



2022 - 2023 West Quad Director Candidacy Declaration Packet

Tristan Osorio, AIAS
AIAS UNLV Chapter President

Erin Conti, AIAS, Assoc. AIA, Past President
1735 New York Ave. NW,
Washington D.C. 20006

Dear Past President Erin Conti, AIAS, Assoc. AIA,

It brings me great pleasure to inform you that I intend to run for the 2022-2023 American Institute of Architecture Students West Quad Director.

I have been a part of the American Institute of Architecture Students since my first year at the University of Nevada, Las Vegas. The AIAS has been a fundamental part of my educational journey as the opportunities and relationships have helped shape my career. Starting off as a general body member in my first year, I was able to observe and appreciate what our AIAS Chapter did to provide resources for the students of UNLV. This inspired me to become more involved in the AIAS and during my four years in AIAS, I have served as Freedom by Design Project Manager, Freedom by Design Director, and as the current Chapter President. Through these four years, I have been increasingly exposed to AIAS on a national level and have loved watching our National organization grow. My first interaction with any branch of AIAS Nationals was working with the Freedom by Design Advisory Committee during my time as FBD Director. Seeing the dedication to service and excellence has been truly inspiring one year after another. This year I applied to the FBDAC in hopes of using the skills and experience I gained through the AIAS, to help out people interested in Freedom by Design. I have been fortunate to have been accepted onto the FBDAC and have already had some great interactions with my new friends in the Midwest Quad as their liaison.

Being able to give back to those in my community has always been of the utmost importance to me, and I am happy to have been able to do so with FBD and as the UNLV Chapter President. I will continue to do so as the AIAS West Quad Director. I will advocate for all of our members in the West Quad to the best of my ability and assist every Chapter with whatever awaits us this upcoming year. I appreciate your consideration, Past President Conti and the entire AIAS.

Sincerely,

A handwritten signature in cursive script that reads "Tristan Osorio". The ink is dark and the signature is fluid, with a large initial 'T' and a stylized 'O'.

Tristan Osorio, AIAS
2021-2022 UNLV AIAS Chapter President

TRISTAN OSORIO

(702) 403-4272 | osorit1@unlv.nevada.edu

EDUCATION

University of Nevada Las Vegas
Bachelor of Science in Architecture

Jan 2019 - Present

EXPERIENCE

CORE Construction
Pre-Construction Intern

May 2019 - Aug 2020

University of Nevada Las Vegas
Structural Engineering Intern

Aug 2017 - Jan 2019

ORGANIZATION EXPERIENCE

American Institute of Architecture Students

UNLV AIAS Chapter President
AIAS National Freedom by Design Advisory Committee
UNLV Freedom by Design Director
UNLV Freedom by Design Project Manager

March 2021-Present
Aug 2021 - Present
May 2020 - May 2021
May 2019 - May 2020

American Institute of Architects

AIA Las Vegas Emerging Professionals and Young Architects Forum

March 2021-Present

Associated Schools of Construction Region 6 Design Build Competition

Lead Architect
Project Architect

Feb 2020-Present
Feb 2019

AWARDS

AIA Las Vegas John Sparer, FAIA Leadership Award
AIA Las Vegas Ric Lacata, FAIA Memorial Scholarship
UNLV School of Architecture Differential Tuition Scholarship
Howard R. Hughes College of Engineering Award

Nov 2021
Nov 2021
Aug 2021
May 2018

SOFTWARE EXPERIENCE

Rhinoceros 7 3D, Adobe Photoshop, Adobe Illustrator,
Adobe InDesign AutoCAD, Autodesk Revit, Lumion

19 November 2021

Eric Conti, AIAS, Assoc. AIA, Past President
Nomination of Tristan Osorio, AIAS for 2022-2023 West Quad Director

assemblage
STUDIO
817 s. main ste 200
las vegas, nevada 89101
702.756.9428 p

www.assemblagestudio.com

The UNLV School of Architecture is aware of Tristan's desire to seek a seat on the AIAS National Board of Directors and the implications thereof. It is with sincere pleasure that I offer my recommendation of Tristan Osorio for your consideration for the position of 2022-2023 West Quad Director.

I had the pleasure of witnessing Tristan's development during his time at UNLV. As a student, Tristan excelled. He made a consistent practice of questioning "How to...?" in each of his endeavors: how to challenge previous work, how to develop a new method, a process, or a way of thinking. He is the student you desire to have in studio, as he makes the entire studio better - his enthusiasm, dedication, and innate leadership skills not only contribute to his own success, but elevate all of those around him. Working to a grade was never his concern, rather he was dedicated to the fulfillment of seeking answers on how to develop his process and his understanding of design. He was/is more interested in the level that he gets pushed than the grade he receives. He was a role model within the studio that others looked to for assistance and during his time at UNLV, he not only raised the bar for the studio, but for the entire school.

I came to know Tristan through his time within the UNLV AIAS Freedom by Design Chapter, where he served as Director. He assumed the position as a Junior and shouldering a load that would be daunting for far more experienced students. His youth did not deter his resolve as he took on responsibilities of design, documentation, and client meetings, all while maintaining a high standard for his own academic work. I witnessed, firsthand, his growth into a leader capable of completing large and ambitious goals. As a member of the AIAS Nation Freedom by Design Advisory Committee he uses what he has learned to help others across the country achieve success in their own projects, proving he is capable of leadership at a national level.

As the AIAS UNLV Faculty Advisor, I witnessed him lead the chapter through a year riddled with uncertainty as the COVID pandemic swept across the country. With UNLV unable to host its annual lecture series, Tristan spearheaded an effort to establish an AIAS Online Lecture Series that brought together local and regional professionals and academics virtually. His mentorship and involvement has enabled the UNLV Chapter to maintain a strong national presence. The UNLV AIAS Chapter received the National Chapter Honor Award last year, its second in four years, due to large part to the leadership of Tristan and I do not doubt that future generations of this chapter will continue to benefit from his example.

Tristan is a talented, driven, and capable - qualities which will lead to his continued success. More impressive than that, however, is his commitment to people. Tristan dedicates his time, talent, and efforts towards elevating those around him, both within the profession, and within the community. I believe that Tristan is a future leader with both the ability to bring out the fullest potential of those around him, and the vision and drive to create better futures for our communities. Because of this, I offer my full and complete support for your consideration of Tristan Osorio for the 2022-2023 AIAS West Quad Director.

Sincerely,



Eric Strain, FAIA
Principal, assemblageSTUDIO
Associate Professor, UNLV School of Architecture

Erin Conti, AIAS
Assoc. AIA, Past President

To Whom it May Concern,

It is with great pleasure that I support Tristan Osorio in running for the position of West Quad Director for the 2022-23 year.

Tristan and I have known and worked with one another for a little over four years and have worked together in many capacities: as FBD Director and Project Manager, President and FBD Director and this year as Past-President and President of our AIAS Chapter here at the University of Nevada Las Vegas.

I have had the absolute pleasure of working with Tristan through these years and see him as an essential part of our chapter's success. He is incredibly hard working and has grown into such a successful leader. He is dedicated to the success of not only our AIAS chapter but to providing resources and opportunities for the student body that we serve. He is always looking for ways to help our chapter evolve and to make our chapter more welcoming and valuable for our peers. He is a reliable and trustworthy leader, who steps up in every way to help those around him and is always open to lending a helping hand anytime needed.

Tristan has a plethora of knowledge and experience with the AIAS, he has served AIAS and our chapter for almost 3 years, in Freedom by Design, our current Chapter President and with the Freedom by Design Advisory Committee. This not only shows the dedication that Tristan has to the AIAS but also the passion he has for the architecture profession. Tristan has always been incredible to work alongside, always bringing out the best in anyone he meets.

I wholeheartedly recommend Tristan to join the AIAS National Board of Directors. As a dedicated leader and student, I know that he will be a valuable addition to our organization as West Quad Director. Thank you for your time and consideration.

Best,

Michelle Tapia, AIAS
AIAS UNLV Past-President
Email: tapiam2@unlv.nevada.edu

1. Describe your origin story as a student leader. What prompted you to get involved? What advice would you give others who have yet to realize their potential for leadership?

In my first year as an architecture student, I was approached by our Chapter President, who was also a Graduate Assistant for one of my classes. She was looking for volunteers for our Freedom by Design project at Casa de Luz. I quickly fell in love with the ability of the AIAS and FBD to bring about positive change in our community at the university level, and the city level. Seeing our student leaders so dedicated to service and helping others made me want to pursue leadership. I joined FBD as the Project Manager the next year, and became the Director in my third year. Now in my fourth year, I am serving as the Chapter President and have not looked back since. For anyone who has yet to realize their potential for leadership, my best piece of advice is to find a person in leadership to mentor you. Shadowing a leader is a great way to see what it truly takes to be a leader in any organization, industry, or job. I have not met one leader who refused to mentor someone or show them the ropes. Leaders are focused on bringing up the people around them, and would feel honored to get to mentor you.

2. Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

The one thing I have found in common between my leadership strategies from Freedom by Design and as Chapter President, is having mutual trust in my team. As Freedom by Design Director, I used a more integrated approach where I would individually train each member on their new role. Whatever our team worked on, I worked on as well. There was never a moment where I would ask one of our design team members to do something they were not comfortable with. Our FBD Team made decisions together and making sure everyone had an equal voice is always important, regardless of their experience level.

This changed as Chapter President to a style where each Executive Board member has their specific role and responsibilities. In the beginning of our terms, I was much more prescriptive and directly involved with how the team carried out their responsibilities to help them assimilate to their roles. In a short period of time, the Board would carry out their responsibilities without needing that highly integrated approach. Instead, I was able to focus on helping develop each person's leadership skills by having them lead their own events, outreach, and initiatives. I can not be more proud of the work our Board has done and we are only halfway done through the year.

Overall, my leadership style focuses on developing others around me. I use my experience to help where I can, and I bring in others with more experience along the way. Leadership is not about being the most knowledgeable person in the room, but the person who can put together a team and recognize everyone's strengths to build each other up.

3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, learning and teaching culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

There are many great issues that architecture students face but I find that the health and wellness of students has become the greatest challenge as a result of the pandemic. The effects of the lockdown and virtual learning will continue to linger for the foreseeable future. Taking a major this demanding and forcing students to push through it online, constantly in their home, has been devastating for many students and let alone the Chapters. As West Quad Director, I would first check in with our Chapters to see how each of them is doing. Are your classes fully online, fully in person, or hybrid? Each of these scenarios poses different challenges that requires careful planning to ensure the health and wellness of the students from each school. Finding ways to rebuild studio culture is extremely important to our major, as that is what helps give us our identity. I would do my best to plan events for Chapters in the West Quad to attend at the same time in our own states. Perhaps we have a West Quad hiking day, an art day in a park, and other events that can help improve the mental health of the students across the West Quad. Utilizing the Mental Health Task Force will be imperative to the success of improving the health and wellness of our students.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size from just a few students to hundreds. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

Maintaining connection to Chapter leaders is of the utmost importance to engage with our membership. Continuing with the Pod Calls we already host, I plan on reaching out to Chapters outside of these calls. I would like to see what events each Chapter is working on and follow up with them as the event approaches and passes. Having consistent conversations with Chapter leaders is extremely important since we can use each other's experiences to help everyone out. I have always found in FBD Fireside Chats that we can all learn from each other's experiences on our projects. This can easily translate to AIAS Chapters as no two Chapters are exactly the same.

When Chapter leaders look to grow their membership, I would suggest they connect with more industry professionals through their AIAS Chapter. At the end of the day, most students are looking for internships, jobs, and other opportunities. What we need to do as AIAS Chapters is to provide resources for students to get there, whether that is by hosting professional development events such as portfolio workshops, mock interviews, and internship fairs. That would be a step in the right direction to help grow local Chapter membership. When connecting to other students around the world, I would say that one course of action is to host collaborative events with other Chapters. Being a Quad Director is not just about being in contact with each Chapter, but also helping other Chapters connect with each other.

5. Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

I intend to fulfill the roles and responsibilities of West Quad Director by maintaining collective communication and pushing individual communication through Slack. By forming habitual communication with Chapters, I hope to make Chapter leaders feel that communicating with me is not a thing they are obligated to do. I will do my best to help foster these relationships to the point where we can talk about anything that may pop up in the next year. My primary goals are to assist Chapters in having consistent turnout at their events, providing any requested resources, and to be a resource for students' mental health and wellness. Through hosting other events besides the regular Pod Calls, I will be able to provide extra attention to these topics and better serve our West Quad.

6. We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. What facet of the AIAS would you most enjoy innovating or improving to help the organization remain relevant to architecture and design students around the world? What are your ideas for that kind of growth?

I am most excited to improve upon the AIAS' ability to connect with the professional world. As Quad Directors are the liaisons to the national organization for Chapter leaders, and Chapter leaders to their general body, the AIAS is a great gateway to the professional network. Utilizing the AIAS' connection to AIA is something that every Chapter needs to do to help bring the most value out of their membership. These two organizations have great power and opportunity within the architecture profession. By connecting students with AIA members, we will provide our members with extra resources they need to succeed.



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Tristan Osorio

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: Tristan Osorio

Date: 11/17/21



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Tristan Osorio

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: Tristan Osorio

Date: 11/19/21

Please submit this form with your confirmation for participation.

**AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS
CANDIDATE CONTACT INFORMATION FORM**

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Tristan Osorio

Chapter: University of Nevada Las Vegas (UNLV)

Chapter Leadership Position (if any): President

Email Address: Osorio.tristan@gmail.com/osorit1@unlv.nevada.edu

Mobile Phone Number: 702-403-4272

Social Media Account Handles (optional):

o Facebook: _____

o Twitter: @_____

o Instagram: @tristan_oso

o Other: _____