

JORDAN LUTHER NORTHEAST QUADRANT DIRECTOR 2021-2022 CANIDACY PACKET

CONTENTS

03	letter of Intent
04	resume
05	responses to candiate questionaire
06	school letter of support
07	letter of support from a fellow AIAS member
08	statement on AIAS policy on intern compensation
09	statement on AIAS elections code of ethics
10	contact information sheet

LETTER OF INTENT

Sarah Curry, AIAS Past President American Institute of Architecture Students 1735 New, York Avenue, NW WASHINGTON D.C. 20006-5292

Dear Past President Curry,

I am very excited to share with you that I will be running for the position of Quadrant Director.

When I joined AIAS as a slightly terrified yet curious freshman, I was entirely unaware of the impact it would have on my college career and who I am today. I remember missing the first formal general body session for my chapter and met separately with our chapter president. At that moment I was very nervous. He had gone out of his way to meet with me. I sat in our design building's "Post and Bean" coffee shop and chatted with him about the organization. In that moment, I immediately felt more comfortable, not only with the organization, but entering the profession altogether. This was the first time that I saw the impact that student leaders could have within the AIAS.

Throughout the year, he continued to reach out to me, seeing I was the youngest student in the group, to help me feel more welcome. He and many of the other upperclassmen introduced me to faculty and students to help me to understand how strong of a community I was a part of. It was through AIAS that I was able to find a safe space that I truly felt as though I had a family away from home. It meant the world to me that my peers that I so strongly looked up to were willing to act as such wonderful mentors for me.

My sophomore year, I attended FORUM Seattle with some friends in my studio and many upperclassmen in our chapter. This was my first time traveling without my family. Exploring the city, attending the conference, and bonding with our fellow AIAS members was inspiring. It gave myself and my friends a sense of belonging and confidence that we could travel independently and explore the city. The sense of community and empowerment that the conference fostered encouraged me to run for Secretary and eventually President of our chapter at the University of Massachusetts Amherst.

The past year has proved to be difficult for our chapter and myself. Our funds were frozen last year, preventing us from attending almost any events or hosting any outside of those that did not require expenses. Over the summer, I attended my first ever grassroots conference. Seeing that it would be online I was unsure how it would be run. You, your fellow officers, board directors, and key notes were inspiring in a number of ways. Every individual had a unique way of perceiving design and making a difference in the field and their communities. I kept asking myself "what makes them such great leaders?" To me it was how approachable and kind you all are. Though I have not met any of you in person, each of you has made yourself a resource to both myself and every member of the AIAS.

This is something I hope to be able to pay it forward and do. I want to inspire members while being kind and helping the community. For the past couple of years, my chapter has been doing its best to become in good standing again. Through the AIAS leadership on a national level, we have been able to overcome these difficult times. Our national Vice President, Sara Takatasu and Northeast Quad Director, Shannon DeFranza have been incredibly helpful through our trying times to thrive as a chapter. They have always been so willing to meet with our chapter and do anything they can to assist us to be in good standing and thrive as a chapter. Through your example, this is something that I strive to do as a leader and member of the AIAS. By running for the Northeast Quad Director I want to be that person people can look to for support.

Thank you Sarah, for your consideration of my candidacy and your service, as well as being an inspiration and leader to all of us.

the Mat

Jordan Luther, AIAS

JORDAN LUTHER

CONTACT

jluther@umass.edu (860) 405-5764 75 Castle Hill Rd, Pawcatuck, CT 06379

EDUCATION

UNIVERSITY OF MASSACHUSETTS AMHERST | Amherst, MA

Bachelor of Science in Architecture

Dean's List: Commonwealth Honors College Student

RELEVANT COURSES:

- Architectural Design I, II, III, & IV, Studios
- Drawing and Studio Art Foundations
- Analysis and Representation (Software)
- Physics and Calculus
- Light Frame Construction
- Architectural History
- Sustainible Facades Design

COMPUTER SKILLS Proficient in:

Rhinocerous Lumion Adobe Photoshop Adobe Illustrator Adobe InDesign AutoCAD Microsoft Excell

STUDENT LEADERSHIP

UMASS AMHERST AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS (AIAS) Fall 2017-Present

PRESIDENT: 2020-2021 SECRETARY: 2019-20 NATIONAL DESIGN AND TECHNOLOGY TASK FORCE: 2020-21 FORUM: Seattle, Washington | 2018 GRASSROOTS: 2020

TAU SIGMA DELTA NATIONAL HONOR SOCIETY IN ARCHITECTURE

GREEN BUILDING COUNCIL I 2020

WOMEN IN ARCHITECTURE I 2020

ALPHA PHI OMEGA COMMUNITY SERVICE FRATERINITY 2019-20

UMASS UNIVERSITY PUBLIC ART COMITTEE (UPAC) 2020-21

NOANK ADAPTIVE ROWING PROGRAM I 2014-2020

JOHN OLVER DESIGN BUILDING LASER CUTTER MONITOR I 2019-20

PROFESSIONAL EXPERIENCE UMASS AMHERST DEPARTMENT OF ARCHITECTURE TEACHING ASSISTANT I FALL 2020

- Assisted Professor Kathleen Lugosch in Architecture 100, an inductory Architectural elective studio
- Prepared tutorials, provided feeback to students, coordianted with guest reviewers, took notes for students

UMASS AMHERST ART HISTORY DEPARTMENT I SPRING- SUMMER 2020

- Assisted Dr. Timothy Rohan in preparing an installation for the Greenbaum Gallery, on the Southwest Dormitory complex at Umass Anherst
- Met monthly, researched archives, and prepared pamphlet and installation through Adobe Indesign and Photoshop.

HITACHI CABLE AMERICA I 2019-20

- Quality Control intern over summer vacation in medical manufacturer.
- Used CAD drawings as a basis to measure a variety of medical tubing.

JOHN PATRICK WALSH, AIA- ARCHITECTURAL DESIGN | 2016-19

- Interned over summer and winter vacations in Westerly, RI
- Drew plans, sections, and elevations of residential and commercial projects in AutoCAD Architecture.
- Visited job sites and aided in taking existing measurements of projects.

QUESTIONAIRE

1. Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?

Though I'd been involved in AIAS since the beginning of my college career, I was nervous to run for an executive board position. As a freshman, I was encouraged to run for the board but was very intimidated to do so. I felt as though I did not have the authority to take on such an important role. I ultimately decided to wait. My sophomore year, after I attended FORUM, my chapter president approached me about running. He has said that even if we were underclassmen, we could run against an upperclassman and win. I ended up running for secretary that year and ultimately won the position. I can strongly say that the sense of encouragement and "what if" given to me by my chapter president was the push that encouraged me to be where I am as a leader today. From there, I was empowered to run for president my junior year. I started to wonder about what made the previous leaders so successful. Their qualities that were the most apparent to me were being relatable, being approachable, and making the students feel as though they were their equals. This is something that I have always done my best to do as both a friend and a leader for my peers.

When I was younger, I was always nervous to speak up. I had developed a fear of public speaking and despised being in the spotlight in any way shape or form. My advice to students who have not yet realized their leadership capabilities is that you do not have to be an extrovert to be a leader. Leadership comes in many forms and your growth as a leader does not need to happen in a single instance. You can take small steps that will help you become comfortable with leading a group of people. Your resiliency will shine through even with small steps as easy as attending a meeting or signing up for a workshop, As you take these steps forward, it is imperative to acknowledge your flaws and work on them in order to better yourself as a leader and as a person.. We all need to acknowledge that no one is perfect, so the ability to accept criticism and empower others are two incredible qualities of leadership.

2. Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

As I have grown as a leader, I have found that my greatest strengths are communicating with others and relating to them on a personal level. In high school, I fell in love with the sport of rowing. Being on the crew team has taught me that everyone is equally important in their roles, and everyone always has something to offer. It's when we find what we're good at and we all work together, that things have great potential to flow seamlessly. In order for that to happen, we have to look for the good in one another, point out when someone is doing well, and address any problems that may need to be fixed.

I have been able to take this knowledge from rowing and apply it to my current leadership positions. As a chapter leader, whenever I delegate tasks to our eboard and members, I always try to ensure that they are doing something they are passionate about and are comfortable to do so. I also always make an effort to check in on the well being of our chapter, most especially during these unprecedented times. I believe that a team can only work well when everyone is happy and comfortable, so I strive to ensure that they are satisfied in every way.

QUESTIONAIRE

3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

Each of these issues has their own importance, however, I feel that right now, one of the most crucial is health and wellness. I believe that this is an issue we can consider not only within our AIAS membership but looking towards the community at large. During the pandemic, I am sure that everyone can relate that being online all day can become incredibly tiresome. It is far more draining to be on Zoom rather than in person with our faculty and peers. As the Northeast Quad Director, I would make it a priority to emphasize healthy studio culture, an inviting community, and a common practice of acknowledging mental health.

I believe that creating a resource for strategies to practice bettering our mental health could largely benefit our members. At our last "All Quad Hangout" Shannon led a series of exercises to help us in the event that we have an anxiety attack, ways to distract ourselves, and then an exercise to help with focusing our energy on different parts of our bodies. I found this to be critical in such a stressful time of the semester.

As the Northeast Quad Director, I would strive to ensure that every member feels comfortable and realizes that they are a person before they are a student. I would continue to use these practices that Shannon emphasised and further my own research on it. I would then apply any techniques I learned from the research, to help our Quad as a whole. Our mental and physical health is the most important thing, especially during these trying times. Not only can this practice help us through this pandemic, it can become an essential part of our lives.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

In spite of all of the obstacles that have presented themselves in the last year, I believe that connectivity has never been more accessible. While we cannot meet face to face, there are opportunities nationally and internationally via google hangouts, zoom, and social media. Many resources have been made more apparent as we adapted to a "new normal." Throughout the pandemic, it has become evident how having meetings are great opportunities and can be achieved over the internet. One of the things that I feel has been most successful from Northeast QUAD Director Shannon DeFranza has been her willingness to connect our chapter via social media and google hangouts. It has been an inspiration in seeing her continue leading our hub hangouts with positivity and encouraging a sense of safe place with our quad hangouts. This is something that I would strive to continue as a QUAD Director.

I would also aim to achieve a sense of connectivity and answer the question of how we can create a sense of community with architecture students across different cultures around the world. In order to do so, I think as a nationwide organization, we should think about what American culture is? How can we relate to other cultures? These can be difficult questions that can immensely play a role in how we are perceived by other cultures. There are many factors to take into consideration to help us gain a common understanding and to open up to and listen to others around us. We should all come to understand that although we have our differences, we are ultimately just people. Connecting through our differences and similarities can create a sense of community, even with so many chapters around the world. It is through our common passion for architecture that will allow us to accomplish this.

QUESTIONAIRE

5. Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

This past year, I have had the opportunity to serve as a teaching assistant for the Architecture 100 course offered at UMass. Through this position I have learned to communicate in a clear and timely manner to students and faculty. This has enabled me to understand my own capability to connect with students even in an almost entirely virtual environment. I understand that communication is an enormous part of the QUAD Director role. I will strive to make every member of the Northeast Quad feel comfortable speaking in meetings and feel as though their voice is heard. One of the things I have loved about Shannon being our Quad Director is how personable, kind, and willing to speak with anyone she has been. She is always quick to reach out, and she wants others to achieve their goals and aspirations.

As the Northeast Quadrant Director, I would always make myself available to answer any questions that the chapters and their members may have. I would allow chapter members to always communicate with me via Slack, email, Instagram, Facebook, and phone. I would also continue to keep social media very active. I believe social media is becoming more and more relevant to our society, and it is crucial that our Quadrant continues to be active in order to reach out to more people.

6. We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. What facet of the AIAS would you most enjoy innovating or improving to help the organization remain relevant to architecture and design students around the world? What are your ideas for that kind of growth?

I believe that one of the strongest aspects of AIAS is the sense of community that it fosters. Students are enabled to make connections not only with their peers from a national and international standpoint but also with professionals. With that being said, I believe that one facet of AIAS that I would enjoy to continue to further innovate is a stronger connection to professionals and alumni. I recently attended a series of meetings in conjunction with the Young Architects Forum and the AIAS Design and Technology Task Force. It was extremely comforting to speak with architects who are earlier on in their careers. Knowing that they have been through it all and are reaching their goals as up-and-coming architects is encouraging to hear. I was also incredibly lucky to be paired with Amy Rosen as my mentor for the AMP Mentorship program. Meeting with her has been amazing in a variety of ways. Not only is she a phenomenal mentor, but she has illustrated how leaders do not need to seem like entirely intimidating, scary people. They can be approachable, members of our community, and they are willing to help others excel.

I have benefited tremendously from these experiences and would love to see other members of our chapter continue to experience the same. For ideas for this kind of growth, I would look to continue building relationships with the YAF and AIAS Alumni, empowering our chapters so they can one day do the same for younger students. If elected to the Board of Directors, I would work to continue to strengthen our relationships with the AIA, YAF, and Alumni. Not only will this better our community at large, but it will further the possibilities for the organization's future as a whole.

SCHOOL LETTER OF SUPPORT

University of Massachusetts Amherst

Humanities and Fine Arts

Department of Architecture www.umass.edu/architecture

Sarah Curry, AIAS Past President American Institute of Architecture Students New, York Avenue, NW WASHINGTON D.C. 20006-5292

Dear Past President Curry,

I enthusiastically endorse Jordan Luther to become the AIAS Northeast Quadrant Director on the 2021-2022 National Board of Directors. I have known and worked with Jordan Luther for 3 years. She has qualities that will make her an excellent choice. Three descriptors I would choose for her are a young woman with integrity, who is hardworking and generous.

My first interactions with Jordan Luther were in the introductory architecture studio at the University of Massachusetts Department of Architecture. Ms. Luther knew there was so much she wanted to learn. She set about the hard work of digging into every experience available. That included becoming an active member of our local AIAS chapter.

Jordan became a member of our AIAS Chapter in her freshman year and has been an active member since then. One of the great aspects of AIAS is the opportunity offered students to network and meet students from across the country. In her sophomore year, Jordan took advantage of this growth opportunity attending the FORUM Conference in Seattle. In her sophomore year at UMass, Jordan was elected secretary for our local chapter. In her junior she was elected chapter president. This fall she was selected to be on the Design and Technology Task Force for the AIAS National. This trajectory well describes Jordan's commitment, hard work, and belief in AIAS. It also underlines her understanding and great appreciation of the opportunities within AIAS to create community and offer experiences that might well otherwise be out of reach.

I had the opportunity to be Jordan's studio professor in her junior year. I was impressed by how far she had advanced in one year, and by her continued drive to learn as much as she could, taking on a design project that she knew was a stretch for her, again doing the hard work and in the end designing one of the most successful projects in the class.

This year I am teaching a group of students who are not architecture majors. They are from all over the university including people with majors in math, computer science, hotel and restaurant, psychology... coming in with little or no design background but with curiosity. Jordan has been my TA for this class. Teaching this studio via zoom, in the time of COVID, has been challenging. Jordan has been instrumental in making everyone feel welcome, fielding questions in class, and via email and text in her off hours, encouraging each person to do their best and to believe they can design. This class has been surprisingly successful in large part due to Jordan's participation.

SCHOOL LETTER OF SUPPORT

She has helped this disparate group of students, who are zooming to class literally from around the world, feel like they are actually part of a cohort. They are now comfortable speaking their ideas and questions, critiquing each other's work, joining in class discussions.

Recently I attended a zoom meeting on NCIDQ and IPAL that was organized and run by Jordan. I was impressed by her ability to be informative and inclusive, organizing speakers, fielding questions from students, smoothly moving the meeting forward, and making everyone feel respected. This kind of leadership is important; leadership that is purposeful and inclusive. I do not think you can find a better person for the AIAS Northeast Quadrant Director.

Sincerely,

Kamfr

Professor Kathleen Lugosch, FAIA

LETTER OF MEMBER OF SUPPORT

To: American Institute of Architecture Students RE: Peer Letter of Support, Jordan Luther, AIAS Quad Director

Dear Past President Curry,

I am writing this letter of recommendation to express my confidence and support in Jordan Luther, current president of UMass Amherst's AIAS chapter, in seeking the position as AIAS Northeast Quad Director. Jordan has been an active member of AIAS since I became acquainted with her in my freshman year. I have had the pleasure of working closely with Jordan in AIAS. In the year that I have known Jordan, I can confidently say her outstanding leadership abilities and communication skills have never failed to impress.

I met Jordan when I was a freshman in college. At the time, Jordan had been appointed secretary on the AIAS E-board. Now, I was a frequent attendee at the AIAS events, but as a freshman, I didn't know many people and was rather shy. Jordan noticed this immediately and did not hesitate to make me feel more at home. Jordan was both encouraging and empowering as an upperclassmen. Moreover, Jordan took excellent notes at all AIAS events, was easy to talk to, and finally, ensured that each and every one of us was up to date for each meeting.

When the E-board elections came along, Jordan played a large role in my decision to run for secretary. Although I had my own doubts and fears about running for secretary (as it wasn't something I had experience with), Jordan was quick to reassure me that I wasn't too young or too inexperienced to run for a position in AIAS. Jordan reminded me that putting myself out there and making a voice for myself was better than remaining in the background. These words of encouragement gave me the confidence to run for several positions on the E-board, and left me feeling acknowledged and appreciated by the upperclassmen.

In my opinion, the way in which a president leads can make or break an executive board. When I found out that Jordan was running for president, I was thrilled. I knew if Jordan was elected president, our AIAS chapter would become a close, progressive group that strived for success, but also fun.

Making a name for any group on campus has become increasingly difficult during this pandemic. Jordan has made every effort to keep students in the architecture department engaged by hosting several types of events, such as movie nights, Bob Ross paint nights, open desk crits, NCARB advising, and much more. Jordan has stressed the importance of community throughout this semester by ensuring that each student, whether they be an AIAS member or not, feels welcomed to our events and given a voice. Furthermore, Jordan encourages members to share their ideas. Jordan is an outstanding listener and never fails to communicate with the AIAS members. Jordan has always offered useful advice, constructive criticism, and strives to form a deep connection with all members of the AIAS community. It is for these reasons and many more that I am confident Jordan will make an excellent Quad director.

Please do not hesitate to reach out if you have any questions or would like more information.

Sincerely,

INTERN COMPENSATION



THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS 1735 New York Ave., Washington, DC 20006 202.808.0075 l a i a s.org

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Jordan Luther

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employee interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Date: November 17, 2020

ELECTION CODE OF ETHICS



THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS 1735 New York Ave., Washington, DC 20006 202.808.0075 | aias.org

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Jordan Luther

Name: _____

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature:

Date: November 17, 2020

Please submit this form with your confirmation for participation.

CONTACT INFORMATION



THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS 1735 New York Ave., Washington, DC 20006 202.808.0075 | aias.org

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): _____

Chapter: ______

Chapter Leadership Position (if any): _____

Email Address: jluther@umass.edu

Mobile Phone Number: <u>(860)</u> 405- 5764

Social Media Account Handles (optional):

- o Facebook: Jordan Luther
- o Twitter: @_____
- o Instagram: @jluther2307 & @jlutherdesign
- o Other: ______