THRIVE: A CAREER PREP PROGRAM



THRIVE IS A FOUR-PART SERIES of educational sessions and networking events for members that will cover tips and tricks for thriving in the profession. From landing your first job and starting on your first project to making meaningful contributions with confidence; this program aims to have relevance to a wide spectrum of undergraduate and graduate students.

In February 2018, this month-long program was hosted in firms in Chicago (Ross Barney Architects and CannonDesign) and Philadelphia (BOK and Bohlin Cywinski Jackson) in partnership with Black Spectacles. In addition, each evening of programming was live-streamed for members across the country.

In 2019, THRIVE will become a one-day, four-part event preparing students to thrive in the profession. **aias.org/thrive**

oss barney architects





Bohlin Cywinski Jackson Architecture Planning Interior Design

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PART 1 I LANDING YOUR PERFECT JOB

This session will provide an overview of different firms and the opportunities each provides, along with interview tips from HR professionals. Included in this session is an overview of a typical job offer, from salary to benefits, vacation, and 401K, and how to navigate the negotiation and acceptance of an offer.

PART II – DAY ONE

This session will cover preparing for day one at your new job. How to dress for your day, and the essential grit, ownership, personality, attitude, and drive required. The second part of the session will cover professional email writing and an introduction to time and project management.

PART III - YOUR FIRST PROJECT

This session will cover diving into your first project and understanding how you, as a designer, can contribute. This session will also provide a broad overview of the inner workings of a firm, from billable hours to client, consultant, and contractor relations.

PART IV - MOVING ON UP: CONTRIBUTION, CONFIDENCE, AND OWNERSHIP

The final session will discuss the next steps for young professionals in the office, from finding your 'niche' to asking for a promotion or a raise. Tips on showcasing your leadership skills to branching out on your own. Tips for achieving licensure and making headway on your journey will be covered as well.



THRIVE 2019 locations are announced each July for the following February.

AIAS.ORG/THRIVE

INTERESTED IN SPONSORING? Location 1 (TBD)....\$5,000 Location 2 (TBD)....\$5,000

> INTERESTED IN HOSTING? Email mailbox@aias.org