



Andrew Tillman, AIAS December 1st, 2022

Scott Cornelius, AIAS, NOMA, Assoc. AIA, Past President American Institute of Architecture Students 1735 New York Ave. Washington D.C. 20006

Dear Past President Scott,

I am writing to you today with great honor and joy to announce my intent to run for the AIAS Midwest Quad Director Position on the 2023 AIAS National AIAS Board of Directors.

I never knew that sitting in a Monday morning orientation class learning about all of the student organization opportunities offered within the School of Architecture and Urban Planning at UW-Milwaukee would lead to this. However, once I joined AIAS 3 years ago I set a goal for myself to run for a spot on the National Board once I had completed my leadership trajectory within the AIAS Chapter at UW-Milwaukee. I am proud of what I have accomplished thus far and the impact that being a member and leader of AIAS has had on me as a student, young designer, and leader. It is crazy to think that I will be entering my final year of my BSAS at UW-Milwaukee in just one short semester and that I have reached my goal of running for the AIAS Midwest Quad Director. While being apart of the AIAS community I have truly found a group that I can call my closest friends. Throughout my years within the organization, I have spent my share of time to advocate and make AIAS the best it could possibly be at the University of Wisconsin Milwaukee. I have served in many of the leadership positions on the Executive Board at the University of Wisconsin Milwaukee. I am currently the Chapter President and have previously held the positions of: SUPER jury Coordinator, Sophomore Class Representative, Freshman Class Representative, And NCARB Licensing Advisor.

During my time as a student leader, I have created many initiatives to better the AIAS Chapter at UWM and create opportunities for students to succeed within our community. To name a few, I have been able to assist with the coordination of the 2023 AIAS Midwest Quad Conference and have created a fully operational pop-up coffee shop that is able to provide funds to a student scholarship through the AIA known as the Dream Spaces Scholarship. Throughout all my experiences and leadership within the AIAS Chapter at UWM, I know I have what it takes to take charge and lead the Midwest Quad. I am looking forward to the next stages of my AIAS journey and I hope to continue to excel as a leader within the organization.

Thank You.

Andrew Tillman, AIAS

AIAS at UW-Milwaukee President

### ANDREW TILLMAN

tillma28@uwm.edu -

815-529-2959 -

Milwaukee, WI 532

#### **Experience**

#### **Peer Mentor**

(August 2021-PRESENT)

University of Wisconsin Milwaukee

- Connect with first year architecture majors at UWM through verbal and email communication
- Assist students with transition into college and architectural coursework by providing UWM resources
- Hold and schedule check in meetings with approximately 130 students throughout each semester of their first year at the University

#### **SURF Research: Architectural Activism Fellowship Research**

(August 2022-PRESENT)

University of Wisconsin Milwaukee with SARUP Fellow Samantha Schuermann

- · Collect historical drawing data by researching the chosen domestic spaces within architectural significant homes
- Draft plans and perspectives of domestic spaces such as the living room, dining room, bathroom, bedroom, and kitchen using the established drawing standards
- · Model selected domestic spaces as solid forms for further research
- · Plan monthly dinners for around 40 SARUP students to get together and discuss knowledge around domesticity
- · Design booklets and exhibitions to display our research on domesticity

#### **SURF Research: Exhibition of Teen Summer Design & Build Program**

(August 2022-November 2022)

University of Wisconsin Milwaukee with SARUP Dean Mo Zell

- · Curated images from the NAF Future Ready Scholars Summer Camp
- Drafted elevation drawings of the exhibition space for design iteration
- Designed the exhibition layout, text, and graphics by storyboarding the selected images in Adobe Photoshop

#### Leadership

#### American Institue of Architecture Students at UW-Milwaukee

#### -Chapter President

(2022-PRESENT)

- Lead weekly executive board meetings with approximately 15 AIAS board members
- Plan chapter events and fundraisers by outreaching to local firms and event spaces
- Oversee organizational operations such as membership, finances, and marketing
- Coordinate the AIAS National Midwest Quad Conference for 200 students throughout the Midwest

#### SUPERjury Coordinator

(2021-2022)

- · Worked with SARUP faculty to design and fabricate the SUPERjury end of the year exhibition
- Collected all SARUP students work for the exhibition, including faculty selected models and student drawing sets
- · Invited external critics from other architecture schools around the nation
- •Coordinated the presentation layout for each studio section at the School of Architecture and Urban Planning

#### -Freshman & Sophomore Class Representative

(2020-2022)

- Recruited my class to participate within AIAS events trough presentations and social media marketing
- · Taught workshops in model making, Sketch Up, and model photography
- · Helped coordinate school wide AIAS events and AIAS operations at weekly board meetings

#### **National Council of Architectural Registration Board**

#### -Wisconsin NCARB Student Licensing Advisor

(2021-PRESENT)

- Teach students about architectural licensing trough presentations and informational emails
- · Assist students with questions about licensure through email and verbal communication
- Attend conferences and monthly meetings related to architectural licensing and exam processes

#### **Education**

#### **Bachelor of Science in Architectural Studies**

2020-2024

University of Wisconsin Milwaukee

Current GPA: 3.9

#### **Skills**

- Revit
- Rhino
- Vrav
- Lumion
- Grasshopper
- AutoCAD
- Adobe Suite Products

#### **Volunteering**

#### **Guest Lecturer Arch 103 - Model Photography**

Spring 2022

University of Wisconsin Milwaukee

- · Lectured on model photography to 150 students
- · Provided examples of model photography work to students
- Lead model photography workshop sessions for students to learn hands on

#### **Tutor** Spring 2022

Milwaukee Public Schools MPS

- Assisted 5th grade students within the subjects of Math and English trough small group and one on one sessions
- · Lead an architecture workshop to bring awareness to the field of architecture within the MPS system

#### Peer Tutor 2017-2020

Woodstock School District 200

 Assisted high school students with Precalculus, Algebra, and Trigonometry trough in person and online sessions trough small group and one on one sessions

#### Honors/Awards

- Won Bid For 2023 AIAS MIdwest Quad Conference
- SUPERjury Model Nomination

Fall 2021, Spring 2022

- Deans List 3 Semesters
- 2020 IDEA Regional Revit/CAD Competition First Place
- High School Honors Graduate

2020

#### **Exhibitions**

NAF Exhibition of Teen Summer Design & Build Program

Fall 2022

SUPERjury EXHIBIT

Spring 2022,2023



# School of Architecture & Urban Planning

P.O. Box 413 Milwaukee, WI 53201-0413 414 229-4014 phone 414 229-6976 fax www.uwm.edu/SARUP

November 28, 2022

Dear National AIAS Midwest Quad Director Search and Screen Committee:

I am delighted to recommend Andrew Tillman for the AIAS Midwest Director Board Position. Throughout the past three years, I have had the honor of collaborating with Andrew on several initiatives. Also, I have had the opportunity to track his BSAS degree academic success. During his freshman year, Andrew was enrolled in my Architecture 110 course (a large lecture course with over 100 students) where he earned one of the highest grades due to his level of engagement coupled with his stellar academic performance. Early on his academic career, he became very involved in AIAS. During his freshman and sophomore years he was voted in as Class Representative by his peers. In this post, he ran a variety of workshops, engaged in special event planning, and helped recruit new AIAS members.

In addition, he has been the Superjury (school-wide end of the year exhibition) Coordinator that has allowed him to stretch his leadership skills even more. Through this leadership position, he has worked closely with faculty, invited external critics, collected student work to execute the end of the year celebration showcasing student work. Currently, Andrew serves as the AIAS Chapter President where he oversees the overall operations of our SARUP Student Chapter which include leading executive board meetings, planning fundraisers and events. I am very of proud of Andrew and his AIAS Team for winning the Midwest Quad bid for the Spring of 2023. The package and video they put together to win the bid was exceptional.

Throughout my tenure, I have met a small percentage of inquisitive and engaged students as Andrew. I can say without a doubt that he is in the top 2% of students I have had the pleasure to work with during my tenure in academia. He shines in the classroom and outside the classroom. Currently, he is at the top of his BSAS class and has taken advantage of the undergraduate research opportunities that we offer through SURF including Architectural and Activism Fellowship Research and Exhibition of Teen Summer Design + Built Program. Also, he has served in the role as Peer Mentor at SARUP. This position has allowed him to connect with first year students in our program, provide them with UWM resources, and check in with them on a regular basis through one-on-one meetings. I can't think of a better role model to help transition these students to our competitive program and the Milwaukee Community. Also, he has been the recipients of many honors and awards including Superjury nomination, Dean's lists, IDEA Regional CAD competition to name a few.

I have full confidence that Andrew will continue to flourish in his future endeavors. He has the skill set and positive attitude to exceed expectations in nearly everything he touches. He is well respected by SARUP faculty, staff, students, and professionals in our community. In addition, his work ethic, passion, and dedication to helping strengthen the SARUP community has been impeccable over the years. He is a natural leader who takes initiative to lead a team and he exhibits great problem-solving skills also. Please feel free to contact me if you have any further questions. I would be more than happy to provide more information on why Andrew is a deserving candidate for the National AIAS Midwest Quad Director Board Position.

Sincerely.

Tammy Taylor

Assistant Dean / Graduate Advisor

email: <a href="mailto:ttaylor@uwm.edu">ttaylor@uwm.edu</a>
phone: 414.229.4015

Joseph C. Batterman W305N2837 Foxwood Ct.

Pewaukee, WI 53072

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To whom it may concern: American Institute of Architecture Students

Fr: Joseph Batterman, University of Wisconsin-Milwaukee AIAS Chapter Event Coordinator, 2023 AIAS Midwest Quad Conference Chair, AIA Wisconsin Student Member

Re: Andrew Tillman, University of Wisconsin-Milwaukee AIAS Chapter President, Wisconsin NCARB Student Advisor, UW-Milwaukee Peer Mentor, UW-Milwaukee Research Assistant, AIA Wisconsin Student Member

Andrew Tillman is the best choice for the Midwest Quad Director for 2023-2024 because he seeks authentic connection with those he meets, leads with confidence, is an innovative designer, and gives his best to everything he pursues. Andrew was the University of Wisconsin-Milwaukee (UWM) AIAS Freshman Representative from 2020-2021, UWM peer mentor and AIAS Sophomore Representative from 2021-2022, and he is currently a UWM student mentor, Wisconsin NCARB Student Advisor, AIA Wisconsin Student Member, and AIAS Chapter President. At the beginning of my freshman year when I met Andrew for the first time as my peer mentor at UWM, I remember immediately finding a friend when he found out that we both had the same architectural interest: space architecture. He shared information about AIAS with me and invited me to join. I was excited about the opportunity to improve my skills as an architecture student and grow my network, so I became an AIAS member. I am so thankful for his invitation, and AIAS has provided many outstanding opportunities for me.

I appreciate his mentorship when I have questions about architecture classes or our planning of the 2023 AIAS Midwest Quad Conference. He has the ability to set aside his work

temporarily to attend to my questions, and I have heard similar experiences from my friends who have had questions regarding their work. Andrew uses the knowledge he has learned to help others succeed.

As I have viewed his work during the past two years, I have been impressed by Andrew's innovative design abilities. He is skilled in many different architectural programs and makes beautiful models. In addition to his studies, Andrew is involved in research for several professors at UW-Milwaukee, collaborates with the other student-run architecture organizations at UWM (NOMAS, Emerging Green Builders, Women in Design), and has headed events such as SUPERjury and the AIAS coffee shop. He has invested in UWM's School of Architecture and Urban Planning, and his ability to attend to many projects with success is inspiring.

As the UWM AIAS Chapter President this year, Andrew continues to display leadership and confidence in our weekly board meetings and monthly General Body Meetings (GBM's). He comes prepared with items to discuss at meetings, and he makes sure to listen to the needs of each member on our leadership board. He has also been an immensely helpful partner in planning the 2023 Midwest Quad Conference and gaining connections with Milwaukee firms.

I know that Andrew Tillman is the best choice for the 2023-2024 Midwest Quad Director because he will listen to the needs of each Midwest Quad Chapter, create a community within the Midwest, and bring innovative solutions to the table with issues that may arise during the year. He will be an asset to the National Board as he is able to lead with confidence and connect with fellow leaders on his team.

#### Sincerely,

#### Joseph Batterman

- Recipient of the 2022 Pella Doors and Windows of Wisconsin Undergraduate
   Scholarship
- Participant in the Freshman Externship at GREC Architects in Chicago
- UW-Milwaukee Chapter AIAS Event Coordinator
- AIA Wisconsin Student Member

1. We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. Why are you running for a position on the AIAS Board of Directors? What about the organization and its membership motivates you to seek a leadership

I have been a very involved AIAS Member throughout the first three years of my undergraduate career at UW-Milwaukee. I have served on the Executive board as the Freshman Class Representative, Sophomore Class Representative, SUPERjury Coordinator, NCARB Student Advisor, and the Chapter President. Through all these roles I have been able to see and experience the true value of an AIAS membership. I have formed many lasting connections with Faculty, Peers, and Professionals throughout my AIAS journey. These connections have been able to shape me into the leader, student, and young designer I am today. I am running for the AIAS Midwest Quad Director position because I value leadership and involvement within AIAS. I know that I will be able to provide guidance and leadership to the AIAS Chapters around the world and especially in the Midwest. I am truly motivated by the networking opportunities that have arose from my participation in the AIAS Organization. These opportunities have motivated me to run for a leadership opportunity because I am truly excited to meet other young designers and exceptional leaders throughout the Midwest chapters. Through this leadership role I hope to provide guidance and learn new ways we can collectively make a difference throughout the AIAS community.

2. Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

Throughout my time serving on multiple leadership positions, I have developed a distinct leadership style. As a leader I like to start off very ambitious and attempt to accomplish as much as possible for the betterment of AIAS or the organization I am leading. I find a lot of value in taking all of the opportunities that either myself or the organization is presented. I think striving to accomplish as much as possible can be very successful and rewarding. I am also very motivated to finish what I have started and tend to do as much as I can in order to accomplish goals that I have set for myself and for the organization that I am leading. By approaching leadership in this style, I have been able to accomplish goals that may seem very farfetched. However, as a leader with great ambitions and goals I am able to scale back on ambitions if they are more farfetched then we had initially hoped. As a leader I am also very passionate about making sure everyone feels welcome to voice opinions and that everyone is able to benefit from the initiatives that we accomplish. I believe that a good leader is able to bring new ideas to the table, be the voice for people within the organization, be a helping hand whenever there is someone in need, and lastly be able to be a role model and someone that others can account on.

3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, Learning & Teaching Culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

I personally think equity, inclusion, and diversity is a very significant issue within the architecture profession and within architecture schools. I have spent some time the past year studying and looking into diversity and equality amongst architecture students and the architecture profession at large. My findings have been that this is still a very significant issue within the architecture community. I find this to be a primarily important issue to fix amongst the architecture and AIAS community because we want to make sure that everyone feels included within our organization. I think the best way to solve problems amongst diversity, equity, and inclusion is to offer more scholarships for underrepresented groups, and to highlight significant architectural accomplishments from these groups. Often in school we are taught all the accomplishments of architects that are represented and how they are great thinkers amongst the architecture profession. Institutional bias deters a lot of minorities from architecture because a lot of these groups will go 5 or 6 years through architecture school without learning about someone with a familiar face to theirs which can be very deterring and disheartening.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size, age range, and even purpose. How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

Throughout my time within leadership at the University of Wisconsin of Milwaukee I have been able to compile and create a lot of resources and knowledge on how to grow an AIAS chapter. This year especially I have been tasked with bringing our organization back from the impact of Covid-19. Throughout this experience I have envisioned and created many ways to display and advocate the significance and benefits of being an AIAS member. I hope to be able to pass down past experiences onto the next generation of AIAS chapter leaders. I also would lead and mentor these leaders through the rebuild process and help them with whatever it takes to grow their AIAS Chapter. I also plan on passing down the knowledge of how to plan and host an AIAS Quad Conference down to the chapter leaders as another option on how you can grow to give your members connections and networking opportunities worldwide. I will use my position on the AIAS Board to connect with the AIAS geographically and culturally diverse members by making sure that they have a voice within AIAS initiatives happing within the organization. I also plan on finding ways to create funding and travel opportunities for geographical challenged AIAS members to be able to attend conferences and meet ups within the organization.

5. Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

One of my primary goals is to bring a larger sense of networking and collaboration between the AIAS community. I feel like chapters working together to plan events and meet ups could be a very engaging and collaborative experience. I think having more networking and organizational wide met up opportunities would unite and connect the organization better as a whole. This will help fuel ideas to improve our organization and allow for conversations between chapter leaders to gain ideas and improve our AIAS worldwide. I think currently the organization has most of its collaboration on a regional level and it would be beneficial and more engaging if we had more ways of connection with other regions and chapter organization wide. I think this could be done with more in person or virtual events hosted on a national level that are set up as informal networking events or series of events to bring up conversations amongst chapter leaders throughout. I plan to also advocate for more career development opportunities, more opportunities for scholarship and design competitions, and to find ways to get more grant opportunities for endeavors and events within the organization.



### AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

#### POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Andrew Tillman
I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employee interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.
Signature:
Date: 11/25/2022

#### THE AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS 1735 New York Ave., Washington, DC 20006 2 0 2 . 8 0 8 . 0 0 7 5 l a i a s . o r g



### AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

#### **ELECTIONS CODE OF ETHICS AFFIRMATION**

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: <u>An</u>	drew Tillman
	affirm that I have read, understand and agree to abide by the AIAS Elections Code o he Elections Guidelines.
Signature: _	Auchor tilli-
Date: 11/25	//2022
Please subn	nit this form with your confirmation for participation.





## AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Andrew Tillman
Chapter:UW- Milwaukee
Freshman & Sophomore Rep., SUPERjury Coordinator, NCARB Chapter Leadership Position (if any): Student Advisor, President
Email Address:
Mobile Phone Number: 815-529-2959
Social Media Account Handles (optional):
o Facebook:
o Twitter: @
o Instagram:andrew_sarup
o Other: