

Candidate for AIAS

Julia Andor

National Vice President



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LETTER OF INTENT

Scott Cornelius, AIAS, NOMA, Assoc. AIA,
Elections Chair and Past President
American Institute of Architecture Students
1735 New York Avenue, NW
Washington DC, 20006-5292

Dear Past President and Elections Chair Cornelius,

I am unbelievably honored and humbled to write you this letter declaring my candidacy for 2023-2024 National Vice President of the American Institute of Architecture Students. No words can express how much the support, kindness, and humility present in this organization have impacted my life. I have been encouraged by mentors, by friends, and most importantly, by the passion and dedication of each and every AIAS member.

One of the most beautiful qualities of the AIAS is its capacity for growth. The organization demands its members grow, learn, and listen more than any other I have been a part of. I am certainly not the same person I was when I stumbled upon the AIAS five years ago. I have become a better leader, a better student, and a better friend because the AIAS has allowed me to be a mentor, a mentee, an advocate, an organizer, an event planner, a volunteer, and a designer. Most importantly, it has encouraged me to examine who I am and who I truly want to be.

As my time at the New York Institute of Technology comes to a close, these questions become even more important. I am passionate about creating a safe, accessible, and meaningful space for students to uplift themselves and those around them. My experience in the AIAS has equipped me with the tools to make our members feel seen, heard, and understood. I look forward to a year of service to our organization, to our members, and to students all over the world as National Vice President.

Thank you for your dedication, your unwavering leadership, and your kindness. You have inspired countless leaders to empower others, listen to their needs, and of course, make some jokes along the way. As always, it's a beautiful day to be in the AIAS!

With love,

Julia Andor

Julia Andor, AIAS
2022-2023 Northeast Quad Director

JULIA ANDOR, AIAS

Bachelor of Architecture Student

Minors in Civic Engagement & Energy Science, Technology, and Policy

jandor@nyit.edu

LEADERSHIP & INVOLVEMENT

AIAS NORTHEAST QUADRANT DIRECTOR

[ELECTED JAN 2022, SWORN IN JULY 2022-PRESENT]

- Advocate for and represent the members of the Northeast Quadrant of the AIAS
- Facilitate communication with the AIAS National office and connect chapters with each other
- Work closely with other regional directors to foster a culture of collaboration and fun

AIAS NYIT CHAPTER PRESIDENT [AUGUST 2021-AUGUST 2022]

- 2021 AIAS National Chapter Leader of the Year
- Communicate between the NYIT Chapter and National AIAS and serve as a floating worker

AIAS NATIONAL ADVOCATE FOR UNHOUSED PEOPLE [AUGUST 2021- JULY 2022]

- Address injustice in the architectural profession and advocate for people impacted by homelessness
- Provide resources for AIAS members to take action

AIAS NATIONAL GOVERNANCE COMMITTEE MEMBER [SEPTEMBER 2021- JULY 2022]

- Participate in reviews of the AIAS national governing documents such as the National Bylaws and assess the organization through the Strategic Plan

AIAS NYIT MENTORSHIP PROGRAM FOUNDER, COMMITTEE CHAIR, & MENTOR [SEPTEMBER 2020- PRESENT]

- Launched and maintained mentorship program of 50+ students with the intention of providing the best experience possible for the freshmen class.

AIA LONG ISLAND EMERGING PROFESSIONALS COMMITTEE MEMBER [NOVEMBER 2020 - PRESENT]

- Collaborate with professionals from the AIA to bring opportunities to students, including adding professional mentors to our student mentorship program

NYIT SOAD STUDENT AFFAIRS COMMITTEE AND ADVISING COMMITTEE MEMBER [SEPTEMBER 2020 - PRESENT]

- Represent AIAS members and collaborate with SoAD administration on student issues

AIAS NYIT CHAPTER TREASURER & SECRETARY [AUGUST 2019- AUGUST 2021]

ACADEMIC PROFILE

NEW YORK INSTITUTE OF TECHNOLOGY SCHOOL OF ARCHITECTURE AND DESIGN

Old Westbury, New York

- Winner of the 2022 Edward Fulford Memorial Scholarship
- 3.9 Cumulative GPA, recognized on Presidential Honor List
- Selected for the 2021 SoAD Dean's Atelier Studio with Prof. Alberto Campo Baeza

WORK EXPERIENCE

RESEARCH ASSISTANT [MAY 2022 - SEPTEMBER 2022]

Brens + Petruccelli

Queens, New York

- Collaborate with Professor Gertrudis Brens to research the social, political, economic, geographic, and cultural nature of the border between Haiti and the Dominican Republic
- Utilize mapping and data collection to inform research and guide the project

RESEARCH ASSISTANT [FEBRUARY 2021 - DECEMBER 2021]

NYIT School of Architecture and Design

Old Westbury, New York

- Collaborate with Professor Dong-Sei Kim to develop his research on the significance of borders, the Korean DMZ, and Korean identities
- Explore the role of mapping and GIS in architecture and how it impacts projects at different scales

PEER TUTOR [FEBRUARY 2021 - PRESENT]

NYIT Academic Enrichment Center

Old Westbury, New York

- Recognized 2020-2021 Tutor of the Year
- Help students develop their fundamentals of design work primarily through Rhino and Illustrator

FREELANCE DRAFTING [JUNE 2021 - March 2022]

- Created presentation and conceptual drawings for EXD Architecture's Restaurant Shed project in collaboration with the AIANY, NYC DOT, and NYC DCP
- Facilitated as-is drawings, concept drawings and renderings, as well as construction drawings of custom millwork for Maria Dinatale, AIA, NCARB, LEED Green Associate, NYSCEO

BOOKKEEPER [OCTOBER 2018 - PRESENT]

King Kullen

Wantagh, New York

- Supervise the front end and coordinate a team of 4 to 10 checkout employees, train employees when needed

PEER LETTER OF SUPPORT

Dear Past President and Elections Chair Cornelius, AIAS, NOMA, Assoc. AIA,

It is my deep pleasure and privilege to recommend Julia Andor for Vice President of the American Institute of Architecture Students.

Julia has been a genuinely passionate leader, role model, and mentor to me from the moment we connected. I first got to know Julia through the mentorship program she started at our school's AIAS chapter, pairing underclassmen with their plethora of architecture-related questions to upperclassmen who had been through their fair share of experiences. I remember being timid and scared of existing in a new environment, especially one as intimidating as architecture school, but Julia was so kind and genuine in helping my peers and I, that I quickly adapted to university. Our mentorship meetings consisted of homework questions and general life happenings, but something that always stood out was how passionate Julia was about the AIAS. She would encourage us to come to meetings, events, and would talk endlessly about the benefits of participating in the organization. Her passion was infectious; my fellow mentees and I would diligently attend meetings and even signed up for national memberships. From then on, we were exposed to a whole new facet of architecture: a nurturing and wonderful community of driven students.

After speaking to Julia about continuing my relationship with the AIAS, I ran for secretary and was able to work with her during her presidential year. During her presidency at our school, Julia worked tirelessly to create new initiatives for students: expanding the mentorship program and committee, helping to create an advocacy committee and initiatives to support the unhoused, and generally working hard to create events and encourage national membership throughout our chapter. Her drive and diligence towards everything she does is so contagious, and she encouraged the board to work as hard as they could to achieve greatness at our university. I personally owe my journey in leadership to Julia. Without her encouragement and kind words, both as a friend and as a mentor, I would never have had the courage to step up as president of our chapter. Every day, she still reminds me that she is here for me, the chapter, and the AIAS, and it has been a pleasure to see her grow into the role of Northeast Quad Director and see firsthand how other chapters have been positively impacted by her love and dedication to the AIAS.

There is no one better for the role of Vice President than Julia. Her spirit and genuine wholehearted love of the organization would be wondrously beneficial to membership and engagement and I know that she will make every single member feel heard, seen, and accounted for, just as she made the students at our school feel. Whether it be bigger picture thinking or more day-to-day personal interactions, Julia will spend every waking moment to ensure the AIAS is the absolute best it can be, and will expound upon the pillars of leadership, design, service, and community with grace and dedication. Therefore, it is my honor to support my mentor, past president, Northeast Quad Director, and above all, friend, as your next national AIAS Vice President.

Thank you so much for your time,



Elise Park, AIAS, NOMAS,
AIAS NYIT LI Chapter President, AIAS NOMAS LI Vice President

NEW YORK INSTITUTE OF TECHNOLOGY

School of Architecture
& Design

November 17, 2022

The American Institute of Architecture Students

1735 New York Avenue, NW
3rd Floor
Washington, DC 20006

RE: Recommendation for Julia Andor for the Vice President of the American Institute of Architects Students

Dear Past President and Elections Chair Cornelius,

We are privileged to recommend **Julia Andor** for the role of Vice President of the American Institute of Architecture Students (AIAS). Julia is one of the most outstanding students at the School of Architecture and Design (SoAD) at the New York Institute of Technology (NYIT). Julia is in her final year of the 5-year professional Bachelor of Architecture program with minors in Civic Engagement and Energy Technology and Policy. **She served NYIT's American Institute of Architecture Students Long Island Chapter as the President (2021-2022), Secretary (2020-2021), and Treasurer (2019-2020), and had a track record of successfully leading the chapter.** Julia is also currently the AIAS Northeast Quadrant Director, serving as a representative of and advocate for architecture and design students in the Northeast of the country.

Over the years, she has proven to be an academically excellent student (cumulative GPA 3.94/4.00) and an inspiring student leader. Numerous awards, including the recent the Edward Fulford Memorial Scholarship, presented to Julia is evidence of her ongoing efforts towards excellence.

Julia also established and led the first Mentorship Program at the School of Architecture and Design. She effectively worked with other members pairing up more than 200 mentors and mentees during her time with the program and served as a mentor to a group of students. Julia has since passed on leadership of the program, and it continues to thrive. She was awarded the "2021 AIAS Chapter Leader Honor Award," the "highest award bestowed upon an AIAS Chapter Leader for their outstanding leadership, dedication, and commitment to the consistent growth and development of their AIAS chapter," in recognition of her leadership. Furthermore, she was awarded the NYIT Learning Center Peer Tutor of the Year Award in 2021, and an AIA Long Island Chapter Student Scholarship.

Julia's commitment to serving the larger community at the School of Architecture and Design is exceptional. As a result, she has built robust relationships, both within the NYIT community and with AIAS members across the country.

Julia is also particularly motivated to represent the larger student body. She demonstrates this through active participation in school-wide committees such as the Student Advising Committee and the Student Affairs Committee, which work with multiple student groups. Julia has advocated for her peers and initiated important conversations with the School of Architecture and Design leadership. Further, many of her exemplary attributes have resulted in her representing the school at prestigious programs and events such as the Women's Technology Council Mentorship program, AIANY Student Roundtable, FRIENDS Fundraising events, and the Dean's Atelier Studio with Alberto Campo Baeza.

Julia is a motivated, personable, energetic person with outstanding communication skills who has demonstrated a long-term commitment to the public good in the built environment. **We are confident that she would grow exponentially should she be elected to the Vice President position at the AIAS.** In addition, we are assured that she will flourish to be a talented and empathetic professional. To conclude, we trust Julia is exceptionally qualified for this role and recommend her wholeheartedly.

Please don't hesitate to contact us should you have any questions.

Sincerely,



Maria Perbellini

Dean and Professor,
School of Architecture & Design
maria.perbellini@nyit.edu



Dongsei Kim

Assistant Professor
Chair, Student Affairs Committee & Student Advising and Success Committee
Department of Architecture
School of Architecture & Design
dongsei.kim@nyit.edu

CANDIDATE QUESTIONNAIRE

We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. Why are you running for a position on the AIAS Board of Directors? What about the organization and its membership motivates you to seek a leadership position?

I am running for the AIAS Board of Directors because I have always been most fulfilled by the work I do for the organization. At this time last year, I wrote in my elections packet that I have always wished the AIAS was my job, because it has allowed me to work within the areas I love most: collaboration, advocacy, leadership, and community.

I am running for the AIAS Board of Directors because the people that make up the AIAS are the organization's greatest asset. It is the members I have met and the connections I have formed that motivate me to show up for this organization every day. There has never been a better time for the AIAS to lead with advocacy, empathy, and kindness. It's time to focus on getting to know our students and have honest conversations about what the AIAS means to them. I am dedicated to understanding how the AIAS makes our students feel and how it can continue to empower them. I am celebrating the fact that I do not know all the answers, but I look forward to hearing them from you.

Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

Collaborative, empathetic, and welcoming

I have spent the past five years in the AIAS aiming to grow and learn in any way that I can. I began my journey as a sophomore, and honestly, I felt pretty insignificant on our board. I was uncomfortable speaking up in meetings and felt unsupported by my peers. Since that time, I have made it a goal to ensure that the AIAS was a safe place for students. Creating a community where people feel safe is challenging and I most definitely do not have all the answers, but I am dedicated to ensuring that the AIAS is accessible and fun for all students. To some extent, this means not taking myself too seriously, building a foundation of mutual respect, and having a rock-paper-scissors tournament every once and a while.

I have served on three chapter boards and the national board in the past four years. All of these teams have had different dynamics and have taught me something new about myself. I am experienced in both supporting team leaders and being a team leader, as well as advocating for all students the AIAS represents. As Northeast Quad Director, I have focused more on listening than I ever have before, and feel prepared to support the membership of the AIAS as National Vice President.

CANDIDATE QUESTIONNAIRE

In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, Learning & Teaching Culture, practice experience, leadership, and technology. What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

Advocacy, activism, and service

I want to start by noting that every issue that faces our students is an important priority of the AIAS. With that being said, one of my largest goals as AIAS Vice President will be to increase our potential for advocacy, activism, and service of our organization as a whole, because every single one of these issues are vital to our members. These things are often combined under the umbrella of "advocacy," but they are unique opportunities with different outcomes. We are in a position to benefit our members and architecture students around the world through discussions of Learning and Teaching Culture, accessibility of architecture and architecture school, mental health, and alternative career paths. We are also well-equipped to stand for social justice and fight against societal inequities that permeate the field of architecture. I would also love to embrace the principle of solidarity as opposed of the idea of volunteering.

How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

Listen, support, and reassess

The most important factor in serving chapters of all kinds is to lead by listening. Too often, architects and designers get caught up designing "solutions" without engaging with the people their work impacts. For this reason, understanding each chapters' needs, wants, and goals is a priority to ensure that the national office can better support them. Collecting that data, as an addition to the "Update Your Chapter Information" form, is a potential step towards supporting and connecting with our chapters. This would allow us to put chapters with similar goals in contact with each other, check in about their goals, provide resources, and share opportunities.

The diversity of thought, culture, and perspective in the AIAS is one of its strongest benefits, so it is important that we celebrate and give our chapters a platform to advocate, share their thoughts, and have fun together. A large piece of this puzzle is intersectionality and accessibility ensuring that there are diverse opportunities for students to take on and participate in. It is also impossible to talk about accessibility without reassessing our finances and structures to ensure they are equitable and fair.

CANDIDATE QUESTIONNAIRE

Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

Advocacy, empathy, and kindness

The Vice President of the AIAS holds many roles, but the most pressing will be to meet chapters where they are. This means working with their director to provide specific and curated support as well as engage with our members on a personal level. Some of the membership-related roles of the VP are to chair the membership committee, spearhead membership month, and set up new chapters. None of these things can happen without genuine conversations with chapter leaders! I plan to create personal connections with our members at conferences, at chapter visits, and through all of our online communication. To me, membership is about empathy and ensuring our members are seen, heard, and understood by the organization.

The role of the Vice President also includes serving as the organization's treasurer. I am looking forward to assessing the organization's finance structures through the lens of equity and ensuring that the AIAS is as accessible as possible to our students. This could be an undertaking of the finance committee, as well as ensuring that our chapters are as financially-equipped as possible. Recently, our chapters have been struggling with getting funding for in-person events and I would love to examine the dynamics needed to create independent and healthy chapters.

I have spent the past year as the liaison to the Future Programming Task Force and the Personnel Committee. These specific groups have equipped me to work in the national office, plan conferences and programming, and collaborate with the staff and Executive Director in the national office as well the liaisons to the allied organizations.

And of course, I have spent my time as Northeast Quad Director working with the members of the Northeast, my fellow directors, President Cooper, and Vice President Nicole. I am familiar with the role of the Vice President and I am passionate about learning as much as I can about our beautiful organization and our members in the next year.

INTERN COMPENSATION POLICY

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Julia Andor

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employe interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: Julia Andor

Date: October 27th, 2022

ELECTION CODE OF ETHICS

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Julia Andor

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: Julia Andor

Date: October 27th, 2022

CONTACT INFORMATION

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Julia Andor

Chapter: New York Institute of Technology

Chapter Leadership Position (if any): 2022-2023 Northeast Quadrant Director

Email Address: jandor@nyit.edu // northeast@aias.org

Mobile Phone Number: 516 316 4800

Social Media Account Handles (optional):

- o Facebook: not applicable
- o Twitter: @not applicable
- o Instagram: julia_andor // aiasnortheast
- o Other: not applicable