

27 November 2022

Dear Scott Cornelius, AIAS, NOMA, Assoc. AIA, AIAS Past President,

I am writing to state my intent to run for West Quad Director. It is an honor to be presented with this opportunity, as it is an organization I hold dear to my heart. Many of the AIAS members, leaders, and directors inspire me to be a part of things larger than what I can see, and create a platform where others can also do the same. I am currently a fourth year architecture student at Arizona State University and will be advancing my professional career for one year, before going to obtain my Masters Degree in Architecture, and will also hopefully have the opportunity to continue in a leadership role with AIAS.

I am confident that I possess the characteristics necessary of a good Quad Director. I am optimistic, with skills, in both people-orientation and detail. This allows me to work with a wide variety of people and create an environment to engage and motivate people to work towards a common goal. With this, I would hope to create a platform of confidence and growth for members in the Western Quadrant Region, and tie them to an even bigger AIAS national platform of support for architecture students. Each chapter is brimming with character and strength- no matter where they are at- and I hope to be that bridge for the Western Region chapters to connect, and learn from each other to pave their own path towards growth.

Thank you, Scott, for being a role model and passionate leader for all of us, and for taking the time to read my letter of intent.

Sincerely,

Lucy Yang
AIAS at ASU President
lyang164@asu.edu

Lucy Yang

Architecture Student

High achieving, motivated and energetic leader with a passion for design that **serves people and the environment**. Is a **quick and proactive learner**, skilled in various softwares and eager to **learn** much more in the professional and academic field.

✉ lyang164@asu.edu

📍 Tempe, Arizona

🌐 [linkedin.com/in/23-lucy-yang](https://www.linkedin.com/in/23-lucy-yang)

📞 (505) 977-9300

📄 issuu.com/lucy_yang23/docs/spring_2022_version3

WORK EXPERIENCE

Chapter President

American Institute of Architecture Students at ASU

04/2022 - Present

Achievements/Tasks

- Helped create and establish Mentorship program with 90+ participants
- Coordinate** large events (200+ attendees), chapter meetings, firm crawls, and recruit board members to **maximize productivity and effectiveness**.
- Provide and create professional opportunities** for the architecture student body.
- Collaborate and communicate with multiple **AIA chapters and sections, AIAS Chapters and sections, ASU faculty, ASU staff**, and students for resources, information, and events
- Establish **internal organizational systems** to increase effectiveness of teamwork and coordination

Architecture Intern

SPS+ Architects

05/2022 - Present

Mid-Large size firm with projects in K-12, Commercial, Multifamily and

Scottsdale, AZ

Achievements/Tasks

- Worked on the **design and model** of multiple commercial projects in the AZ Phoenix Metro area (revit)
- Communicated and worked closely with Project manager and BIM designers to complete **CD documents**
- Performed other duties as assigned

Contact: Brent Heaton - brent@spsplusarchitects.com

Architecture Planning Assistant

ASU (CLAS) Facility & Planning Team

08/2021 - 05/2022

ASU College of Liberal Arts and Sciences facilities and planning department

Tempe, AZ

Achievements/Tasks

- Created, printed and modified drawings in AutoCAD**
- Organized and maintained keyplans and drawing files.
- Worked on **space planning** assignments and documentation of furniture, equipment and rooms.
- Communicated** and worked closely with other colleagues; performed other staff support duties as assigned
- Assisted in the preparation of presentation sections, plans, and various studies.

Contact: Michael Velazquez - M.Velazquez@asu.edu

Vice-President of Internal Operations

American Institute of Architecture Students at ASU

05/2021 - 04/2022

Contact: Amalia DeSardi - (847)477-4186

Tempe, AZ

Marketing Intern

RoofCARE

05/2021 - 08/2021

Albuquerque, NM

SKILLS

Autodesk Revit

AutoCAD

Sketchup

Rhinoceros 3D

Adobe Creative Suite

Digital Photography

Powerpoint, Word, Excel

Google Suite

Creative and Strategic Thinking

Oral and Written Communication

Networking

Teamwork

Leadership

Goal-Setting

Time Management

EDUCATION

Arizona State University (08/2019 - 05/2023)

- Bachelors of Science in Design: Architecture.
- Year: 4rd Year Undergrad.
- Activities: American Institute of Architecture Students.
- Dean's List: 2019-2022.

LinkedIn Revit Skill Assessment Badge (04/2022)

LinkedIn AutoCAD Skill Assessment Badge (05/2021)

Scott Cornelius, AIAS, NOMA, Assoc. AIA, AIAS Past President

RE: Nomination of Lucy Yang, AIAS for 2023-2024 West Quad Director

Dear Scott,

With great enthusiasm, the Architecture program at Arizona State University supports **Lucy Yang** in her campaign for the West Quad Director role at the American Institute of Architecture Students. She is an extraordinary applicant, exceptional among her peers, with an exciting and coherent story and personality. As the ASU AIAS faculty advisor for the 2022-2023 year and the Head of the Architecture program at ASU, I am happy to provide this recommendation for her and offer the following in support of her nomination.

I had known Lucy since the fall of 2022 when she enrolled in our Architecture program. Lucy's path as a leader has seen much success in any role she takes, consistently demonstrating a love of learning and commitment to the community necessary to succeed in our profession and beyond. From 1st year representative to Vice President to Internal Vice President, and now excelling as President, she has always committed to improving her community professionally and personally. Her goals for the ASU AIAS chapter have been to create opportunities for students professionally and socially and help increase students' confidence in their skills and self. As the AIAS ASU faculty advisor this last year, I have witnessed Lucy leading the largest student organization in The Design School with an optimistic and people-oriented mindset. With her contagious spirit, she can influence and work with many towards common-often lofty-goals in mentoring students passionate about architecture, practice, and education. She takes on challenges headfirst, and with her leadership and organization skills, she and her team have harnessed the support of AIA components throughout the state in many partnered events. In AIA Arizona and other digital interviews, she has been invited to represent the Architecture students of Arizona. She has made a noticeable impact in bringing students more confidence in their voices, helping them realize that the professional community has a place for them.

Lucy has demonstrated the ethics, priorities, and dedication to communities that exemplifies the continued improvement in architecture practice. Her example is inspirational within and beyond the school, delivering upon and extending The Design School and the Institute's mission on equity and inclusion and the value of design as a transformative act for the greater public good. Therefore, I fully support your consideration of Lucy Yang for the 2023-2024 AIAS West Quad Director. Don't hesitate to contact me with any questions, and let me know if I can provide any additional information supporting Lucy. You may reach me at 4802070170 or Elena.rocchi@asu.edu

Regards,



Elena Rocchi, Ph.D. | Associate AIA
Head, Architecture Undergraduate Program
Clinical Associate Professor | Barrett Honors College Faculty Advisor | Affiliate Faculty Biomimicry Center | Affiliate Faculty New American Film School

November 28, 2022



Scott Cornelius, AIAS, NOMA, Assoc. AIA, AIAS Past President
Nomination of Lucy Yang, AIAS for 2023-2024 West Quad Director

It is with immense excitement that I recommend Lucy Yang for the position of West Quad Director of the American Institute of Architecture Students National.

I have had the pleasure of knowing Lucy for the past two years, working together closely when she was Vice President, and more recently, this year, as she is President of our AIAS Chapter at Arizona State University. It has been inspirational working alongside Lucy over the past few years, creating the foundation of our chapter through her organization, welcoming personality, resilience and passion.

Lucy is an incredibly hard working and exemplary leader, not only expanding the horizons of our chapter by connecting students with each other but also by providing opportunities to all of our members. She always strives to encourage others to step out of their comfort zone, attend events and reach out for help. She is a passionate student leader who is ready to face whatever challenge comes her way in order to help others.

Serving our chapter for 3 years, in a range of roles, she shows her incredible commitment to her peers and to the architecture profession as a whole. It has been delightful to work alongside Lucy, always encouraging growth within anyone she encounters.

It is with great confidence that I recommend Lucy to join the AIAS National Board of Directors. As an enthusiastic and dedicated leader, Lucy would be a valuable addition to this organization on the National scale. Thank you for your time and consideration.

Best wishes,

Sophie Aprotosoiaie-Kardos
AIAS at ASU Vice President of Internal Affairs
Email: saprotos@asu.edu

Why are you running for a position on the AIAS Board of Directors? What about the organization and its membership motivates you to seek a leadership position?

It is incredibly important to stay connected and inspired in an age where you could easily get lost in a world of negativity, distraction, and uncertainty. We live in a world with a lot to lose, and as a student, it's even harder to see what is to gain. However, in the three years that I have been involved with AIAS as a leader, and member, AIAS as a national organization has always been there as a catalyst to keep people moving forward, despite the incredible uncertainties these last few years have shown. The passion for growth, change, and mentorship has always been prevalent in AIAS leadership, its initiatives, and its values, and these reach all the way down to its individual members at each chapter. It is felt to the core.

Much of my own growth, change and mentorship have come from the platform that AIAS provides, and I wouldn't be here today if there weren't opportunities or people in my life to guide me and show the larger possibilities of the world. I want to bring everyone else along for the same. It is up to the person to choose to take opportunities, but at the end of the day, I believe that everyone is capable of doing what they dream to do, and as long as that opportunity is in front of them, you can help guide people towards a better life and better choices. I want to be a part of the catalyst that consistently continues to create opportunities for students, and move the architecture profession towards a better future.

Describe your leadership style. Explain how previous experiences working with teams have helped you discover your leadership style.

I am a transformative leader. Rather than a style of demanding action, or transaction, I lead with a combination of optimism, empathy, and active communication that aims to create a healthy environment for our team to showcase their own strengths. Most of my life I had been solitary, but through many years in AIAS, I began to realize how intensely fulfilling it is to rely, and be a part of a team, whose strengths compliment, and elevate the organization to a new level. It took me a few years to understand my leadership style, but my core personality traits, with a combination of unique challenges that I was faced with, have begun to reveal this.

This is how.

When I first began my term, I began with a series of one on ones- getting to know every team member at a personal level. Goals, funny stories, struggles, strengths, relatable moments, and motivators were shared, and it was a blast. Not only was it fun, I believed that to have cohesion and trust, I had to first understand my teammates. This was an incredibly important step, and it led to our team of 10 to be incredibly close.

I also believe that every individual has valuable skills to bring to the table, and it is my job to create an environment and pave a path that creates the "right seat" for the "right person" to bring those skills out. This sounds good on paper, but it involved many tough conversations, strife, and chaotic role reshuffling as we began to understand how our strengths fit into each other, and what each person needs.

What one issue do you personally find the most important? How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

Physical and Mental wellness. It is paramount that we take care of ourselves, and it is unfortunately something that is pushed to the side as Architecture students. We go through harsh critiques, long nights, career uncertainty, and more, which can ultimately result in a lack of confidence for your own work and skills. Many struggle with finding a place for themselves, turn towards isolation, and ultimately, this lack of self-confidence becomes a downward spiral of self sabotage if left unchecked. I believe that is something we can alleviate with an increasing need for genuine and authentic connection. Using quad pod calls, and community events that brings together the western region, I think we can begin to start tackling this problem.

How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership? What resources would you propose to better serve Chapter leaders etc etc (What are your goals for the position) to connect to other students around the world?

One way I would use my position on the board to better connect and engage our diverse membership is to be a node of information. Through my experience at grassroots, and at Quad Pod calls, I realized that chapters tackled problems differently, and each were valuable sources of information for other chapters to learn from. Especially as presidents. Oftentimes this is chapter leaders' first go at a leadership position, and typically their performance reflects the chapters' growth and ability to flourish. When they don't have the network of support, or don't have the resources from their school to tackle the problems at hand, it becomes isolating and frustrating. I would like to use my own time, and national resources to build a network of leadership training and mentorship to improve leadership within chapters to reflect the AIAS values of diversity and inclusion. I believe that organizing chapter e-board trainings with resources, and creating a platform for AIAS chapter leadership to relate and connect to may be some ways to tackle this frustration. Each chapter has a different set of challenges, and it is paramount for me to support the chapter in taking on those challenges and help them develop different strategies to implement.

Describe how you intend to fulfill the roles and responsibilities of your chosen position on the board. Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

As Western quadrant director, I see my role as pivotal and an honor to have. Fulfilling the roles and responsibilities of Western Quadrant Director should not be taken lightly. A successful director should be adaptable, have open communication with all members and chapters, an empathetic and passionate attitude and be willing to tackle and support chapters in any challenges they face.

I will be continuing the quad pod calls, but may reformat it in a way for chapter leadership to enter a deeper conversation regarding their challenges and look for other chapter leadership

present for tips. Slack has been available but may not be as effective in continuing open conversations. I want to encourage an environment of comfort and vulnerability and create a place where people can openly ask for help and support, and this can be done through authentic interactions in calls and/or conferences. This will be time consuming, but I will reach this goal through, and not limited to, consistent one-on-ones with chapter leadership, team check in calls, and encouraging conferences so members are able to interact with each other face to face. This will require much adaptation, but I am ready and excited to have the opportunity to support the western quadrant region.

AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS

In July 1993, the AIAS Board of Directors adopted a “Public Policy on Uncompensated Interns.” The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

POLICY ON COMPENSATION FOR INTERNS AFFIRMATION

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Lucy Yang-----

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: -----

Date: 12/1/2022-----



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

ELECTIONS CODE OF ETHICS AFFIRMATION

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Lucy Yang-----

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: -----

Date: 12/1/2022-----

Please submit this form with your confirmation for participation.



AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS CANDIDATE CONTACT INFORMATION FORM

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Lucy Yang-----

Chapter: Arizona State University-----

Chapter Leadership Position (if any): President-----

Email Address: Lyang164@asu.edu-----

Mobile Phone Number: 5059779300-----

Social Media Account Handles (optional):

- o Facebook: -----
- o Twitter: @-----
- o Instagram: @__lookslikelucy__-----
- o Other: -----