

# Sam Doherty

The background of the page is decorated with a series of parallel diagonal stripes. The stripes are colored in a gradient from blue at the top to green at the bottom, with intermediate shades of teal and turquoise. The stripes are evenly spaced and run from the top-left towards the bottom-right.

AIAS National President 2020-2021 Candidacy Packet

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Amelia Rosen, AIAS, Assoc. AIA,  
Past President and Elections Committee Chair  
American Institute of Architecture Students  
1735 New York Ave NW  
Washington D.C. 20006

Dear Past President Rosen,

The impact that the American Institute of Architecture Students has had on me for the past nine years is well beyond what I could have anticipated. My relationship with the organization has had highs and lows and everything in between. After each low, I have come back with more passion and understanding of what I can bring to the organization. I have now reached a point where my passion and experience goes beyond the chapter level.

With this in mind, I undoubtedly would like to declare my intent to run for the position of the 2020-2021 National President of the American Institute of Architecture Students.

My many years of serving, observing, and commitment to this organization has lead me to be qualified for this position. From serving as several board roles both at Lawrence Technological University and Savannah College of Art and Design, to the National Ethics Committee, representing AIAS at two NAAB accreditation visits. I have gained an incredible amount of experience with this organization, which continues to drive my passion. Throughout my tenure with AIAS I have gained a holistic point of view of AIAS. Because I have been with this organization for almost a decade, I have watched the direction the organization change that could be missed by others who have a short span with AIAS. Throughout all of this, I have never felt more passionate and ready to serve as President.

AIAS becomes its best when we acknowledge our diverse community while also listening to our voices for the sake of advocacy. As I have watched the evolution of this organization, I have realized that we need to understand our goals and learn from past mistakes to stay resilient with our constant changing leadership. As president, I will be committed to advocating for our AIAS community to ensure we are a forward-thinking organization. This is why I believe I am the best candidate to be the 2020-2021 AIAS National President.

Kind regards,



Sam Doherty  
SCAD AIAS Board Mentor

# Sam Doherty

248.635.7318  
sdoher22@student.scad.edu

## Conferences

### Forum

Toronto, ON 2010  
Phoenix, AZ 2011  
Savannah, GA  
2012  
Chicago, IL 2013  
Nashville, TN 2010  
Boston, MA 2016  
Austin, TX 2017

### Grassroots

2011  
2013  
2014  
2017  
2019

### Midwest Quad

Southern Illinois -  
Carbondale  
spring 2011

The University of  
Kentucky  
spring 2015

Illinois Institute of  
Technology  
spring 2017

### South Quad

University of  
Tennessee -  
Knoxville  
spring 2019

### AIA Convention

Chicago, IL 2014  
Philadelphia, PA  
2016

## Education

### Savannah College of Art and Design (SCAD),

Savannah, GA

Masters Degree in Architecture

Sep. 2017-May 2020

### Lawrence Technological University (LTU),

Southfield, MI

Bachelors of Science Degree in Architecture

Graduated  
May 2015

## AIAS Involvement

### Lawrence Technological University (LTU) Chapter

Spring Midwest Quad Conference 2012 Assistant  
Coordinator  
Chapter Treasurer 2011-2012, 2013-2014  
Chapter President 2014-2015

### Savannah College of Art and Design (SCAD) Chapter

Board Mentor 2019-2020

### National

Midwest Quad Director Candidate 2015  
Ethics Committee 2019-2020  
NAAB Accreditation AIAS Team Member  
Wentworth Institute of Technology - Spring 2018  
Carnegie Mellon University - Fall 2019

## Experience

### James W Buckley & Associates,

Architectural Designer

Savannah, GA

May. 2019-present

### NORR Arch., Engineers, and Planners,

Special Teams Drafter

Detroit, MI

Dec. 2015-Aug. 2017

### William Scarlet and Associates,

Project Manager Assistant / Customer Service

Southfield, MI

Representative

Dec. 2012-Dec. 2015



15 November 2019

Amelia Rosen, AIAS, Assoc. AIA,  
Past President and Elections Committee Chair  
American Institute of Architecture Students  
1735 New York Ave NW, Washington D.C. 20006-5297

**Re: Sam Doherty** - Letter of Support for President of AIAS

Dear Ms. Rosen,

It is my pleasure to recommend Miss Sam Doherty as a candidate for national President of the American Institute of Architecture Students. As the faculty advisor for the Savannah College of Art and Design chapter of AIAS, Sam has always impressed me with her outstanding ability in coordinating between her academic work and extra-curricular activities. She is highly involved in the chapter and has exhibited exceptional leadership. Her dedication to the chapter has made SCAD-AIAS become one of the strongest student organizations within the college.

With her engagement with the executive board at SCAD, she has helped mentor some of the younger members in successfully organizing and planning events throughout the quarter. Beyond leadership, organization and mentorship, Sam has the unique ability to inspire passion for AIAS in other students. Because she served as a chapter president at her undergraduate university, Lawrence Technical University, her longstanding involvement with the organization has allowed her to garner a deep understanding of the inner workings of AIAS at a local and national level. Among the school, Sam is approachable as a wealth of knowledge. Her dedication and commitment to AIAS is contagious and is felt throughout the halls and studios of the School of Building Arts.

From my personal experience with her, I have witnessed her personal devotion to AIAS at a national level. The first time I met Sam was in her first quarter here at SCAD, and her and I were both assigned to a NAAB training visit. It was clear to me that she possesses the zeal and talent to advocate for architecture students on behalf of AIAS during this trip. Since then, she has had the opportunity to express these skills on two NAAB accreditation visits during her time here at SCAD.

I heartily give my recommendation to Miss Sam Doherty as a candidate for the national President of the American Institute of Architecture Students. I know that she will, as always, give to the mastery of this subject and complete dedication that she has given at the Savannah College of Art and Design.

Sincerely,

A handwritten signature in black ink, appearing to read 'Hsu-Jen Huang'.

Hsu-Jen Huang, Ph.D.  
Professor of Architecture  
Department of Architecture  
Savannah College of Art and Design®  
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**AIAS**

SAVANNAH COLLEGE OF ART &amp; DESIGN

15 November 2019

Amelia Rosen, AIAS, Assoc. AIA,  
Past President and Elections Committee Chair  
American Institute of Architecture Students  
1735 New York Ave NW  
Washington D.C. 20006-5297

**Re: Sam Doherty**

Letter of Support for AIAS Presidential Candidacy

Dear Ms. Rosen:

I do not know anyone more passionate about the American Institute of Architecture Students than Sam Doherty. Since meeting her this past May, she has influenced me for the better as a leader of my peers and a guiding fire behind our chapter. I am a current Junior at SCAD, and our Chapter's President. From the time we met until now, I have looked to Sam for her advice and encouragement.

Sam attended my first conference with me, it being her 20th conference, this past summer. That number alone is staggering and speaks immensely to her experience within the organization. It was at that conference that I realized what a force of nature Sam is, and knew I wanted to invite her to be a part of our executive board at SCAD. It was only a couple weeks later, during our inaugural summer board retreat, that we voted Sam in as our official Board Mentor.

An introvert at heart, she blooms when she talks about AIAS. Sam's leadership style is authentic. You can see her determination for the success of those around her, and she works tirelessly to make that happen. Her heart for advocacy always shines through her actions and speaks up for those less eager. She is funny and relentless in the best way. She has helped breed confidence in me, and now within our board as a whole. Sam's previous experience as LTU's AIAS President, as well as her current status as Board Mentor to the SCAD Chapter, make her more fit to be our National President than anyone else I know. Her current position, very much self-driven, exemplifies her dedication to the success of our chapter. It is not unlike the Position of National President and I believe her to be the perfect fit as the leader of this organization, just as she has been a leader here at SCAD. Sam Doherty has proven herself dedicated to AIAS time and time again; there is no doubt in my mind that she would excel working alongside the national board as the 64th AIAS National President.

All my best,

Sophia Rodriguez  
AIAS SCAD Chapter President



Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?

I first became involved in AIAS as a freshman at LTU when a persistent chapter leader persuaded me to not only attend events, but also to help set them up. This gave me the feeling of being an active part of the organization rather than just participating in it. I now encourage eager students to do the same thing, so they have a lasting connection with AIAS and impacted the students around them.

The same chapter leader also exposed me to the operations of the chapter leadership and encouraged me to be a part of it. I was doubtful that I would take up his consideration until I went to my first conference, FORUM Toronto, ON 2010. This is where everything changed, and I finally saw AIAS for what it was. I was blown away by how AIAS offered so much more than what I thought. The networking, inspiration, and passion was unlike anything I have ever experienced before.

After that conference, I served on the chapter board a few times leading up to running for Midwest Quad Director in 2015. After the loss, I ended up distancing myself from the organization only to discover a renewed passion in AIAS in graduate school. I have taken on a different form of leadership as acting as a mentor and leading the younger generation to succeed.

Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

What became most important as LTU's Chapter President was to make sure that everyone had a voice and each one of them is taken seriously and respectfully. I have always believed that the best way to serve the members of the organization is to listen to them and their needs. Directly providing for the needs of the members generates meaningful value to the organization. To provide for the members the leaders need to perform as a cohesive unit, depending on and helping each other to achieve success. Many times, I have observed novice leaders failing to understand and take advantage of this while serving in their position. Therefore, my style as a leader is to instill that everyone's opinions and strengths, including their own, do add value to the team. Making those who would otherwise be too afraid to start to engage in the discussion brings out new and in lighting perspectives that enhance the team.

In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

As architecture students, we bridge the gap between young students who have an interest in architecture and create the opportunity for that dream to become a reality. When observing who the architects are in our industry, for example in the AIA, it is clear that there is a lack of opportunity for those who come from equitable communities. As National President, I would like to expand our K-12 program to reach out to communities that would not have the opportunity to understand the architecture industry. It is our responsibility to bring together people from all types of backgrounds to be given the chance to be a part of the architecture community.

Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

As President, I would want to focus on three different areas of advocacy, community, and resilience. A large role that the president takes on is to be an advocate for the organization, yet I not only want to be a voice for the organization but I want to be a voice to all architecture students. I believe by listening to their voices, in particular the ones who would typically be timid to express themselves, we can be a cohesive unit and get insights that we would otherwise not.

Because we are the link between our high school education and the profession, we are the ones that determine what the industry will look like. It is our duty not only to engage with the older generation in the AIA but we need to engage with the younger generation as well. I believe that the K-12 program can be strengthened to reach out to communities that would otherwise not see architecture as an option for their students.

We stand strong as an organization yet we still have some holes that can bring us down. We need to stay resilient and be able to get back up when we are pushed down. We are changing every year and can sometimes move so fast that we are forgetting what happened in the past both nationally and locally. Two ways in which I would like to tackle this is by having a system to document and maintain an understanding of the mistakes and achievements of the past and to be transparent in particular to the youngest members so they are prepared by the time they are in charge.



The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

I have been involved with two chapters that are completely different in size, location, culture and so on. This has opened my eyes to how much the needs change from different chapters, yet each have similarities that can help each other. At each chapter, we would have time where we would visit with the chapters around us. This not only taught us about the other chapters but also created a network of communities within the organization.

One large difference at the SCAD chapter is that there is a large population of international students. Most of the international students have a hard time understanding why AIAS can benefit them. By having more focus on what the needs of the international students are we can broaden the network of our AIAS community.

Describe one area in which you see an untapped opportunity for the AIAS to engage in a new way. Either with other organizations, with school faculty and administrators, with the profession, with the international design community, or any other audience or venue.

The AIAS is a unique organization in that the membership completely changes every few years. The leadership on the national and local level changes even faster. It's already impressive that this is a student led organization but also that we can function with changing leadership yearly. This situation though has the risk to lose the impact that the leaders had on it either next year or a few years later down the road. Not only does the hard work that the leader put in place start to fail but also mistakes get constantly repeated.

As president, I will find a way to build from our past and know the successes and failures to create a more efficient organization. This would need two parts; documentation and early succession. We will need a way to keep a record of our changes, mistakes and goals that we worked so hard to achieve. We will also need to be transparent to the youngest leaders coming up in leadership. Keep an eye out for the newest members that may one day hold your position and make sure they understand what your role entails and advice. Looking further down the line then who will hold this position next year but who will hold this position four years from now

## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

### POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Sam Doherty

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: Sam Doherty

Date: 11/15/19

## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

### ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Sam Doherty

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: Sam Doherty

Date: 11/15/19

Please submit this form with your confirmation for participation.

## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Sam Doherty

Chapter: Savannah College of Art and Design

Chapter Leadership Position (if any): Board Mentor

Email Address: sdoher22@student.scad.edu

Mobile Phone Number: 248.635.7318

Social Media Account Handles (optional):

- o Facebook: sam.doherty.528
- o Twitter: @
- o Instagram: samdoherty101
- o Other:



