

# Quinn McFadden

**2022 – 2023 President**

Candidacy Packet



# Quinn McFadden

**2022 – 2023 President**

Table Of Contents

<b>3</b>	Letter of Intent
<b>4</b>	Resume
<b>5</b>	Letter of School Support
<b>7</b>	Letter of ALAS Peer Support
<b>8</b>	Candidate Questionnaire Response
<b>11</b>	Policy on Compensation for Interns
<b>12</b>	Elections Code of Ethics
<b>13</b>	Contact Information Form

Erin Conti, AIAS, Assoc. AIA  
1735 New York Ave, NW  
3rd Floor  
Washington, DC 20006

November 18, 2021

Dear Past President/Elections Chair Conti,

If you told freshman Quinn that in 6 years, he would be writing a letter to the Past President of an international organization to declare his candidacy for the same job, he would have thought you were crazy. But at last, here we are.

To put my experiences over the past 6 years into the words the leader that inspired me to run for this position, Sarah Curry, I didn't "continue with this organization because it was perfect but because it was on its way to being good". In that spirit, it is truly an honor that I officially declare my intent to run for the office of 2022 – 2023 National President of the American Institute of Architecture Students in hopes of continuing on that legacy.

Through local, regional, and national AIAS and AIA positions, this organization has given me a voice that I didn't know I had. I anticipate using the knowledge I have gained from these experiences to help promote the mission of the AIAS and I am eager to get to work alongside all of you to carry-on the mission of the AIAS.

My enclosed candidacy packet will provide you with more details regarding my qualifications and experiences that I will bring to the AIAS Board of Directors as the 66<sup>th</sup> President . Thank you for this amazing opportunity and thank you for being an incredible role model not only to me and the 2020-2021 FBDAC but for AIAS as a whole.

Sincerely,

*Quinlan McFadden*

# Quinn McFadden

## 2022 – 2023 President

E: quinn.j.mcfadden@huskers.unl.edu

C: 402.763.0966

@quinn\_mcfadden

## AWARDS + HONORS

November 2021

### **AIA Nebraska Honor award**

Unbuilt Merti Award

May 2021

### **Charles Wilscam Jr. Recipient**

UNL Student Excellence Award

May 2021

### **UNL CoA PAC Prize**

First place | Neighbor-Type

November 2020

### **AIA Nebraska Honor award**

AIAS Graduate Student Award

May 2020

### **SGH/Dri Design Competition**

Award of Honor | Ascent

October 2019

### **AIA Central States Award**

3rd Place

July 2019 – August 2020

### **FBD Live! Task Force**

Appointed by AIAS Nationals

## EDUCATION

May 2020 – Present

### **Masters of Architecture | Thesis Track**

University of Nebraska – Lincoln

August 2016 – May 2020

### **Bachelor of Science in Design**

University of Nebraska – Lincoln

## EXPERIENCE

May 2020 – August 2021

### **BCDM Architects | Architecture Intern**

Worked alongside educational and religious design studios to develop and produce designs, visualizations, and analysis in all phases of the design scope.

Summer 2018

### **Felsburg Holt & Ullevig | urban Planning Intern**

Worked alongside planners, engineers and community partners to create master-plans for bike trails, developments and large urban intersections.

## INVOLVEMENT

March 2021 – Present

### **Lincoln Arts Council | Board of Directors**

Assisted in leading the Lincoln Art Festival Committee to plan and file permits for the multi-block festival in downtown Lincoln.

March 2020 – Present

### **AIAS Nebraska | Chapter President**

Created committees focused on Equity, Diversity and Inclusion and started the N'Studio Podcast to empower students' voices, actions and ideas.

August 2019 – Present

### **AIAS Nationals | Freedom By Design Advisory Committee**

Appointed National Committee Chair for 2020 – 2021

Responsible for leading the committee that works nationally to suggest and propose program changes, evolutions, and new initiatives to the AIAS Board of Directors.

**AIAS National Board of Directors**

November 11, 2021

1735 New York Avenue, NW  
3rd Floor  
Washington, DC 20006

**RE: Quinn McFadden Letter of Support**

Dear Elections Chair/ Past President Erin Conti,

I am writing this letter in full support of Quinlan McFadden, AIAS Chapter President, receiving a seat on the AIAS National Board of Directors. With this letter, the Architecture Program at the University of Nebraska-Lincoln (UNL) is aware of and fully supports Quinlan's desire to seek a seat on the AIAS National Board of Directors. I have known Quinlan for several years and can confidently speak to his abilities.

Quinlan has provided successful leadership within the College of Architecture at various levels, from AIAS Chapter President to the College's Student Advisory Boards. As AIAS Chapter President, Quinlan co-developed N'Studio, a podcast virtually connecting students, faculty, and administrators during remote learning. The podcast was a novel approach to ensure our community heard the student's voices and perspectives. To date, there have been 14 podcasts covering a range of topics and guests. While serving in this role, Quinlan has made a concerted effort to connect our students with professionals. Including the AIA Emerging Professional Committee, AIA Nebraska Board of Governors, UNL Career Fair preparatory sessions, and meeting with senators (state and the U.S.) to lobby for licensure standards and student loan reform. Advocating for the studio voice is one of Quinlan's most vital attributes and will benefit the AIAS National Board of Directors.

In addition to these efforts, Quinlan stands out in the classroom by receiving various awards and honors. Quinlan is an independent thinker who has authored his education in a variety of ways. One example of this is Quinlan's ability to craft and self-author an independent year-long thesis project addressing the issue of attainable housing. His thesis topic is important and timely, especially in the state of Nebraska. Quinlan is an asset to our school, and I know he will bring his skills and abilities to the AIAS National Board of Director position.

Sincerely,



**David Karle**

Associate Professor of Architecture and Landscape Architecture  
Director of Architecture Program  
College of Architecture  
University of Nebraska

The American Institute of Architecture Students  
1735 New York Ave, NW  
3rd Floor  
Washington, DC 20006

November 18, 2021

To the American Institute of Architecture Students,


I am writing this letter to offer my highest recommendation for **Quinn McFadden**, a candidate for AIAS President. I have known Quinn in my role as a design critic in his studios at the University of Nebraska – Lincoln, College of Architecture, as studio professor for both semesters last year, and thesis advisor this academic year. In spring, 2022 I look forward to working with Quinn as he will be my teaching assistant for the required Professional Practice class in our program (he completed that class last year). Quinn is one of the most dedicated and hard-working students currently in the College and its most prominent student leader. As a design student his work is sophisticated and complex without succumbing to formalistic solutions. Each of his projects is grounded in novel and direct approaches to the circumstances of the problem at hand, specifically with regard to the challenges of affordable housing. His work on innovative housing solutions has already garnered numerous awards including an AIA Nebraska Merit Award for Unbuilt Architecture, announced last week.

Outside of the curriculum, Quinn has been an active leader in the AIAS since beginning his professional education at Nebraska and he is now Chapter President. An enthusiastic participant in College service, Quinn has served on several Architecture Program and College committees. With the AIAS National organization, Quinn served as Chair of the Freedom by Design Advisory Committee in 2020-2021. As President, he would work to reincorporate design and service initiatives such as Freedom by Design into national programming to help students excel in areas other than leadership, to which of course he is committed. From my perspective, this would give students yet another reason to become active within the organization and it would help solidify the AIAS's role in the discipline of architecture – the organization could not only advocate for students and future professionals, but also actively engage students with opportunities to practice their discipline for the benefit of communities and individuals typically excluded from the benefits of architectural design expertise.

As a leader of the AIAS Quinn would also continue to work with current and new allied organizations (such as NOMA) to strengthen partnerships. As a member of the ACSA Board I am truly grateful for the contributions of the AIAS membership on our board and committees. The collective voice of students is heard by ACSA and the other collaterals, and I would welcome an even stronger presence. Quinn can help make that happen. Finally, he can work with the AIAS membership to strengthen the organization's relationship with AIA & NCARB to create more opportunities to connect students and professionals together around design and service-based initiatives. Though not yet licensed, students should be considered active and equal voices in matters of professional practice, ethics, and community service.

As a member of the ACSA Board of Directors and the NCARB Education Committee I work closely with members of the AIAS Board, and this experience convinces me that Quinn is ideally prepared to take on the role of President – I enthusiastically support his candidacy. He is driven, self-motivated, talented, compassionate, and a generous collaborator who will lead the AIAS with passion and commitment.

Sincerely,



Jeffrey L. Day, FAIA, NCARB  
Killinger Professor of Architecture & Landscape Architecture  
Former Architecture Program Director  
At-Large Board Member, ACSA  
Founding Principal, Actual Architecture Company

Dear Elections Chair,

It is my pleasure to recommend Quinlan McFadden for the position of National President of AIAS.

I am Madeleine Pollara, a fellow student of Quinn's at UNL. During our time at university together I watched Quinn grow into a confident emerging young professional. He has stood out consistently due to his drive, passion, and commitment, not only for his own studies, but for the success and growth of his fellow peers.

Quinn is a pillar of our scholastic community. He displays compassion for others, a strong sense of collaboration, compelling leadership skills, and a unique sense of originality. In many instances he can bring these skills together to create the best possible outcome. While we were in school together, Quinn's calm and strong sense of self have inspired not only me, but our fellow classmates.

He is involved in countless activities and steps into any role that is needed of him. From starting the N'Studio podcast (during a pandemic of all times) to create a virtual community to stepping up to be President of the Nebraska chapter of AIAS a second time to ensure the vitality of our student organization. Another notable thing about Quinn is his persistent advocacy for the collaboration of different student organizations. Because of this, our school has had vibrant, useful, and educational events sponsored by several student organizations, all under the leadership of Quinn.

One of my standout memories of Quinn was when he was leading Freedom by Design at our university. He was truly welcoming to new members and younger students. Under his wing, I watched students enthusiastically design a project that had the potential to be built. Unfortunately, the pandemic occurred as we were gaining momentum for the construction process, and we were scattered across the country. Even in this moment, Quinn continued to reach out to every member of FBD to continue fostering the spirit of design and community between us. It was truly inspiring.

If you have any questions or need further information about Quinn, someone who I am honored to call a peer as well as a friend, please reach out to me. AIAS would be extraordinarily lucky to have Quinn fill the position of the National President.

Sincerely,

Madeleine Pollara  
UNL M.Arch Candidate, Thesis Track  
AIAS Nebraska Member

## 2022 – 2023 President

### Elections Questionnaire

**1. Describe your origin story as a student leader.** What prompted you to get involved?  
What advice would you give others who have yet to realize their potential for leadership?

I entered college as an ambitious freshman seeking different ways I could get involved to maximize my college experience. It started with joining intramural teams, student government, the residence hall association and the school's ski club (yes Nebraska is very flat, I know). While I loved being active in sports and social groups, I found myself volunteering to take on more and more responsibilities within the groups focused on advocating for students, specifically the Residence Hall Association. I never would have thought my freshman or sophomore self would be the one to chair numerous campus wide committees focusing on student success, student wellness, coaching others to become leaders and organizing and attending national conferences similar to grassroots and forum. At the same time, I was a general member of AIAS Nebraska because I thought that was there was to it. But when my campus government term ended I started looking into the opportunities within the AIAS and quickly got involved in Freedom by Design. FBD grew my interests in architecture and excelled my leadership abilities and lead me from being a general member to a project manager, followed by stepping into the Director Position and sitting on the Freedom By Design Advisory Committee, to finally being elected Chapter President at Nebraska and being appointed as the Chair of the FBDAC. AIAS is very different than my other leadership experiences because it is a close knit group of students that actively seeks students out and encourages them to take on leadership opportunities, whereas other groups simply rely on yearly elections and outside interest. I hope everyone reading this packet will get more involved in some way because you will never unlock your potential to lead until you step out of your comfort zone and put yourself out there and do it.

**2. Describe your leadership style.** Explain how previous experiences working with teams have helped you discover your leadership style.

Just as the world continually shifts, so does my leadership style. Over the past few years, my leadership style has evolved from managing to leading to now coaching. I look at this as a positive evolution as I have learned to combine the process of imparting knowledge and helping others discover it themselves, which has lead me to focus less on tangible outputs and more on identifying and nurturing the unique strengths and talents within the individuals in my team. By doing so, we are all guided by consistent and meaningful motivation to learn, innovate, and act on our goals. This style has been very beneficial as I am in the process of helping transition our chapter over to first and second year students. This approach has helped my team make realizations on their own without me telling them why we can't or shouldn't move forward with an event. This style has also helped each individual on my team excel as we have become more fluid with who does what, allowing those with more skill to assist those who are struggling or may not have as much time therefore allowing our chapter to carryout the visions and goals we set throughout the semester.

3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. **What one issue do you personally find the most important?** How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?



## 2022 – 2023 President

### Elections Questionnaire

All of these issues are interconnected in a complex Venn diagram, with the most important issue in the middle of them all, equity. Architecture is a profession of privilege, and it is going to take every single person in this system to work to level the playing field, so that everyone has the right and the ability to study architecture. We cannot solve health and wellness or student loan debt or AXP or technology without working to solve equity, and only focusing on one issue will result in failing them all. If elected to the AIAS National Board of Directors, I will use my position to critically listen to the stories and experiences of not just our members but of all architecture and design students so that we may work together to make sure that every student has a seat at the (drafting) table. Without being able to see the scale of the issue across the organization I cannot give a definitive approach. However, I believe that strengthening our relationships with allied organizations and creating new partnerships can help lead to more opportunities for students to participate and grow through.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. **How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership?** What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

Last year, as the FBDAC Chair I had the privilege to work with a diverse group of students from around world. This experience impacted the way I think about the AIAS and how we operate and it's clear that the benefits of being in AIAS is not the same for those in Canada, Latin America or the Middle East, I would have never had known those kinds of issues if I hadn't connected with these students from across the world. Although I wish we could be in person for Forum this year, the pandemic has forced virtual events making it easier for chapters and more members to attend national programming. As we transition out of the virtual and hybrid world, I will advocate for monthly webinars to stick around as it adds accessible value to all of our members. Lastly, as travel increases, I think the officers and the quad directors should be given allowances to travel and meet with chapters to further promote the connections AIAS provides.

**5. Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board.** Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

Nothing worth fighting for comes easily, and for the AIAS, there is an added difficulty of getting things done since we are always transitioning from one officer to the next. In the spirit of collaboration, I am not approaching with radical new agendas on how to change the organization. Instead, I have taken the time to meet with Past President Conti and President Cornelius to understand the objectives they are working towards and how my goals as president fit into the work they are currently doing. I believe this kind of collaboration is pertinent in fulfilling my duties as president. In talking with President Cornelius, I noticed we share the common goal of forcing AIAS into committees of the collateral organizations so that we are more than just a student representative. We may not hold the same education or licenses as members of other collaterals, but we should be considered active and equal voices in matters of professional practice, education, and community service. If elected, I will start working on this goal immediately as I take my seat on the AIA Board of Directors, making sure AIAS is represented in as many rooms and committees as possible.

Another goal of mine is to strengthen our relationship with NCARB, AIA, and other allied organizations to continue to provide new opportunities for student to excel their education and careers. For example, we provide NCARB with access to our members to learn about the path to licensure in exchange for funding. While this is great for the organization as a whole, I think we can work towards closer relationships that allow more opportunities for students and professionals to interact in areas of design, service, and licensure. Adding these tangible benefits will not only add an instant value to our members, but will work towards making the transition from studios to practice smoother and hopefully more equitable.

Lastly, the most important part of fulfilling these goals and the responsibilities of President of the American Institute of Architecture Students is being able to take a step back, critically analyze what we are doing, and evaluate the effectiveness of our goals. Knowing when to listen, when to ask the tough questions, and when to make hard decisions is what will allow me to continue to help the AIAS transition forward into a positive direction to help students jumpstart their careers.

6. We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. **What facet of the AIAS would you most enjoy innovating or improving to help the organization remain relevant to architecture and design students around the world?** What are your ideas for that kind of growth?

As someone who has focused so closely on objectives for the Freedom By Design Program along with running a local chapter, its easy to forget just how much the AIAS does. However, over the past few years, AIAS has lost its way in advancing design and service among students. We advocate so hard for leadership and the issues that are affecting our lives that we have fallen short on our core mission. Its for these reasons, that I would enjoy improving and reenergizing our design and service initiatives within the organization to help students excel in areas other than leadership. This would give students yet another reason to become active within the organization and would help solidify the AIAS's role in the discipline of architecture. AIAS would not only advocate for students and future professionals, but also actively engage students with opportunities to practice their discipline for the benefit of communities and individuals typically excluded from the benefits of architectural design expertise.

## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

### POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Quinn McFadden

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: Quinn McFadden

Date: 11/17/2021

## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

### ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Quinn McFadden

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: Quinlan McFadden

Date: 11/17/2021

Please submit this form with your confirmation for participation.

## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Quinn McFadden

Chapter: University of Nebraska - Lincoln

Chapter Leadership Position (if any): Chapter President

Email Address: quinn.j.mcfadden@huskers.unl.edu

Mobile Phone Number: 402.763.0966

Social Media Account Handles (optional):

- o Facebook: Quinn McFadden
- o Twitter: @N/A
- o Instagram: @quinn\_mcfadden or @archqtecture
- o Other: \_\_\_\_\_