



Julia Andor

Candidacy Packet | Northeast Quad Director

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Julia Andor | Candidate for Northeast Quad Director

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AIAS

NEW YORK INSTITUTE OF TECHNOLOGY

November 19th, 2021
Erin Conti, AIAS, Assoc. AIA
Elections Chair and Past President
American Institute of Architecture Students
1735 New York Avenue, NW
Washington DC, 20006-5292

Dear Past President Conti:

As most of us, I learned about the AIAS as a first year student. I was interested in the idea of a national organization that shared my values and emphasized the importance of leadership. So, I signed up. Looking back, this is one of the best decisions I have ever made. A general member has a blank slate of endless potential, because (as I have been saying a lot recently) the AIAS truly is what you make of it.

In my sophomore year, I served as chapter treasurer before becoming chapter secretary, and I am now chapter president. The AIAS has been a constant in my time at New York Tech, but I have also been fortunate enough to serve as an AIAS National Advocate for Unhoused People as well as collaborate with you as a member of the Governance Committee. In this time, I have grown as a leader, watched my friends grow as leaders around me, and made even more incredible leaders from all over the country. I am incredibly grateful for the experiences, events, and friendships the organization has provided me with.

I often tell my collaborators that I wish the AIAS was my job, and that I often find the work I do for the organization to be the most fulfilling. More than any studio project I have ever done or job that I have worked. Recently, I have realized that the AIAS has allowed me to work within the areas I love most. It is an organization dedicated to collaboration, advocacy, leadership, and community. It is an organization that I am very thankful to be a part of. It is for this reason that I am truly honored to write to you to declare my intention to run for the position of 2022-2023 Northeast Quad Director of the American Institute of Architecture Students.

I am looking forward to the next year and serving the American Institute of Architecture Students in any way I can.

Sincerely,

Julia Andor

Julia Andor, AIAS
New York Institute of Technology Long Island Chapter President
American Institute of Architecture Students National Advocate for Unhoused People
American Institute of Architecture Students National Governance Committee Member

JULIA ANDOR, AIAS

Bachelor of Architecture Student

Minors in Civic Engagement & Energy Science, Technology, and Policy

LEADERSHIP & INVOLVEMENT

AIAS NYIT CHAPTER PRESIDENT [AUGUST 2021-PRESENT]

- Communicate between the NYIT Chapter and National AIAS and serve as a floating worker
- Vote on the behalf of the chapter at the AIAS Council of Presidents

AIAS NATIONAL ADVOCATE FOR UNHOUSED PEOPLE [AUGUST 2021- PRESENT]

- Address injustice in the architectural profession and advocate for people impacted by homelessness
- Provide resources for AIAS members to take action

AIAS NATIONAL GOVERNANCE COMMITTEE MEMBER [SEPTEMBER 2021- PRESENT]

- Participate in reviews of the AIAS national governing documents such as the National Bylaws and assess the organization through the Strategic Plan

AIAS NYIT MENTORSHIP PROGRAM FOUNDER, COMMITTEE CHAIR, & MENTOR [SEPTEMBER 2020- PRESENT]

- Launched and maintained mentorship program of 50+ students with the intention of providing the best experience possible for the freshmen class.

AIA LONG ISLAND EMERGING PROFESSIONALS COMMITTEE MEMBER [NOVEMBER 2020 - PRESENT]

- Collaborate with professionals from the AIA to bring opportunities to students, including adding professional mentors to our student mentorship program

NYIT SOAD STUDENT AFFAIRS COMMITTEE AND ADVISING COMMITTEE MEMBER [SEPTEMBER 2020 - PRESENT]

- Represent AIAS members and collaborate with SoAD administration on student issues

AIAS NYIT CHAPTER SECRETARY [AUGUST 2020-AUGUST 2021]

- Organized and created all Instagram and email outreach content and engaged with members through social media

AIAS NYIT CHAPTER TREASURER [AUGUST 2019-AUGUST 2020]

- Created chapter budgets, managed chapter finances, and headed fundraising efforts.

CONTACT

516-316-4800 | jandor@nyit.edu

Instagram: @AIASNYITLI @Andorarch

ACADEMIC PROFILE

NEW YORK INSTITUTE OF TECHNOLOGY SCHOOL OF ARCHITECTURE AND DESIGN

Old Westbury, New York

- 3.9 Cumulative GPA, recognized on Presidential Honor List
- Staff writer and Layout Designer for "The Campus Slate" newspaper. Wrote pieces focused on architecture and equity
- Selected for the 2021 SoAD Dean's Atelier Studio with Prof. Alberto Campo Baeza

WORK EXPERIENCE

RESEARCH ASSISTANT [FEBRUARY 2021 - PRESENT]

NYIT School of Architecture and Design

Old Westbury, New York

- Collaborate with Professor Dong-Sei Kim to develop his research "Three-way Talks: Co-occurring Encounters" about Korean identities
- Explore the role of mapping and GIS in architecture and how it impacts projects at different scales
- Learned BlenderGIS, an open-access GIS software, to create tutorials and increase access to mapping

FREELANCE DRAFTING [JUNE 2020 - PRESENT]

- Created presentation and conceptual drawings as well as GIF's for EXD Architecture
- Facilitated as-is drawings, concept drawings and renderings, as well as construction drawings of custom millwork for Maria Dinatale, AIA, NCARB, LEED Green Associate, NYSCEO

PEER TUTOR [FEBRUARY 2021 - PRESENT]

NYIT Academic Enrichment Center

Old Westbury, New York

- 2020-2021 Tutor of the Year
- Help students develop their fundamentals of design work primarily through Rhino and Illustrator
- Facilitate design and aid students in understanding critiques and concepts

BOOKKEEPER [OCTOBER 2018 - PRESENT]

King Kullen

Wantagh, New York

- Supervise the front end and coordinate a team of 4 to 10 checkout employees, train employees when needed

Erin Conti, AIAS, Assoc. AIA
Elections Chair and Past President
American Institute of Architecture Students
1735 New York Avenue, NW
Washington DC, 20006-5292

November 18, 2021

Esteemed Chair and Past President,

It is my honor to address you today in support of Julia Andor. I kindly ask that you accept my recommendation as she is seeking the position of AIAS National Board of Directors and all the responsibilities corresponding to fulfilling the role.

As Director, Professor, and Faculty advisor here at New York Institute of Technology School of Architecture and Design, I have had the joy of witnessing Julia step into numerous leadership roles with admirable commitment, maturity, and professionalism. Her contributions always have a clear goal to improve the lives and wellbeing of those around her and beyond. Julia's leadership initiatives have the characteristics needed for a better future in our profession. Her strong sense of community, ability to include and elevate everyone around her so that they too can succeed and contribute.

Although she works tirelessly to advance her initiatives, she is also grounded and focused, demonstrating maturity beyond her years. Her contributions to discussions are delivered from a place of research-based and deep understanding to shine a light on topics affecting our community. As Chapter president of the American Institute of Architecture Students, Julia serves the profession by raising awareness on key issues important to improving our profession. Mentoring and supporting the emerging generation of architecture students, serving as mediator between the student body and faculty to improved pedagogy in Higher Education and serving the community beyond the boundary of our university campus by bringing forward urgent issues such as homelessness and food insecurity in our community.

In her academic journey, Julia is aware of the importance of interdisciplinary studies by folding into her architecture curriculum issues of policy and sustainability. Her understanding that architecture is not contained within final rendering of projects but go beyond to the reality of human life and the experiences that it shapes.

I am therefore proud to endorse Julia Andor in her pursuit for office as National Board of Directors. Her leadership and voice are needed as we take the Architecture profession into a better future for all.

Sincerely,

Trudy Brens, M.Arch., AIA, NOMA

NYIT SoAD Director | Interior Design Department
Visiting Professor | NOMAS Faculty Advisor
New York Institute of Technology
School of Architecture & Design



Dear Past President Conti,

I am honored to recommend Julia Andor for the position of Northeast Quad Director in the upcoming term. Currently, I am an undergraduate architecture student at New York Institute of Technology, Long Island. I serve as the Vice President of the American Institute of Architecture students at NYIT, where Julia serves as President. Julia and I are also the AIAS/NOMAS/IDSA Mentorship Committee Co-Chairs.

Throughout the past four years, Julia has exhibited passion and dedication to the AIAS. She has been a part of the organization since she was a freshman and has been heavily involved since the beginning. Starting off as a general member, then moving up to Treasurer, then Secretary, and finally President.

Over Julia's four years in the AIAS she has established a successful mentorship program that connects all the architecture organizations on both NYIT Long Island and Manhattan campuses and fosters professional development with our local AIA chapter. Based on a survey 100% of the participants would recommend the program to a friend. She has also developed relationships with the Career Services on campus to run professional events with their connections to employers. These are just a few of her numerous contributions.

On the national level of AIAS, Julia is an AIAS National Advocate for Unhoused People and also a member of the AIAS Governance Committee. Despite her busy schedule, she is able to balance multiple jobs, being a full-time student, as well as extracurricular activities.

Julia is extremely committed to furthering the AIAS. I have witnessed this first-hand as a friend, peer, and leader. She will thrive in this position and I can not think of anyone more qualified to be elected as AIAS Northeast Quad Director.

Thank you for your time and consideration,

Emma Mangels

Emma Mangels, AIAS
Chapter Vice President,
New York Institute of Technology - Long Island

questionnaire

Julia Andor | Candidate for Northeast Quad Director

1

Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?

Like many other leaders in the AIAS, my involvement in the organization was cultivated by the upperclassmen leaders at my local chapter. This is a foundational part of my love for the AIAS community and both the casual and organized mentorship that occurs within it. Not only would I encourage all students to be involved in leadership and the AIAS, but I would also encourage students with more leadership experience to help cultivate and mentor the younger students. I am known for encouraging all my friends and peers to run for the AIAS board at NYIT, and I am confident they will run a successful chapter in the upcoming year. I am a firm believer that the American Institute of Architecture Students, both locally and nationally, is what you make of it. When you send support, leadership, and encouragement into the community, you will get it right back. That is something all students can benefit from.

2

Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

My leadership style has most definitely evolved over the past decade. I spent a long time grappling with the fear of being perceived as “bossy.” I brought up this issue in my college admissions essay, concluding that women are unfairly perceived as “bossy” because of societal expectations. This is 100% true- but I may have also been a little bossy. I had a lot to learn about leadership dynamics, working in a team, and leading a team. I still do. But that’s what we do in the AIAS, work hard to move ourselves and the profession forward.

Ironically, my first role in the AIAS was intended to be our chapter’s senator to the Student Government Association. Due to issues within our board, I volunteered to serve that year as our treasurer instead, and I did my best to keep our budget, plan events, and keep our account on track. To some extent, I like to think that was the beginning of an adaptable leader. Since then, my leadership style has evolved into one of mutual respect, understanding, and camaraderie. I make an effort to keep meetings and work lighthearted and fun in addition to informational and productive.

questionnaire

Julia Andor | Candidate for Northeast Quad Director

3

In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

As an AIAS National Advocate, I chose to advocate not only for unhoused people but also for architects to take a more active role in other areas such as public policy and civic engagement. I am a firm believer in the concept of “citizen architects.” This is an idea that connects to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology, and any other issue that spurs students to take action. I hope to assess the interests of individual chapters and facilitate student initiatives. This also includes the issue of accessibility- in all its forms. Physical accessibility is the one most commonly understood by architects, but it is important to acknowledge the invisible barriers that keep students from reaching resources such as the AIAS. Learning and Teaching Culture plays a huge part in this idea.

4

The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

The New York Institute of Technology is a relatively small commuter school. Students typically head to the Long Island campus for their scheduled classes and go home right after, so I definitely understand the dynamics of smaller chapters. The ones that may not always have a strong board or support from their administration. I am eager to connect with both large and small chapters, and I hope to aid the relatively small chapters in their own growth, as well as facilitate the establishment of new chapters. I’m looking forward to growing the AIAS and better understanding the barriers to access that may be preventing students from joining or schools from participating.

questionnaire

Julia Andor | Candidate for Northeast Quad Director

5

Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

One of the responsibilities I am looking forward to the most is communication! I have always been interested in the dynamic between local chapters and the national organization, and I am looking forward to getting to know as many student leaders as I possibly can. I will make it a point to prioritize the issues that mean the most to chapters and serve as an effective connection between the chapter and national level. This is my first year serving as a member on a national committee, and I am also looking forward to potentially working with more students on committees in the coming year. I plan to increase communication on Slack and foster a greater sense of community in our virtual communication. As I have become more involved at the national level, I have realized how intimidating it can be to send a message in Slack or participate in a national event, so I hope to create a better sense of familiarity with students and work to ensure everyone is comfortable in the spaces we create.

6

We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. What facet of the AIAS would you most enjoy innovating or improving to help the organization remain relevant to architecture and design students around the world? What are your ideas for that kind of growth?

I would love to see the AIAS rebrand the idea of value. The organization is a phenomenal resource, but often only for those that contribute and participate. This is the idea that “the AIAS is what you make of it.” You can run a chapter that focuses completely on social events, or one that focuses only on professional development. You can sign up just to use the credential, or you can sign up to develop your leadership skills, attend events, and serve as an advocate. I would love to see the AIAS encourage their members to take on a more active role in the organization.

Additionally, I would encourage the same principles on the national scale. We are a collateral organization, but we are also a group of students that want to do good in the world. We can be both a professional organization and have a a ton of fun. I think this movement towards more genuine outreach will serve the organization well.

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a “Public Policy on Uncompensated Interns.” The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Julia Andor

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: Julia Andor

Date: November 19th, 2021



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Julia Andor

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: Julia Andor

Date: November 19th, 2021

Please submit this form with your confirmation for participation.

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Julia Andor

Chapter: New York Institute of Technology Long Island

Chapter Leadership Position (if any): Chapter President 2021-2022

Email Address: jandor@nyit.edu

Mobile Phone Number: (516) 316-4800

Social Media Account Handles (optional):

- o Facebook: -
- o Twitter: @-
- o Instagram: @julia_andor // @andorarch // @aiasnyitli
- o Other: