



Hunter Thurlo

2021-22 AIAS South Quad Director
Candidacy Packet

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Sarah Curry, AIAS, Assoc. AIA, NOMA

Elections Chair & Past President

Dear Past-President Sarah Curry, AIAS, Assoc. AIA, NOMA,

I am writing to you with great pleasure with my candidacy for the honor of being 2021-22 AIAS South Quad Director. It is the collective strength of the AIAS at UNC Charlotte and on the National level that has inspired me to run for this position. I became a part of the AIAS my 1st semester at UNC Charlotte and have never looked back since. AIAS has given the best mentors, mentees, and friends. Through being the 2019-20 Chapter President, running Fall 2019 CRIT Live, to running CareerEXPO_2020 at UNC Charlotte's School of Architecture, AIAS has fostered my best memories of **leadership, design, and service.**

In studio and in life I keep the mindset and slogan of "Development_Discovery_Design" and it is that slogan that can and will be applied to the SQUAD under my tenure. "Development_Discovery_Design" is an idea and process of overcoming objectives, it is based on the process of bettering myself through the design process. This idea can be applied to the SQUAD, it is the mindset of coming together as "**ONE SOUTH QUAD**" to grow and uplift each other in the values of the AIAS. AIAS is overcoming barriers that we did not know would exist today one year ago. COVID-19 has taught us that we must come together for the sanity of our members. We cannot go about life as individuals, but we must obtain new heights as a collective. This is a direct representation of chapters needing to unite as "**ONE SOUTH QUAD,**" chapters need to communicate and better their individual by using the strength of the South Quad.

I am running for South Quad Director for the first year student trying to navigate architecture school, the graduate student that has been in AIAS the entire time of their schooling. I am running for the struggling chapters, the prospering chapters.

I am running for the greater good of the AIAS South Quad.

In all good terms,



Hunter Thurlo, AIAS



Hunter Thurlo AIAS

CONTACT

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Mocksville, NC 27018

@hunterthurlo_ddd
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EDUCATION

Bachelor of Arts in Architecture 2021
The University of North Carolina at Charlotte
Arts and Architecture Honors Program
Architecture History & Criticism Minor
GPA: 3.65/4 (Dean's List)

High School Diploma 2017
Davie County High School
National Honor Society

DMA Architecture 2019
Architectural Summer Intern
Winston-Salem, NC

Assisted with product/material information, detail drawings, and one site visit. Researched code for both commercial and residential for multiple states.

All NCARB AXP categories were experienced.

Walgreen's 2016-18
Customer Service Associate
Advance, NC

Assessed team member relationships within the workplace, trained new employees, tracked inventory, responded to customer inquiries, altered displays for easier shopping experiences, managed cash transactions.

Davie Family YMCA 2016-18
Swim Lesson Instructor
Mocksville, NC

Instructed novice to advanced swimmers in a broad age range, taught basic safety, coached children with special needs.

WORK EXPERIENCE

Development_Discovery_Design

STUDENT INVOLVEMENT

American Institute of Architecture Students (AIAS)

Finance Committee 2020-21
Chapter Past President 2020-21
Chapter President 2019-20
CareerEXPO Coordinator 2020
CRIT Live On-Site Chair 2019
AIAS Chapter Leader of the Month 2019

Freedom by Design (FBD)

Secretary 2019

UNCC SoA Director Search Committee

Ex Officio Committee Member 2019-20

Student Liaison Advisory Panel

Year Level Representative 2017-19

Eagle Scout 2015

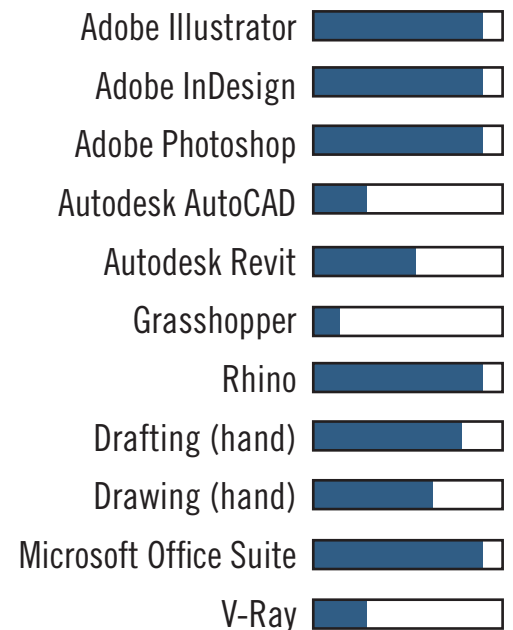
Lead a project from start to finish with the final product being a prayer patio at Cornerstone Christian Church, Mocksville, NC. Also, lead a group of over fifty people during a six-month period as the Senior Patrol Leader, the highest ranking position within the Troop.

ACHIEVEMENTS

S. Scott Ferebee, Jr. FAIA Scholarship 2020

Neil and Fred Figge Scholarship 2020
for International Study

SKILLS



Elections Chair and Past President

Dear Sarah Curry, AIAS, Assoc. AIA, NOMA.

This letter serves as my formal recommendation of Hunter Thurlo to be considered as a suitable South Quad Director candidate for the American Institute of Architecture Students' 2020-2021 Board of Directors.

There are many qualities Hunter possesses that would make him perfect for the position. Hunter has a great sense of leadership, and is confident in every step he takes. I am so fortunate he is there to help me now in the role of Past President. The president of the chapter always has a full plate, but I feel that he takes some of the load off, and makes me more confident as a leader. Hunter has been very involved from the start – he served in the role of Secretary in the UNCC FBD board, and then went on to be President of the UNCC AIAS Chapter, as well as being on the Finance Committee for the AIAS National Board. We were very lucky to have him as President, as he led our chapter with a steady hand.

He has exhibited a great sense of flexibility, even when adversity is thrown his way. For our last Career EXPO, there was a snowstorm right before the event, which caused a lot of cancellations and postponed activities. Hunter handled this problem with grace, and it turned out to still be a very effective and successful Career EXPO. This past year, we were also able to host the CRIT Live, which was a very successful event because of Hunter. It was so great to see UNC Charlotte get some spotlight time, and the success of CRIT Live and the CareerEXPO definitely did that.

With his intelligence, leadership, and drive, I have no doubt that Hunter Thurlo would serve as a capable and effective Director of South Quad. He would be a great addition to the Board of Directors.

I hope you are staying safe and healthy in this uncertain time, and thank you very much for your time.

Best,

A handwritten signature in black ink that reads "McKenzie Waldron". The signature is written in a cursive, flowing style.

McKenzie Waldron, AIAS

AIAS UNCC Chapter President

Class of 2022 | UNCC



UNC CHARLOTTE
College of Arts + Architecture

School of Architecture

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November 14, 2020

Sarah Curry, AIAS, Assoc. AIA, NOMA
Elections Committee Chair & Past President
AIAS National

Dear Sarah and Members of the Elections Committee:

I am writing this letter to support the nomination of Hunter Thurlo who is running for AIAS South Quad Director for the 2021-22 term. Hunter is the Past President of the AIAS Chapter at the School of Architecture and continues to lead our chapter in the most creative ways.

Through his remarkable leadership and outstanding people skills, Hunter has transformed our AIAS chapter to a very productive and visible organization at the School, College, and at the national level. He is an ambitious, passionate and dedicated leader. Hunter is a perfectionist with a strong drive for excellence. Since assuming the AIAS presidency, Hunter has built the chapter in such a way that may allow it to continue well after his graduation. The next group of leaders who have already succeeded Hunter have all been mentored by him and are currently very engaged in the chapter. He is a very selfless leader who surrounds himself with other AIAS members who share his endless optimism and clear vision for the chapter. I have been an advisor to several student organizations over the last thirty years in Texas and North Carolina, and can easily state that this AIAS Chapter with Hunter Thurlo as its president and now past-president, is a truly remarkable group and can only get better due to the seeds that he has sown.

Hunter is a dynamic, hands-on person who leads by example. He is single-handedly responsible for so many successes that the chapter has experienced in the past two years. Most prominently, the CareerEXPO job fair had over 50 firms participate, 100 students and over 500 interviews conducted in a single day. Most impressive was AIAS' versatility last year, when the University announced a two-hour weather-related delay. Under Hunter's leadership, a new schedule was quickly conceived that still satisfied all the firm and student aspirations.

Representing the School of Architecture, we unconditionally support Hunter Thurlo for AIAS South Quad Director and wish him the best in all his undertakings. He is a most capable and deserving leader who continues to make an impact on architectural education both locally and nationally .

Please let me know if I can provide any additional support for Hunter's nomination.

Sincerely,

David Thaddeus, FAIA, Professor
AIAS Faculty Advisor

Blaine Brownell, FAIA, LEED AP
Professor and Director

Candidate Questionnaire

1. Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?

I first joined the AIAS within the first couple of weeks of college, which is in part thanks to the then-current board members at UNC Charlotte telling me it was required. Yes, gullible was written on my forehead and me having that trait has put me into some of the best positions that I have held in my life. The year before becoming Chapter President I was the FBD Secretary (the lowest possible position) and when the then Chapter President asked me to run, it sparked a light...it is that same light that I am writing this today. Leadership comes to creation in many different forms, to become a leader you do not have to have attended every conference in the past three-years. To be a leader, you must understand your weaknesses, know who your mentor is, and have a light inside you that pushes you to distances that you did not know were imaginable.

2. Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

I would describe my leadership style in two parts: caring way too much, and never stopping at "good enough." I would also say that I do possess a level of selflessness (and yes, it was uncomfortable admitting that I was selfless), I persistently lead and advocated at our chapter and was continuously told: "that I couldn't do that...it hasn't been done before...that's ridiculous." When someone told me this, I found an avenue to do just what I set out for. It is these actions that I do for members because we cannot achieve greater heights if we do everything that was done the exact same the year before. I also believe that we always have room for perfection, and if we do the exact same as the prior-year we are settling for "good enough." We must push ourselves to care way too much about the things that are worth caring about.

An example of my caring way too much is when I ran CareerEXPO_2020 at our school. Through making sure professionals had hot coffee, to making sure interviews were on schedule, to telling the caterers that they were two hours early and to come back later, and to change the entire schedule because the one-day Charlotte got snow was the night before; however, in all of this I still had interviews that day (late to 7 out of 8 of them) and my portfolio was completely out of order (thank you UNC Charlotte print shop). In all of this, I walked away with what some professors telling me that was the best event they have seen. I did not get a job; however, I walked away knowing that I was able to lead others in getting a job, opening career paths, and finding opportunities. I would have liked to have a job, but I know that time will come, and I will find that special opportunity.

Last year as Chapter President, I found that I excel in understanding the group dynamics and working with individuals to obtain maximum results. This entailed understanding the strengths and weaknesses of individuals and tailoring tasks for how they can serve that person best and forward that service to the members. As I might have been making the calls it was the entire board that created and kept up a forward-thinking momentum the entire academic year.

Candidate Questionnaire

3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

I think that the AIAS National Board of Directors serves at the pleasure of the members at a whole and not serve at the pleasure of their individual opinions. The board must understand that what is most important to oneself is least important to another person. I personally do not find one issue more or less important than another, I think that they all have their own individual importance in their respective area. We have to be an inclusive and equitable Board of Directors; each individual issue matters no more or less than another, and therefore we must be fair and hold each issue to a high standard that they merit.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

The South Quad has well over fifty different chapters and every single chapter, and every single member is different. The members of Auburn University have different needs than the University of Texas – Arlington, the members of Louisiana Tech University have different needs than Lake Highlands High School. All chapters are different, and all members are different. The Board cannot and should not create a “one size fits all plan,” the Board must tailor plans that can be adaptable to fit all chapters and all their members. As South Quad Director, I will advocate for the needs of the chapter that is just starting or building their first FBD project. As South Quad Director, I will advocate for the successful chapter, and make sure plans still work for them. We are “ONE QUAD,” we should advocate for each other and be a helping hand when one needs help, lend an idea when one lacks, and most importantly BE A FRIEND. As South Quad Director, I will use the network of the SQUAD to bridge a stronger connection between chapters than ever before. I want chapters to be able to ask other chapters for help when help is needed, when support is needed, or when ideas are needed. We are all in the same boat (in one form or another) and we all need to row the boat to a brighter future.

5. Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

Under my tenure as South Quad Director, I will bring forward the driving idea behind this campaign of being “One Quad.” It is the strong network of the AIAS that is so important to so many of us that we must take advantage of this opportunity. Mentorship programs are a great aspect of the AIAS; furthermore, I would advocate for the creation of a mentorship program between chapters. This would create a framework of chapters having a closer connection to another chapter in the SQUAD. This program would allow chapters to learn about other chapters practices’ and gain a deeper understanding of how AIAS can function differently. We all understand what AIAS looks like in our own chapter, but it seems that we always fall short of understanding what AIAS looks like at another chapter. This program champions the AIAS network and utilizes it to its fullest and most potential capacity.

Candidate Questionnaire

6. We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. What facet of the AIAS would you most enjoy innovating or improving to help the organization remain relevant to architecture and design students around the world? What are your ideas for that kind of growth?

As stated in Question #5 we must utilize the AIAS network and create stronger and healthier bonds between our different chapters. This idea is not only able to work in the South Quad, but it should be manipulated so that it can work globally. On a more global scale, two chapters will statistically share fewer common traits than compared to a chapter in the South and a chapter in the Middle East. I think that we should start small (as in creating a stronger network in the South Quad) and then translate that strong network to the entire AIAS system. We need to grow together, build together, and then we will succeed together.



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a “Public Policy on Uncompensated Interns.” The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Hunter Thurlo_____

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: _____

Date: 11/17/2020_____



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.


As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Hunter Thurlo_____

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: _____

Date: 11/17/2020_____

Please submit this form with your confirmation for participation.



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Hunter Thurlo-----

Chapter: University of North Carolina, Charlotte-----

Chapter Leadership Position (if any): 2019-20 Chapter President-----

Email Address: hthurlo@uncc.edu-----

Mobile Phone Number: (336) 831-5576-----

Social Media Account Handles (optional):

- o Facebook: Hunter Thurlo-----
- o Twitter: @-----
- o Instagram: hunter_thurlo & hunter_thurlo_ddd-----
- o Other: _____