all have very different financial states depending on their make up. As a Secretary Treasurer, I hope to streamline this and create further guidance on best practices within the the chapter level. I also think the organization can improve on its overall continuity as we have yearly turnover in leadership. This is important because it is crucial that we have leaders in our officer positions that understand responsibilities and the current state of the board.

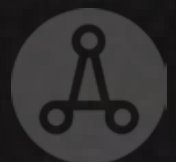


3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, Learning & Teaching Culture, practice experience, leadership, and technology. **What one issue do you personally find the most important?** How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

I personally think equity, inclusion, and diversity is a very significant issue within the architecture profession and within architecture schools. I have spent some time the past year studying and looking into diversity and equality amongst architecture students and the architecture profession at large. I find this to be a primarily important issue to fix amongst the architecture and AIAS community because we want to make sure that everyone feels included within our organization and profession. I think the best way to solve problems amongst diversity, equity, and inclusion is to offer more scholarships for underrepresented groups, and to highlight significant architectural accomplishments from these groups. Often in school we are taught all the accomplishments of architects that are represented and how they are great thinkers amongst the architecture profession. Institutional bias deters a lot of minorities from architecture because a lot of these groups will go 5 or 6 years through architecture school without learning about someone with a familiar face to theirs which can be very deterring and disheartening. Throughout my time in leadership, I have created a scholarship fund for underrepresented students, and introduced architectural workshops for students in K-12 schools in the Milwaukee Community. These initiatives will ultimately promote the idea and possibility of studying architecture in under-represented communities.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size, age range, and even purpose. **How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership?** What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

Throughout my time within leadership at the University of Wisconsin of Milwaukee and on the Board of Directors, I have been able to compile and create a lot of resources and knowledge on how to grow an AIAS chapter. As Chapter President especially I was tasked with bringing our organization back from the impact of Covid-19. Throughout this experience I envisioned and created many ways to display and advocate the significance and benefits of being an AIAS member. As a Quad Director, I am able to pass down these past experiences onto the next generation of AIAS chapter leaders as they navigate their role as leaders. As a potential Secretary Treasurer of the AIAS I hope to use my position on the AIAS Board to connect with the AIAS geographically and culturally diverse members when making decisions. I will strive to find ways to create funding and travel opportunities for geographically challenged AIAS members to be able to attend conferences and meet ups within the organization as this is a significant part to the overall AIAS experience and culture.



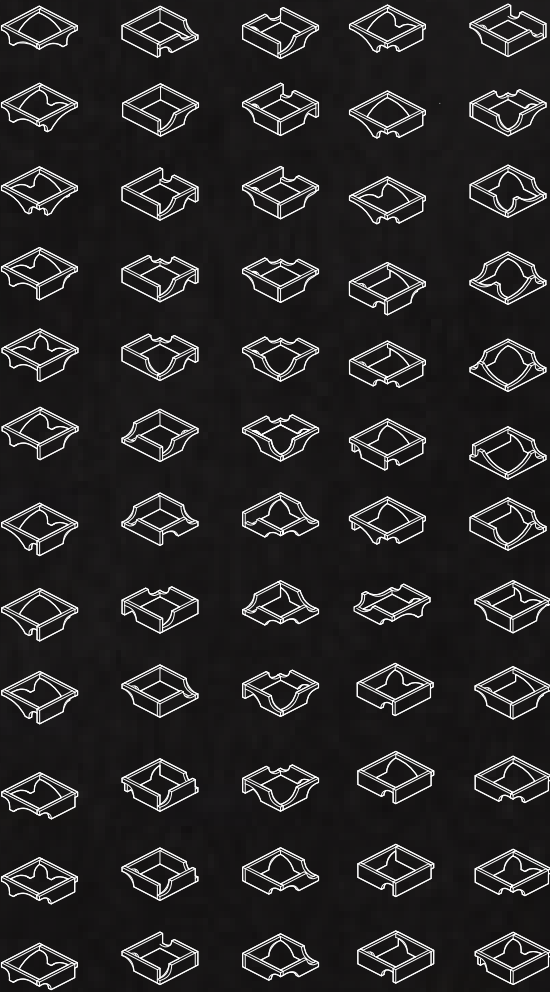
5. **Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board.** Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

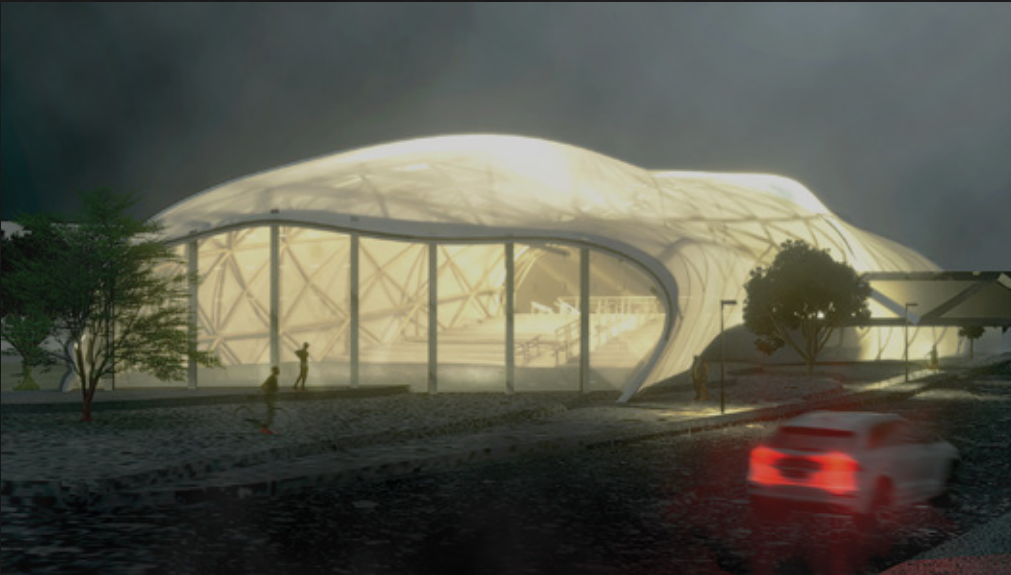
One of my primary goals is to bring a larger understanding of our organizations finances to chapters and support them as they navigate local fundraising and chapter sponsorship. After hosting the AIAS Midwest Quad Conference and leading the Midwest Quad, I have found that many chapters universities offer very little funding for national events. We need to have a plan of action to better assist chapters when it comes to funding and grant application opportunities for travel to national events and conferences. In addition to providing this support it is crucial that the secretary treasurer understand the current financial state of the organization and seeks opportunities to improve and sustain a good financial standing. Our organization requires sponsorships from organization sponsors in addition to our membership revenue, I believe that my background provides me with experience in seeking out and navigating discussions around financial sponsorship opportunities. I have also grown my network and professional connections that I aim to leverage as I assist in the process of seeking out new opportunities for our organization.





This precast system is devised around the idea of integrating various point curves into a straightforward rectangular wall mold. This seemingly uncomplicated adjustment to our mold opens up a world of possibilities, allowing for the seamless realization of over 4000 distinct spatial configurations. To instill clarity and design coherence within this versatile system, we established a set of guidelines, limiting our selection to just three of these point curves. This restraint gives us a precise control over the system's spacial performance and appearance. When it comes to our roof design, we created a similar concept. for the roof, we take a single one of our wall pieces, connecting its high and low points to sculpt a form that elegantly unfolds at two strategic junctures. This purposefully creates an intricate interplay of diffused light within each corner of the module. The 25 x 25 roof module has the ability to be rotated into 4 different orientations, offering over 900 distinct lighting conditions in a 4x4 modular configuration.





The MemBRAIN focuses on how we can enclose indoor and outdoor spaces within one set system “the memBRAIN”. Programed as a library the “MEM-BRAIN” focuses on accessibility through multiple dimensions such as cognitive, mental, and environmental. The project consists of a blob like structural concept made primarily using ETFE and Steel Construction. The Project also utilizes Grasshopper to model and construct the parametric structure.



This infill project sits on a site with a footprint of 25' X 85'. The community center features many different programmatic elements. The main programs are an Arts Center, Exhibition Center, and an Exercising Room. The overall concept is a faceted wall system that is incorporated throughout the structure. This system is required for all of the programs within the community center. For example, the wall is used as a way finder of circulation, for privacy, for pinups, for rock climbing, and lastly for painting..

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Andrew Tillman

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: 

Date: 10.30.2023

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Andrew Tillman

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: 

Date: 1/9/2025

Please submit this form with your confirmation for participation.



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Andrew Tillman

Chapter: University of Wisconsin Milwaukee

Chapter Leadership Position (if any): Past President

Email Address: tillma28@uwm.edu

Mobile Phone Number: 815-529-2959

Social Media Account Handles (optional):

- o Facebook: _____
- o Twitter: @_____
- o Instagram: tillman_andrew_sarup
- o Other: www.linkedin.com/in/andrew-tillman-aia-27992a236