



Garrett Hartsuyker
2021-2022 West Quad Director
Candidacy Packet

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Sarah Curry, AIAS, Assoc. AIA, NOMA, Elections Chair
AIAS Past President
American Institute of Architecture Students
1735 New York Avenue, NW Washington D.C. 20006

Dear Past President Sarah Curry,

I am very excited to inform you of my intent to run for 2021-2022 West Quad Director position of the American Institute of Architecture Students Board of Directors.

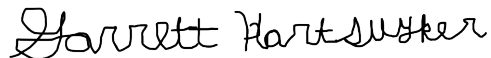
I have always seen AIAS as an opportunity to create a network between students, faculty, and professionals. AIAS has been a great resource for me in the five years of my schooling and I hope to continue the AIAS's mission going forward.

I have an interest in running because I see it as a great opportunity to continue the efforts of AIAS to aid students with the skills necessary to become well-rounded professionals who will impact the community around them in terms of technology, empathy, and knowledge. This is something that I have seen take place in my own chapter and I hope to advance these ideas in my tenure as West Quad director.

Overall, I am excited to see what the future holds, and I am confident in my ability to be West Quad Director and I look forward to hearing from you.

Thank you for your consideration.

Best regards,

A handwritten signature in black ink that reads "Garrett Hartsuyker". The script is cursive and fluid, with the first letter of each word being capitalized and prominent.

Garrett Hartsuyker, AIAS

CPP, 2020-2021 AIAS President

Garrett Hartsuyker
(951) 375-7349
garrethartsuyker@gmail.com

SUMMARY

Goal-oriented architecture student who enjoys developing complex design projects

EDUCATION

Bachelor's Degree in Architecture (To be received in May 2021)
California Polytechnic University, Pomona, CA, 91768

PREVIOUS ROLES

AIAS President (May 2020-Present)

Consulted as a student liason between faculty and students in the department

Organized social events, firm crawls, and workshops to promote networking and job opportunities for students

Assisted in the development of graphics that are reflective of the creativity and extraordinary diversity of the student body

AIAS ENV Representative (2019-2020)

Relayed information about events and schedules between ENV Council and AIAS board members

Corresponded with first and second year representatives about events and networking opportunities

OTHER EXPERIENCE

Deck Construction (JUNE 2018- AUG 2018)

Supported the supervisor by mixing mortar and placing bricks as a foundation

Assisted in the development of formwork for a concrete placement

Initiated the structural calculations for the proper beam and joist sizes

Airport Design Competition (Completed July 31st, 2020)

Coordinating various terminals and making transportation between them more efficient

Cataloguing material, mixed use, structural, and tower precedents

Generating forms based on the analogy of a tree

Cooperating with other teammate to create cohesive and aesthetically pleasing work

SKILLS

Rhino, Adobe Suite, Grasshopper, Vray, Revit



George Proctor AIA, Professor
Chair, Architecture Department
College of Environmental Design
California State Polytechnic University, Pomona
(909) 869-4728

November 2, 2020

Sarah Curry, AIAS, Assoc. AIA, NOMA, Elections Chair
AIAS Past President
American Institute of Architecture Students
1735 New York Avenue, NW Washington D.C. 20006

Dear Sarah Curry,

I write to you in support of **Garrett Hartsuyker**, a student in our BArch program, for West Quad Director.

Garrett is the current AIAS President on our campus. During this difficult period, Garrett has been a voice for students' concerns, attending faculty meetings and advocating on their behalf. As AIAS President, Garrett has also collaborated with our TSD and NOMAS Chapters and with student organizations from other departments in our College of Environmental Design.

As chair my principle duties are oversight of our program, however I do teach half-time and have had Garrett in one of my courses. He has good time management skills, works well with others, he can prioritize as needed, he is well spoken and trustworthy (likely why his classmates elected him), he has solid written and oral communication skills, and is comfortable with a diverse group of people – our program has often been cited as one of the most diverse in the U.S.

Please feel free to reach out if there is anything more I can provide on his behalf.

Best regards,

A handwritten signature in black ink, appearing to be "G. Proctor", with a long horizontal line extending to the right.

George Proctor AIA
Professor, Chair CPPARC

To:

Sarah Curry, AIAS, Assoc. AIA, NOMA, Elections Chair
AIAS Past President
American Institute of Architecture Students
1735 New York Avenue, NW Washington D.C. 20006

I am writing this reference at the request of Garrett Hartsuyker, who is applying for the AIAS West Quad Director position. I have known Garret for four years at Cal Poly Pomona and have worked with him closely during our architecture studios, classes, and projects. Besides colleagues, Garrett and I have retained a friendship and regularly speak about academics and life in general.

Garrett has a multitude of strengths that would make him an ideal fit for this position. Garrett is currently the president of our school's AIAS Board, the leader of an organization heavily involved in our student body. A job that requires its leader to be organized, with the ability to delegate tasks to its board members and coordinate planned event dates with the other student organizations and faculty. Thus far, he has been available to take this position without any fault while still excelling at his classes. I have listened to Garrett address the entire Architecture Department on multiple occasions with clarity and articulation. Also, Garrett and the AIAS board of our school set up our first all-digital exhibition event at the beginning of the semester, which was challenging due to covid and lack of digital resources that, in the end, was a huge success.

In conclusion, I would highly recommend Garrett. If his performance indicates how he would perform as the AIAS West Quad Director, he would be an irreplaceable addition to your organization. Feel free to contact me on my cell phone or by email if you need any additional information.

Sincerely,

Marc Martineau, TSD, AIAS, NOMAS
Architecture Student
Tau Sigma Delta Honor Society President
Cal Polytechnic University - Pomona

Candidate Questionnaire

1. Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?

One of the first things got me involved as a student leader was one of my peer mentors served as the event coordinator for my chapter at AIAS and I had seen his passion and leadership in the organization. However, when I saw the efforts of the subsequent board and they seemed to have lost that passion. Thus, I have been in two leadership positions in the AIAS to try to really instill the value of AIAS and help our chapter grow and create more opportunities for students going forward. I think one of the best things that I can offer as advice is to demonstrate your passion for the role you are in as much as you can and in as many ways as possible because that encourages your team to be passionate. It creates a good feedback loop especially when the role of leadership can often create fatigue if you don't have a passionate team behind you.

2. Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

One of the biggest aspects of my leadership style is that I tends towards a model where I will not ask my team to do more than I expect for myself. It goes beyond a strategy of simply delegating tasks but that I also will be in the weeds so to speak trying to work out those problems along with my team. In some ways, this can be both a help and a hinderance as I can sometimes put too much on my plate. However, as a leader, I try to output more than is necessary so that if our team falls short of the goals I have set it is still above the basic requirements.

3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

The issue that I am most concerned with is practice experience which is something that is often encouraged in academia but not entirely understood by students. To make progress on this issue, I believe that students should be provided with more resources to better understand what practice architecture look like whether that be through firm crawls, Pro Practice seminars, or modifying the learning and teaching culture of architecture are all ways I think that could help students deal with these issues as they depart from architecture school.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our

geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

I would reach out to various membership is to have as many one on one meetings and really understand their concerns as a chapter. This is something that has been made easier with the current environment and opens up the opportunity to talk to members we would have not talked to as much in previous years. I think one of the best things to propose as a resource would be some sort of leader engagement packet which would give those who had not served as a major chapter leader the various ins and outs of their role and various activities to engage students in a meaningful way.

5. Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

I will fulfill this role by attending all four of the required meetings as well as serve as the liaison for the various committees that I will serve on throughout the year. I will take very detailed notes and be aware of the student concerns and bring them before the other quad directors and Executive officers so that we may find solutions for members in a way that can create valued change. I will understand these concerns by having a meeting with the Quad Pod once a month as well as once a month meetings with chapter leaders to assess their goals and plans for the year.

6. We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. What facet of the AIAS would you most enjoy innovating or improving to help the organization remain relevant?

I think of the biggest things I want to innovate in AIAS is the advertisement of the various resources that AIAS already provides to its membership. This could be better if it was established quickly and clearly that can be palatable for chapter leaders to share and replicate. The Council of Presidents Drive is one such important resource and part of its effectiveness comes from advertising this to chapter leaders. Thus, part of the innovation would be in creating an advertising or marketing campaign so that chapter leaders have a better understanding of the Council of Presidents Drive and other resources and the value they bring to their membership.



AIAS

THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS
1735 New York Ave., Washington, DC 20006
202.808.0075 | aias.org

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduates doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: GARRETT HARTSUYKER

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: Garrett Hartsuyker

Date: 11/18/2020



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AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: GARRETT HARTSVYKER

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: Garrett Hartsvyker

Date: 11/18/2020

Please submit this form with your confirmation for participation.



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AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): GARRETT HARTSUYKER

Chapter: C91 POLYPOMONA CAP

Chapter Leadership Position (if any): PRESIDENT

Email Address: ~~XXXXXXXXXX~~ garrett.hartsuyker@gmail.com

Mobile Phone Number: (951) 375-7349

Social Media Account Handles (optional):

- o Facebook: Garrett Hartsuyker
- o Twitter: @
- o Instagram: danewhitman2
- o Other: _____