

**M I D W E S T  
Q U A D R A N T  
D I R E C T O R**

*candidate application package*

**BRIGID CALLAGHAN**

THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS

# LETTER OF INTENT

**Dear Danielle Mitchell, Assoc. AIA, Elections Chair,**

Though you know me, for those who maybe reading this and do not, my name is Brigid Callaghan. I am a graduate student at Kent State University currently pursuing a Master of Science in Architecture and Environmental Design. This year I sit on the AIAS Kent Board of Directors as the Past Chapter President, having served as Chapter President last academic year. My "AIAS journey" has been a bit different than most as I was a varsity athlete at KSU during my undergraduate education. Though I attended AIAS Kent events and meetings my initial years, I had to withhold myself from getting more involved. It wasn't due to a lack of care or interest, but purely because I do not wish to get pursue leadership roles that I cannot give my full attention to. Once I began my Master's degree, I no longer was in design studio classes and thus found the time within my schedule to dedicate myself to AIAS Kent and was honored to do so as Chapter President. Now that I have completed my athletic eligibility, I am eager to delve further into this wonderful organization known as AIAS. Therefore, it is with my full intent and interest that I wish to become the Midwest Quadrant Director for the 2017-2018 year.

First off, I think it is important for me to express the reasons why I am running for this position. Just as I do not wish to hold positions if I cannot fully dedicate myself to them, I do not wish to hold titles for the sake of having a title. Should I be lucky enough to serve as the Midwest Quadrant Director, I shall do so with excitement, fierceness and an overwhelming amount of productivity. As I became further involved with AIAS over the years, I began to realize the incredible opportunities available through this organization. Not only do members begin to develop lifelong connections, design and software techniques and social skills, but these students have a voice. Being a student with a voice on par to professional organizations in our field is an incredible tool that many other student organizations do not possess. As Midwest Quadrant Director, I would like to continue to grow the voice of our organization but expanding our advocacy focus and connecting with organizations such as NOMAS, NOMA, Equity By Design and Women in Architecture on a more frequent basis.

In addition, as Director, I would focus my time on helping the chapters in the Midwest Quadrant grow to their potential. At the moment, there are only seven chapters in the Midwest with a Freedom By Design subchapter. However, AIAS Kent is currently going through the motions to initiate a chapter on our campus. Through assisting in this development, I believe I will be able to assist our chapters that seek to establish their own Freedom By Design group. But more than that, I hope to create greater connections among Midwest Chapters and strengthen the communication to AIAS National.

Overall, I am very passionate about this organization and would be honored to serve as the Midwest Quadrant Director.

**Best,  
Brigid Callaghan**

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# LETTER OF SCHOOL SUPPORT



November 20, 2016

## AIAS Board of Directors' Call for Candidates,

Before I proceed, I think it is important to explain a little about my background. I am Associate Dean for the **College of Architecture and Environmental Design (CAED)** at **Kent State University**, and a tenured Associate Professor. For 15 years prior, I taught a wide range of courses in the School of Architecture at Louisiana Tech University, attaining the final rank of Professor; I also served for eight years as Associate Dean for the College of Liberal Arts and Director of Research and Graduate Studies.

Previously, I taught in various capacities at Kent State University and the University of North Carolina at Charlotte. I hold a research-based Master of Architecture and have been a registered architect for over 20 years. I have authored over 45 publications and conference papers and I have attended over 45 conferences to present research throughout the United States, Canada, and Europe. After teaching for over 20 years, touching the lives of many students, and working with a variety of colleagues at three institutions, I believe that I am solidly qualified to provide a support letter for **Brigid Callaghan** in her candidacy for **Midwest Quad Director**.

Brigid is one of Kent State University's most active AIAS members. She is past chapter president and currently leads a variety of chapter development efforts. During her tenure as chapter president, Brigid drastically increased chapter engagement through Firm Profile Nights, coordinated between AIAS and regional AIA chapters, and increased AIAS member conference attendance. Brigid's meticulous and transparent management style ensured that our chapter growth was sustainable, and that future leaders can replicate and improve on her efforts. Of the many improvements during Brigid's time as president, her greatest achievement was increasing the participation and effectiveness of the executive board. Brigid assisted in creating a sustained culture of leadership and engagement in our chapter.

Brigid has a passion for architecture and the organizations that support it. This is why I believe that Brigid would make an excellent Midwest Quad Director. In my experience, she has proven to be an inspiring and organized leader. Her passion and excitement are contagious. A combination of thoughtful reflection, persuasiveness, and a genuine invitation to participate—open to all—has inspired her peers and the CAED on the whole. Brigid embraces challenges. In addition to her service with the AIAS, Brigid has been a student athlete, a contributor to research, and regularly represents the College on a voluntary basis. Brigid's contributions to our AIAS chapter and the CAED have been numerous. She has made a measurably positive impact on the culture of the CAED—and I believe she would carry her aptitude as a leader, her organizational skills, and her contagious enthusiasm to the role of Midwest Quad Director.

Please consider Brigid Callaghan's candidacy with the utmost seriousness. Should you have any questions about my support, do not hesitate to contact me. I have provided my information below.

Sincerely,

A handwritten signature in blue ink, appearing to read "W. T. Willoughby".

**William T. Willoughby**, AIA, NCARB, NOMAS  
Associate Dean | Associate Professor  
College of Architecture and Environmental Design  
Kent State University

Kent State University | College of Architecture and Environmental Design  
Phone: 330.672.2917 • Direct: 330.672.0941 • Fax: 330.672.2916 • [wwilloug@kent.edu](mailto:wwilloug@kent.edu)

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# RESPONSES TO CANDIDATE QUESTIONNAIRE

## **1. Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?**

My engagement with AIAS differs from the majority who have gone on to seek leadership roles. Though I was involved in AIAS Kent during my first few years at Kent State University, I didn't fully delve into the organization until recent years. This is because I was a varsity athlete at KSU on the track and cross country teams for five years. I saw the potential and opportunities AIAS Kent presented, however, I knew I had to postpone seeking any form of leadership roles due to the previous commitments in my life. During this time, I was the cross country representative for the Student Athletic Advisory Committee, cross country team leader, and eventually cross country team captain. So being a student leader has been a constant role within my academic experience.

I was prompted to get more involved with AIAS Kent because I saw the opportunities this organization could provide to the members of my college in a professional, academic and social manner. I knew that my peers were some of the most talented, driven and hardworking people in my life and I wanted to help them succeed in whatever career they wished to pursue. Therefore, when I began my Master of Science in Architecture and Environmental Design at KSU this past year, I knew it was the time for me to answer the call to leadership and I was successful in my application to be the AIAS Kent Chapter President.

For those who have not yet realized their potential for leadership, I would advise them to reconsider the term "leader". I don't believe that you need a certain position or title to be a leader. Anyone who assists their peers, encourages others and pursues new and exciting opportunities can be a leader. I believe every person leads in their own manner as well, so do not disregard your style of leadership, should it not fit the societal standard!

## **2. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to student loan debt, studio culture, intern development, leadership, technology, and diversity. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?**

Student loan debt I think is a very challenging issue that I think is incredibly important to address. Money is a major factor when determining which university to attend for undergraduate and graduate school. There are many issues related to equity and equality which limit the potential for future architects and designers who do not come from the wealthiest of means.

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# RESPONSES TO CANDIDATE QUESTIONNAIRE

Therefore, I would like to address this issue as an elected leader on the AIAS National Board of Directors because I believe if you work hard and are talented, your choice in education and the type of work you pursue following graduation shouldn't be limited based upon your financial upbringing. I would like to continue to pursue the National Design Service Act (NDSA) launched by AIA and AIAS in 2012 and connect with minority groups to address these issues of equity associated with student loan debt.

**3. The AIAS has over 160 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?**

Though I attend Kent State University in Ohio, I am a Canadian citizen from a suburban town outside of Toronto, Ontario. Already I have served on the AIAS International Task Force Committee and feel that I bring an alternative perspective to the table as I am not from the US, where the majority of AIAS Chapters reside. Actively, I would use my position on the Board to aid Rachel Law in her efforts to expand AIAS Chapters in Canada. In addition, Kent State University has a campus in Florence, Italy, where we are beginning to strengthen our AIAS Kent presence. I would like to continue to help expand AIAS Chapter abroad, not only for satellite campus outside of the USA, but also at prominent architectural universities abroad. There are various thoughts I have on how to connect chapters with students around the world. But, one idea could be pairing US chapters with international chapters annually and fostering online events or competitions to help unite these students.

**4. Describe one area in which you see an untapped opportunity for the AIAS to engage in a new way. Either with other organizations, with school faculty and administrators, with the profession, with the international design community, or any other audience or venue.**

Personally, I would love to see growth in AIAS's advocacy for equity in architecture and design. I think it would be great if AIAS established greater ties with the National Organization of Minority Architecture Students (NOMAS) through competitions, social events, or maybe even collaborative conferences. In addition, I think it would be excellent for AIAS to expand its advocacy role by connecting with the professional group Equity by Design.

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# BRIGID CALLAGHAN

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Canada • L3X 1E9  
brigidcallaghan@gmail.com  
banner ID: 810565621

## Activities

- American Institute of Architecture Students:
  - AIAS National, Appointed Member of the International Task Force Committee, 2015-2016
  - AIAS Kent, Chapter President, 2015-2016
  - AIAS Kent, Director of Public Relations, Fall 2015
  - AIAS Kent Member, 2013-2016
- Member of Tau Sigma Delta:
  - Alpha Epsilon Chapter
- Member of Chi Alpha Sigma:
  - National Collegiate Athletic Honor Society
- Member of the National Society of Collegiate Scholars
- KSU Varsity Cross Country/Track Team:
  - Team Captain, 2015-2016
  - Team Leader, 2014-2015
- Student Athletic Association Committee:
  - Cross Country Representative, 2013-2014

## Awards

- Graduate Assistantship: Spring 2016, Fall 2016
  - Athletic Scholarship: 2011-2015
- Elliot Scholars Scholarship: Fall 2015, 2016
  - Living Cost Reimbursement Scholarship: Spring 2014
  - Dean's List: every term
- Mid-American Conference (MAC):
  - President's Award, 2015
  - Commissioner's Award, 2014
  - Academic All-MAC: 2014, 2015
- Honorable Mention for Academic All-MAC: 2013
  - MAC Honor Roll: 2013-2015
- Athletic Academic Honors Award: 2012-2015

## Skills

- Experience with 3Ds Max, Maxwell Render, Grasshopper, Vray, furniture making, printing presses and cutting type
- Proficient in SketchUp, Rhino, AutoCAD, Revit, painting and sketching
  - Expert in Microsoft Office, Adobe Suite
  - Highly organized and a critical thinker
  - Experienced in team environments
  - Always open to new challenges

## Education

- 2015-2017 **M.S. in Architecture and Environmental Design**  
*Kent State University, Kent, Ohio*  
Focus: Digital Fabrication, Materiality and Thermodynamics in Extreme Cold Climates  
Current GPA: 3.507
- 2011-2015 **B.S. in Architecture, Magna Cum Laude**  
*Kent State University, Kent, Ohio*  
Studied Abroad at KSU - Florence Campus, Spring 2014.  
GPA: 3.71
- 2007-2011 **Ontario Secondary School Diploma (OSSD)**  
*Sacred Heart Catholic High School, Newmarket, Ontario*  
Graduated with honors and the Studies in Literature award.

## Experience

- Summer 2016 **Architectural Designer**  
*Bialosky Cleveland, Cleveland, Ohio*  
Key team member on a historical restoration of an abandoned electrical factory to be converted into lofts. Worked throughout design development until the end of the construction document phase. Utilized Revit, Adobe Suite, AutoCAD and SketchUp.
- Spring 2016 **Graduate Assistant**  
Fall 2016 *Kent State University, Kent, Ohio*  
Teaching Assistant for Design Foundations Studio I in Spring and Fall of 2016. Administrative Assistant for the MArch Program Director and MSAED Program Director in Spring 2016.
- Fall 2015 - 2016 **Research Assistant**  
*Kent State University, Kent, Ohio*  
Assistant to Professor Brian Peters for his digital fabrication research, Building Bytes.
- Summer 2015 **Architectural Designer**  
*Ware Malcomb, Irvine, California*  
Member of the design team, responsible for working on a variety of projects across North America. Utilized SketchUp, Photoshop, InDesign, Illustrator, AutoCAD and other computer software.
- Summer 2014 **Student Intern**  
*HDR Architecture, Toronto, Ontario*  
Responsible for working on a variety of projects from large scale to small. Utilized Revit, AutoCAD, Excel, Bluebeam and other computer software.





THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS  
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## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

## POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: BRIGID CAULAGHAN

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employee interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: [Handwritten Signature]

Date: Nov 15th, 2016



AIAS

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AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS  
CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Elections Committee to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): BRIGID CALLAGHAN

Chapter: AIAS KENT

Chapter Leadership Position (if any): PAST CHAPTER PRESIDENT

Email Address: bcallagh@kent.edu

Mobile Phone Number: 330 907 1866

Social Media Account Handles (optional):

- o Facebook: brigidcallaghan
- o Twitter: @brigidcallaghan
- o Instagram: brigidcallaghan
- o Other: \_\_\_\_\_



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## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates, Board members and elections committee members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Elections Committee.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Elections Chair.

## ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: BRIGID CALLAGHAN

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: 

Date: NOV 15<sup>th</sup> 2016

Please submit this form with your confirmation for participation.