

# COOPER MOORE

Candidacy Packet for 2022-2023 AIAS National President



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Erin Conti, AIAS, Assoc. AIA  
AIAS Past President  
1735 New York Ave., NW  
Washington, DC 20006-5292

Past President Conti,

The American Institute of Architecture Students has been with me on every step of my journey through the wild ride we all know as architecture school. As I have grown and changed, the AIAS has grown and changed alongside me. This organization has stimulated me, motivated me, educated me, and so much more. I have found purpose and energy in the AIAS, and the incredible people I have met through this organization have changed the course of my life.

**It is for all these reasons, and countless more, that I am beyond excited and deeply humbled to announce my intent to stand for election and run to be the 2022-2023 AIAS National President.**

During my time on the National Board of Directors as the 2020-2021 Midwest Quad Director, I was taught by our members and our staff what it truly means to be a leader. Serving on the Social Justice Task Force, twice on the Governance Committee, and twice on the Membership Committee I learned that the passion I feel for equity, resilience, and collaboration is the same passion that is felt by our members across the country and around the globe. I have benefitted from an insider's perspective on how the AIAS functions, and more importantly, how it could function. I am running this year because I believe that the AIAS has a real and tangible ability to affect change in our profession. Representing an energetic and determined student voice to our allied organizations and making sure that they hear us when we speak is a vital duty of the President, and one that I know I am more than capable of excitedly fulfilling.

We are passing our lives in serious times. The onset of the COVID-19 pandemic has dramatically altered nearly every aspect of our world, and it hasn't left our organization untouched. However, even the most difficult truths need to be acknowledged. The pandemic is not solely responsible for the issues we face. Membership numbers had been declining for years before the coronavirus affected us. We've adapted well and quickly, but there is still a lot of work to be done. Having served on the Board of Directors before, I have a clear understanding of where we need to go and how we get there, and I know I am equipped with the connections and institutional experience needed to make it happen. I am optimistic that we face solvable problems and that I possess the enthusiasm and experienced leadership we need to not only 'return to normal,' but to improve upon 'normal' and be better than we ever have been before. We can get there if we work diligently and if we work together. **And though we cannot do all the good the world needs, the world needs all the good we can do.**

Past President Conti, I believe the true strength of our organization lies in the diversity of its members and their experiences. I know, because I have seen it happen, that when architecture students around the world come together, we can shake the very earth beneath our feet and push this profession to be what we know it can be. I have been fortunate enough to be a part of so many incredible teams during my time in this organization, and I hope to learn from and work with a new one this year. Thank you for taking the time to review my candidacy packet and for all you have done for this organization. I am eager to follow in your footsteps again as the 66th President of the American Institute of Architecture Students.

All the best,  
Coop

A handwritten signature in black ink, appearing to read "Erin Conti" with a stylized flourish at the end.

# COOPER MOORE, AIAS, NOMAS

## EXPERIENCE

Weber, Murphy, Fox

Erie, PA

Summer 2017

Architectural Intern

Buehler & Associates

Erie, PA

Summer 2019

Architectural Intern

Bostwick Design Partnership

Erie, PA

2019-2020

Architectural Intern

ExSightAbilities - Summer camp for visually-impaired children

Volunteer Coordinator

2018-2019

## INVOLVEMENT

AIAS Midwest Quadrant Director

2020-2021

AIAS National Membership Committee

2018-2019, 2020-2021

AIAS National Governance Committee

2019-2020, 2021-2022

AIAS National Social Justice Task Force

2020-2021

AIAS FORUM Denver Planning Team

2021-2022

AIAS Kent Vice President

2018-2020

AIAS Kent Treasurer

2017-2018

AIAS Kent Advocacy Committee

2017-2020

AIAS Kent Sponsorship Committee

2017-2019

KSU Barkitecture

2017-2019

AIA Cleveland Programming Committee

2021-2022

## EDUCATION

Kent State University Kent, OH

College of Architecture & Environmental Design

B.S. Architecture, Class of 2021

Minor in Urban Studies/Planning

GPA 3.8

McDowell High School Erie, PA

2012-2016

## HONORS & CONFERENCES

AIA Cleveland Scholarship

2018

GRP Fellowship

Class of 2022

AIAS Grassroots

2017, 2018, 2019, 2020, 2021

AIAS Midwest Quad Conference

2017, 2018, 2020

AIAS FORUM

2018, 2019, 2020, 2021

CitiesAlive

2021

## SKILLS

Adobe Suite

Rhino

Grasshopper

Revit

AutoCAD

Birding

Slacklining

Public Speaking

Video Editing

Graphic Design

Sketching

Bassoon

Fabrication

134 W Summit Street

Kent, OH 44240

coopmoo11@gmail.com





November 17, 2021

The American Institute of Architecture Students  
1735 New York Avenue, NW  
Washington, DC 20006

AIAS National President Letter of Recommendation

Dear Nominating Committee,

It is my pleasure to write to you in support of Cooper Moore's application to run for the position of AIAS National President. As a past AIA Cleveland President, current faculty member and AIAS faculty advisor at Kent State University's College of Architecture and Environmental Design, I have had the privilege of working with Cooper in different capacities and roles through his involvement with both AIAS and AIA.

Cooper Moore is a talented young leader who has excelled in his studies and his volunteer opportunities. He has chaired initiatives such as the AIAS Kent State bid for the 2020 Midwest Quad, the chapter's sponsorship and development efforts, and numerous other student led programs. More recently he served as the Midwest Quad Director in 2020. He is a thoughtful and driven student who is widely respected amongst his peers and faculty members.

In addition to his outstanding design and leadership skills, Cooper understands the importance of getting involved and giving back to the profession. You can witness this understanding and personal growth through his willingness to routinely volunteer his time for the greater good. His organizational and motivational skills come natural and students gravitate to him as he leads by example.

It is my hope that you will strongly consider Cooper Moore as a candidate for AIAS National President. I firmly believe Cooper is an ideal candidate and is someone who would take full advantage of this terrific opportunity to influence the future of the built environment and the architecture profession.

Sincerely,

Adam Yaracs, AIA, NCARB, LEED AP

IKM Architecture | Project Manager  
Kent State University CAED | Adjunct Faculty  
Kent State University CAED | AIAS Faculty Advisor  
AIA Cleveland | Cleveland Design Awards Chair and Past President ('17)

**\*2020 AIA Ohio Emerging Professional Award Recipient**

**\*2019 AIA National Young Architect Award Recipient**



Dear Past President Conti,

I am honored and filled with delight to be writing this letter of support for Cooper Moore in his run for the 2022-2023 AIAS National President. I have known Cooper throughout my entire time of being a part of Kent State's AIAS Chapter. Cooper's friendly smile was one of the first aspects I knew and associated with AIAS. His energy and warmth is contagious and always welcoming. The dedication that Cooper brings to the table is always unmatched and sets an example for those surrounding.

Ambitious, passionate, and focused, are a few of many adjectives to describe Cooper as a leader. He is not scared to step up and take upon tasks necessary to create opportunities for his peers. Nearly four years ago he established the fundraising, advocacy, and mentorship committees within the Kent State AIAS chapter. The existence of these committees is what allows the chapter to engage with its members in a multitude of ways. Through the organization of these committees, organizations such as professional guest lectures, mentoring programs, design competitions, and napkin sketch contests have taken place.

Cooper saw opportunities to take his leadership further and followed through with them. He served in various positions within the chapter starting with treasurer, following with two terms of vice presidency, and served as the Midwest Quadrant Director for the 2020-2021 year.

Each role came with its own set of challenges, but nothing Cooper could not overcome. His selfless attitude makes him reliable and thoughtful in any environment. While serving in these positions, he was always approachable and empathetic. He has the ability to effectively communicate with any individual regardless of status, which has greatly contributed to his success in these roles.

Through holding various positions within AIAS at several scales, he has grown as a leader, inspired his peers, and built a multitude of relationships with faculty, peers, and professionals whether it be in Kent or nationally through AIAS. Anybody who gets to know Cooper is a fortunate and lucky individual. It is my pleasure to endorse Cooper Moore in his endeavor of running for the 2022-2023 AIAS National President.

Sincerely,

A handwritten signature in black ink, appearing to read 'Feyza'.

Feyza Mutlu  
AIAS Kent State University Chapter President

## **1** *Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?*

**The rumors are true - I am and always will be a band geek.**

My first leadership role was as Vice President of my high school marching band. I was tapped on the shoulder and encouraged to take the position. My story in the AIAS begins in the same way. A long, long time ago (2017), I attended the Midwest Quad Conference hosted by IIT in Chicago and it knocked my socks off. I couldn't believe that this kind of community existed for students and that it had a voice alongside the grown-ups in our profession. After the conference, I started looking for ways to get involved. I was encouraged to strive for leadership positions by talented leaders who saw a potential in me that I hadn't yet discovered for myself.

**I was fortunate enough to serve you as last year's Midwest Quad Director.**

I got to work with so many amazing members across the Quad and throughout the organization, at various stages on their paths through life and school. Our members taught me far more about being a leader than I could ever teach them, and for that I will be eternally grateful. To those reading this that have yet to discover their potential for leadership, I would say find something you are passionate about and dive in! Don't be afraid to mistakes and get out of your comfort zone. And don't forget that leading can be as simple as doing your best every day!

## **2** *Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.*

**My leadership style is hands-on and very adaptable.**

I also try to incorporate a lot of fun in my leadership style. There is a balance between having a good time and getting work done. If we aren't enjoying what we're doing, let's try it another way. Being in the AIAS should be an enjoyable experience.

**Teamwork really does make the dream work.**

I'm hugely extraverted and my real passion is people. I prefer working on teams to working alone, and throughout my time in the AIAS I have been fortunate enough to work with an unbelievable number of incredible teams. Our diversity is one of the things that makes the AIAS so strong. With so many different voices representing diverse experiences, we can accomplish anything when we work together. Being on a team doesn't just mean working - it also means learning, and listening as much as you speak.

**My AIAS experiences have taught me how to be myself as a leader.**

Serving on the Board of Directors and co-leading two National Committees showed me that being a leader is more than telling people what to do. I understand people, and understanding your team is critical to successful leadership. I lead teams well by knowing the people I work with and acting according to everyone's abilities and needs.

**3** *In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?*

**One of the issues I am most interested in addressing is the gap between education and the profession of architecture.**

The importance of the issues listed in the question cannot be overstated. But we shouldn't keep thinking about them as individual and unrelated. Many of these issues are interconnected, and to make progress, we need to take stock of our past efforts on these topics and find a healthy and sustainable forward.

**There is a clear and unmistakable problem present within the space between the school and the office.**

Our schools are far more diverse than the profession of architecture. Since traditional architecture is not everyone's idea of a dream job, myself included, alternate career paths should be available for exploration, but that doesn't address the flaws in the pipeline. By acknowledging the field of architecture for what it is and has always been, the good and the bad, we can begin to take steps toward something better. We can go beyond just providing seats for everyone at the table - we can make a new (well-designed) table that we all want to be at, and not a table that we feel we have to sit at to participate.

**4** *The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?*

**We can go further to remove barriers of entry for members here and abroad.**

The AIAS has made good progress on this front in the recent past. Last year, the Board voted to re-evaluate membership dues for international members and adjust for exchange rates between currencies. This was a huge step! If we put some energy into expanding our international networks, we could eventually make our international regions more integral to the organization and give them voting privileges on the Board of Directors.

**Let's double down on making resources that help chapters help members.**

I think we need to prioritize the creation of relevant content for our members. We can do this by charging our committees, forming new creation-focused task forces, and prioritizing where we engage our resources. I think we should make templates for graphics and guides to handout that can be personalized for each chapter. It would be awesome if Chapter Presidents had the option to use standardized materials for promoting the AIAS and the burden wasn't so heavily on our chapter leadership.



**5** *Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term*

**We have to get our membership numbers up. We have to.**

The majority of our funding comes from membership dues, and our membership numbers have been declining for years. Additionally, I would like to work with our Director of Development and Partner Engagements to develop new external partnerships with related organizations as a way to begin diversifying our income. Initiatives like the Membership Grant Campaign, which launched last year and works to raise funds to cover the cost of registration for students who are unable to afford the annual dues, are essential to the health of our organization. It may not be glamorous, but it is this kind of program that we need to put energy into and that is something I am very interested in doing.

**We also need to find a way to reach new kinds of members.**

The AIAS has long been an insider's game, where the most active reap the most rewards. We all know the students who show up for pizza and maybe a line on their resume. How can we get them involved? How can we affect change in our organization to make it a necessary part of architecture school? By recognizing that simply because something has always been done a certain way does not guarantee the best path forward and that tradition alone is not a viable defense of something that just isn't working, the AIAS can continue to ask itself the difficult questions and learn from the past to bring about a strong future.

**To answer The Big Question - yes, I want to move back to in-person events.**

Getting us there is a big goal of mine. Hopefully we can get started before the next Board takes over in July, but moving back carefully and safely is a priority for me.

**6** *We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. What facet of the AIAS would you most enjoy innovating or improving to help the organization remain relevant to architecture and design students around the world? What are your ideas for that kind of growth?*

**There's a lot that we do really well in the AIAS. There is also room for improvement.**

One area that I am particularly interested in improving is our relationship with other organizations - other student organizations, particularly NOMAS. I think we should devote more time and energy to establishing and improving relationships with outside partners and allied organizations. **My end goal on this front would be to host a joint conference with NOMAS,** if they are also open to the idea. I think this would benefit both of our organizations and help to cement our special relationship as the two student groups working alongside our allied organizations. Combining our advocacy efforts with our other organizations will increase the volume of our voices and ensure that we are still being heard despite everything else going on in the world.



THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS  
1735 New York Ave., Washington, DC 20006  
202.808.0075 | aias.org

## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

### POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: COOPER MOORE

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: 

Date: 11.11.2021



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## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

### ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: COOPER MOORE

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: 

Date: 11.11.2021

Please submit this form with your confirmation for participation.



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## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): COOPER MOORE

Chapter: KENT STATE

Chapter Leadership Position (if any): N/A

Email Address: EMOORE43@KENT.EDU

Mobile Phone Number: 814.969.0879

Social Media Account Handles (optional):

- o Facebook: COOPER MOORE
- o Twitter: @ N/A
- o Instagram: COOPMOO
- o Other: