



**RYAN JOSHUA
PIERRE**

**2020 AIAS Elections
Guidelines**

11/20/2020

Dear Past President Sarah Curry,

It is my pleasure to run for the position of South Quad Director this year. I have been part of the American Institute of Architecture Student since my freshman year, which was 2 years ago, during the time I was my chapter president, I was a member of the finance committee last year and this year I am a member of the membership committee.

The main reason I want to director is to be model for people that look like me. As you know, people learn by osmosis, I believe that having a person that represent them on the board would encourage them through their architecture studies and perhaps increase the number of black architects in America. The Black population in the US is 14.6% however only 2% of architects are black and less that 500 of them are female.

In a field where most of your peers are not like you, your professors are not like and not even the people you study are like you. I understand that some people might wonder if architecture is really for them because of the lack of representation. I have been in different leadership roles since high school even though I barely spoke English and I had just come to a new country and I am still in leadership roles in college. I believe that if I get the position, I would not only help people of all kind in their needs, but I would also serve as a model for minority architect.

Sincerely,

Ryan Joshua Pierre

Ryan Joshua Pierre

Mobile: (954) 479-4809 | Email: ryanpierre55@gmail.com | pierreryan2018@fau.edu

EDUCATION

Florida Atlantic University Davie, FL
Palm Beach State College Boca Raton, FL
EdX, HarvardX
Dr. Floyd F. Koch Honors College
Associate in Arts Honor's Degree August 2020
Major: Bachelor of Architecture

LEADERSHIP/ACTIVITIES

- National Organization of Minority Architect, July 2020 – Present
 - South Florida Board Member
 - Vice-President and Co-Founder of NOMAS Florida Atlantic University
 - NOMAS National Panel Discussion
- American Institute of Architecture Miami, Panel of Discussion, July 2020
- American Institute of Architecture Students, Member September 2018 – Present
 - Member of the Finance Committee on the National Board, August 2019 – July 2020
- American Institute of Architecture Students, PBSC Chapter, President, September 2018 – July 2019
- Phi Theta Kappa, Member, January 2019 – Present
- Dr. Floyd F. Koch Honors College, Member January 2019 – August 2020
- National Honor Society Member, Coral Glades High School, September 2016 – June 2018
- CloseUp 2016 and 2017, Coral Glades High School, September 2016 – June 2018
 - Rally to Tally 2017 Committee Chair

EXPERIENCE

Keller Williams, Coral Springs, FI

Self-Employed

July 2020 – Present

- Broker deal between buyers and sellers

AES Interiors, Delray Beach, FL

Intern / Full-Time

July 2019 – July 2020

- Create renderings, generate models and produce drawings for residential, commercial, and mixed-use projects.
- Involve on every stage of the projects from helping to put the Request For Proposal together to the final revision.

Worked on projects

- Comiter, Singer Basement and Braun – 11410 Jog Road, Suite #300, West Palm Beach, FI, 33418
- East Point Towers – 1170 N Federal Hwy, Fort-Lauderdale, FI, 33304
- Mayacoo Clubhouse – 9697 Mayacoo Club Drive, West Palm Beach, FI, 33411
- Millcreek Development – 4855 Technology Way, 4th Floor, Boca Raton, FI, 33431
- Nautic Partners – 4400 PGA Boulevard, Suite 307 Palm Beach Gardens FI, 33410
- Ocean One Bar and Grille – 1801 Way Pointe Place, Dania Beach, FI, 33004

- . Palm Beach County Behavioral Health Coalition – 100 Congress Avenue #2120-2128, Delray Beach, FL, 33445
- . Roach Agriculture – 4855 Technology way, 4th floor Boca Raton, FL, 33431
- . Secchia Residence – 56 Spanish River Drive, Ocean Ridge, FL 33435

Burger King, Coral Springs, FL
Manager / Full-Time
Lead Cashier / Part-Time

August 2016 – June 2019
July 2018 – June 2019
Aug. 2016 – July 2018

- . Accurately maintained daily cash register balances
- . Performed monetary transactions and trained team members
- . Provided exceptional customer service to patrons

COMMUNITY SERVICE

September 2015 - Present

- . Participated in the relay for life with Phi Theta Kappa
- . Participated in the 40th Annual Broward County Waterway Cleanup
- . Volunteer Usher for Evangelism Church
- . Hundreds of hours of community work in high school
- . Help feed hundreds of families in my community through church

AWARDS

- . Certificate of achievement - CloseUP.
- . Certificate of excellence - Algebra.
- . Certificate of excellence - AP French.
- . Certificate of excellence - English.
- . Certificate of excellence - Perfect Attendance.
- . Club leader of the year - AIAS
- . Club of the year - AIAS
- . Event of the year - AIAS
- . Most valuable High School member
- . NHS member of the month
- . NHS member of the year
- . President's list

SKILLS

- . 3D Printer
- . Adobe Photoshop/Illustrator
- . AutoCAD
- . Laser Cutting
- . Lumion
- . Mastercam Associate Certification
- . Mixed Martial arts
- . Photography
- . Revit
- . Rhinoceros
- . SolidWorks CSWA
- . SolidWorks CSWP
- . Trilingual (Creole, English, French)

November 20, 2020

To Whom It May Concern:

As the Student Advisor for the National Organization of Minority Architecture Students (NOMAS) at Florida Atlantic University, I have had the pleasure of knowing Ryan Pierre for a short time of 6 months. During that time, he has been a phenomenal young man and I strongly recommend him for the position.

Ryan is a hard worker, dedicated student, and loves to help others. He has shown great initiative and diligence because he is able to multitask between school, work, and most of all volunteering his time to the community. Ryan just transferred to FAU and during this time, he helped established NOMAS on campus, helped me start Black Architects in the Making (BAM Fort-Lauderdale), member of the South Florida NOMA and he is currently running to be student liaison. Ryan has demonstrated admirable leadership skills and I am sure he will continue to succeed in his studies. Because of his drive to succeed, proven abilities and academic achievements, Ryan is a worthy candidate. If you have any questions, please feel free to contact me.

With Kind Regards,



Anson M. Stuart, AIA, NOMA, PMP, NCARB, Eco Districts AP

Principal

11/20/2020

To who it may concern,

I am very pleased to recommend Ryan Pierre. I have known Ryan for two years as my peer. Ryan has taken multiple classes with me and we transferred to the same school.

Ryan has been a model student for other architecture students. He has a very good work ethic and drive for success. Ryan has demonstrated great skills in his designs by critically thinking and developing his ideas. He is very rigorous and sophisticated with his concepts and articulates them graphically. He creatively problem solves design ideas and develops them through drawings and model making. He is always pushing his digital abilities to produce better representations of his ideas. He also serves as the President of the AIAS for one year and organized several events and trips for other students in the Architecture Department.

I highly recommend Ryan for this position. If you need any further information, don't hesitate to contact me. Thank you.

Sincerely,

A handwritten signature in blue ink that reads "Jurrell Washington". The signature is written in a cursive, flowing style with a large initial 'J'.

1. Describe your origin story as a student leader.

I started being a leader when I was in high school. I was new to the country; I barely spoke English and barely had any friends. For some reason, my peers always relied on me to accomplish what needed to be done. I joined the National Honor Society senior year and worked my way up to win the Most Valuable High School Member award in Broward County. The advice that I would give to other is do not be afraid and take action. You will never know what will happen unless you try it out for yourself.

2. Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

I like to hear the opinion of others before making a decision. I tend to pressure the eboard members to do their best, but I am also aware that they have other things to do. If something is not done right, I will give you the chance to do it over and if someone does something wrong, he or she is not to blame we all are because I am the leader. I am taking responsibility for the action of my peers.

3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

Equity stands out to me the most. Only 2% of architects are black and we have less than 500 hundred black female architect. As an elected leader, I would reach to high school advisors as well as university admission departments to try to solve this issue together by figuring why is there more people going into field like finance instead of architecture.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

Even though we are all diverse but there is one thing that we all have in common which is architecture. My chapter is not really involved with other chapters just because neither one is reaching out to one another. If we could personally invite the chapters to engage instead of making a broad announcement to everyone, I believe that I would be able to create a more unified system.

5. Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board.

Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

I intend on fulfilling the roles and responsibilities of the chosen position on the board by making a plan. It will range from the year plan to 6 months then 3 then monthly and lastly to weekly goals. I intend on listening and learn as much as possible while trying to create new ways to make it a better year. My primary goal would be to make everyone feel welcome and show that it is possible to make it in this profession

6. What facet of the AIAS would you most enjoy innovating or improving to help the organization remain relevant to architecture and design students around the world? What are your ideas for that kind of growth?

They say it is not only about what you know but also about who you know. Even though architecture is the biggest field, I believe that there is a lack of communication between AIAS members and I would like to innovate that. An example could be to have members publish their portfolio on our website so that firm can take a look at them. I believe this would make them known thus increases their chances to get a job after graduation



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a “Public Policy on Uncompensated Interns.” The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Ryan Joshua Pierre

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: *Ryan Joshua Pierre*

Date: 11/19/2020



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Ryan Joshua Pierre

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: *Ryan Joshua Pierre*

Date: 11/19/2020

Please submit this form with your confirmation for participation.



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Ryan Joshua Pierre

Chapter: AIAS Florida Atlantic University

Chapter Leadership Position (if any): _____

Email Address: ryanpierre55@gmail.com

Mobile Phone Number: 954-479-4809

Social Media Account Handles (optional):

- o Facebook: Ryan Joshua Pierre
- o Twitter: @RyanJoshuaPier1
- o Instagram: ryanj.pierre
- o Other: Linkedin: Ryan Pierre