

# WUQD



**ANDREW TILLMAN**  
University of Wisconsin-Milwaukee

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**Andrew Tillman, AIAS**

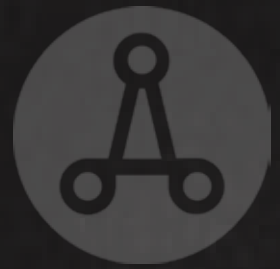
October 24th, 2023

**Cooper Moore, AIAS, NOMA, Assoc. AIA, GRP**

Past President American Institute of Architecture Students

1735 New York Ave.

Washington D.C. 20006



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Dear **Past President Cooper Moore,**

I am writing to you today with great honor and joy to announce my intent to run for the AIAS Midwest Quad Director Position on the 2024 AIAS National Board of Directors.

As you know I attempted to run for a position on the AIAS National Board last election cycle. After coming up short, I have had the opportunity to reflect on myself as a leader and determine my "WHY??" Having the opportunity to develop my leadership skills and involvement this past year brings enthusiasm to run for a position again this election cycle.

When I joined AIAS 4 years ago, and realized what the AIAS National Board was about, I set a goal for myself to run for a spot on the National Board once I had completed my leadership trajectory within the AIAS Chapter at UW-Milwaukee. I am proud of what I have accomplished in AIAS thus far, and the impact that being a member has had on me as a student, young designer, and leader. Throughout my first four years at UW-Milwaukee I have been able to completely transform our AIAS Chapter.

During my time as a student leader, I have created many initiatives to improve the AIAS Chapter at UWM and create opportunities for students to succeed within our community. To name a few, I was able to assist with the coordination of the 2023 AIAS Midwest Quad Conference, create a fully operational pop-up coffee shop that is able to provide funds to a student scholarship, and lastly a student membership for AIAS students to join AIA WI at a discounted rate. These initiatives have doubled our chapters' overall membership, finances, and overall school involvement. I am currently the Chapter Past-President and have previously held the positions of: President, MWQC Co-Chair, SUPERjury Coordinator, NCARB Licensing Advisor, Sophomore Class Representative, and Freshman Class Representative. Nationally I have served on the Sustainable Futures Task Force, and I am currently serving on the Membership Committee and as a NAAB Accreditation Team Student Member.

Throughout my time at UW-Milwaukee, I have also had the opportunity to serve as a Student Representative on the AIA Wisconsin Strategic Council, BIM Education Committee, and the Annual Conference Planning Committee.

With all of my experiences and leadership within the AIAS and AIA Wisconsin, I know I have what it takes to take charge and lead the AIAS Midwest Quad. I am looking forward to the next stages of my AIAS journey and I hope to continue to excel as a leader within the organization.

Thank You,

**Andrew Tillman, AIAS**

AIAS at UW-Milwaukee Past President

# LEADERSHIP EXPERIENCE

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## CHAPTER LEVEL -

- CHAPTER PRESIDENT/PAST PRESIDENT (2022-PRESENT)
- SUPERjury COORDINATOR (2021-2023)
- 1ST & 2ND YEAR CLASS REPRESENTATIVE (2020-2022)
- NCARB LICENSING ADVISOR (2021-2023)

## STATE LEVEL -

- AIA WISCONSIN STRATEGIC PLANNING COUNCIL MEMBER (2022-PRESENT)
- AIA WISCONSIN BIM EDUCATION COMMITTEE MEMBER (2023-PRESENT)
- AIA WISCONSIN ANNUAL CONFERENCE PLANNING COMMITTEE MEMBER (2023-PRESENT)

## NATIONAL LEVEL -

- MEMBERSHIP COMMITTEE (2023-PRESENT)
- NAAB ACCREDITATION TEAM (2023-PRESENT)
- 2023 MIDWEST QUAD CONFERENCE CO-CHAIR (2023)
- SUSTAINABLE FUTURES TASK FORCE (2023)

# WORK EXPERIENCE

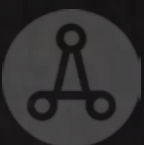
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- ARCHITECTURAL INTERN @ ZIMMERMAN ARCHITECTURAL STUDIOS (2023-PRESENT)
- UNIVERSITY OF WISCONSIN-MILWAUKEE RESEARCH ASSISTANT (2022-PRESENT)
- UNIVERSITY OF WISCONSIN-MILWAUKEE STUDENT PHOTOGRAPHER (2023-PRESENT)
- UNIVERSITY OF WISCONSIN-MILWAUKEE PEER MENTOR (2021-2023)

# HONORS

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- 2023 LEENHOUTS MEMORIAL SCHOLARSHIP
- 2023 PELLA WINDOWS AND DOORS SCHOLARSHIP
- UNDERGRADUATE RESEARCH GRANT RECIPIENT (6 SEMESTERS)
- SUPERjury PROJECT NOMINATIONS (6 SEMESTERS)
- RESEARCH EXHIBITIONS (4 SEMESTERS)
- DEANS LIST
- 2020 IDEA 3D CAD COMPETITION (1ST PLACE)



**Tammy Taylor**

November 28th, 2022 (from last election cycle)

**Cooper Moore, AIAS, NOMA, Assoc. AIA, GRP**

Past President American Institute of Architecture Students

1735 New York Ave.

Washington D.C. 20006



School of Architecture  
& Urban Planning

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Dear National AIAS Midwest Quad Director Search and Screen Committee:

I am delighted to recommend Andrew Tillman for the AIAS Midwest Director Board Position. Throughout the past three years, I have had the honor of collaborating with Andrew on several initiatives. Also, I have had the opportunity to track his BSAS degree academic success. During his freshman year, Andrew was enrolled in my Architecture 110 course ( a large lecture course with over 100 students) where he earned one of the highest grades due to his level of engagement coupled with his stellar academic performance. Early on his academic career, he became very involved in AIAS. During his freshman and sophomore years he was voted in as Class Representative by his peers. In this post, he ran a variety of workshops, engaged in special event planning, and helped recruit new AIAS members.

In addition, he has been the Superjury (school-wide end of the year exhibition) Coordinator that has allowed him to stretch his leadership skills even more. Through this leadership position, he has worked closely with faculty, invited external critics, collected student work to execute the end of the year celebration showcasing student work. Currently, Andrew serves as the AIAS Chapter President where he oversees the overall operations of our SARUP Student Chapter which include leading executive board meetings, planning fundraisers and events. I am very proud of Andrew and his AIAS Team for winning the Midwest Quad bid for the Spring of 2023. The package and video they put together to win the bid was exceptional.

Throughout my tenure, I have met a small percentage of inquisitive and engaged students as Andrew. I can say without a doubt that he is in the top 2% of students I have had the pleasure to work with during my tenure in academia. He shines in the classroom and outside the classroom. Currently, he is at the top of his BSAS class and has taken advantage of the undergraduate research opportunities that we offer through SURF including Architectural and Activism Fellowship Research and Exhibition of Teen Summer Design + Built Program. Also, he has served in the role as Peer Mentor at SARUP. This position has allowed him to connect with first year students in our program, provide them with UWM resources, and check in with them on a regular basis through one-on-one meetings. I can't think of a better role model to help transition these students to our competitive program and the Milwaukee Community. Also, he has been the recipients of many honors and awards including Superjury nomination, Dean's lists, IDEA Regional CAD competition to name a few.

I have full confidence that Andrew will continue to flourish in his future endeavors. He has the skill set and positive attitude to exceed expectations in nearly everything he touches. He is well respected by SARUP faculty, staff, students, and professionals in our community. In addition, his work ethic, passion, and dedication to helping strengthen the SARUP community has been impeccable over the years. He is a natural leader who takes initiative to lead a team and he exhibits great problem-solving skills also. Please feel free to contact me if you have any further questions. I would be more than happy to provide more information on why Andrew is a deserving candidate for the National AIAS Midwest Quad Director Board Position.

Sincerely,

**Tammy Taylor**

University of Wisconsin Milwaukee, Assistant Dean / Graduate Advisor



**Adam Uy, AIAS**

October 27th, 2023

**Cooper Moore, AIAS, NOMA, Assoc. AIA, GRP**

Past President American Institute of Architecture Students

1735 New York Ave.

Washington D.C. 20006



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Dear **Past President Cooper Moore,**

I am writing to support one of my closest friends and AIAS colleague Andrew Tillman, as he is preparing to run for the AIAS Midwest Quad Director.

I have known Andrew since our first year at UW-Milwaukee. From the moment I met Andrew he has always had the drive and dedication for anything he gets his hands on. He is one of the most passionate and dedicated students I know when it comes to his studies and especially AIAS. Our first week of college, Andrew and I attended our first ever AIAS event together. Of course, Andrew was the one who recruited me to go along with him to the event. I can't count the number of times I have heard that he was the reason someone joined AIAS. After our first event we both saw the true value of what an AIAS membership could bring to our education and social life in the first year of our undergraduate degree.

As time went on, Andrew continued to grow as a leader and student within the AIAS and UW-Milwaukee community through many leadership positions. In my junior year I had the opportunity to pair up with Andrew on our chapters Executive Board as his Vice President.

In his time as President, he was able to rebuild our chapter into something our school and current executive board could be proud of. Andrews leadership and initiatives, were able to double our chapters membership numbers, double our chapters finance's, and create the best AIAS community I could ask for. Andrew created many opportunities for our organization to thrive on the national and local level. On the national level he was able to successfully bid and host the 2023 AIAS Midwest Quad Conference. Locally, he has created many volunteer opportunities for our members through hosting K-12 workshops, community development days, and lastly the coffee shop that funded local architecture scholarships for minority students. Andrew also created an amazing relationship with AIA Wisconsin allowing all of our members to have the opportunity to attend local professional events.

I am currently honored to be acting as the 2023-2024 President for our UW-Milwaukee chapter. I am truly grateful to have Andrew's assistance as the current Past-President. His guidance and support have allowed me to transition into the role and continue all the amazing things our chapter was able to accomplish under his leadership. Having the opportunity to personally interact with Andrew in a mentorship role, I know Andrew will be a great fit as the next AIAS Midwest Quad Director.

Best,

**Adam Uy, AIAS**

AIAS at UW-Milwaukee President

1. We all love the AIAS for different reasons, but it takes a critical and constructive analysis of the institutions we appreciate most to continue to evolve them into entities that can support each new generation of membership. **Why are you running for a position on the AIAS Board of Directors?** What about the organization and its membership motivates you to seek a leadership position?

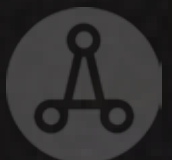
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I have been very involved throughout my time in AIAS at the University of Wisconsin Milwaukee in my first four years of my Undergraduate Degree. I am currently the Chapter Past-President and have previously held the positions of: President, Midwest Quad Conference Co-Chair, SUPERjury Coordinator, NCARB Licensing Advisor, Sophomore Class Representative, and Freshman Class Representative. Nationally I have served on the Sustainable Futures Task Force, and I am currently serving on the Membership Committee and as a NAAB Accreditation Team Student Member. I have also had the opportunity to serve as a Student Representative on the AIA Wisconsin Strategic Council, BIM Education Committee, and the Annual Conference Planning Committee. I have formed many lasting connections with Faculty, Peers, and Professionals throughout my AIAS journey. These connections have been able to shape me into the leader, student, and young designer I am today. Seeing the value of getting involved is what ultimately fueled my desire to run for this position. I know that I will be able to provide guidance and leadership to the AIAS Chapters around the world and especially in the Midwest. I am truly motivated by the networking opportunities that have arose from my participation in the AIAS Organization. These opportunities have motivated me, because I am excited to meet other young designers and exceptional leaders throughout the Midwest chapters and understand their "WHY". Through this leadership role I hope to provide guidance and learn new ways we can collectively make a difference throughout the AIAS community.

2. Though it may be hard to believe, the AIAS is not perfect. A critical analysis of any organization is a healthy part of its operation. There may be things that you feel the AIAS could do better, or maybe you see new opportunities or partners to engage. Where do you see room for improvement or new areas for the organization to expand into?

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I think the organization can do a better job overall at connecting its membership base to each other outside of the traditional conferences and regional meetups. I feel that each chapters membership base is rather isolated to what is happening in other chapters, communication with nationals, and communication with each other. After being in each role of the organization, I think we need to do a better job of making the monthly quad meetings more inviting to the general membership base, as opposed to just Chapter Presidents. I like the idea of having a more open style virtual networking meeting where anyone could join into a conversation, get design advice, mentorship, or even just to form friendships. I think these meetings should still bring the opportunity for quad directors to check in with chapter presidents but in a more informal way that would promote the opportunity for an open discussion between all of the membership base. I also think we should have more opportunities for the whole organization to have a similar style meeting where we can all form closer connections and have a larger sense of community. I think the organization can also do a better job overall of connecting members to potential employers nation-wide through career development and AIA component collaboration opportunities. I believe that each chapter should automatically be connected to their relative AIA component through AIAS. These collaborations are extremely beneficial to a chapters success and can create many opportunities to grow as a chapter.



3. In recent years, the AIAS has increased its efforts in advocacy for architecture students on issues including but not limited to health and wellness, equity, student loan debt, Learning & Teaching Culture, practice experience, leadership, and technology. **What one issue do you personally find the most important?** How would you make progress on this issue as an elected leader on the AIAS National Board of Directors?

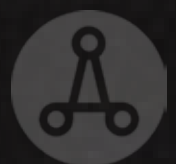
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I personally think equity, inclusion, and diversity is a very significant issue within the architecture profession and within architecture schools. I have spent some time the past year studying and looking into diversity and equality amongst architecture students and the architecture profession at large. I find this to be a primarily important issue to fix amongst the architecture and AIAS community because we want to make sure that everyone feels included within our organization and profession. I think the best way to solve problems amongst diversity, equity, and inclusion is to offer more scholarships for underrepresented groups, and to highlight significant architectural accomplishments from these groups. Often in school we are taught all the accomplishments of architects that are represented and how they are great thinkers amongst the architecture profession. Institutional bias deters a lot of minorities from architecture because a lot of these groups will go 5 or 6 years through architecture school without learning about someone with a familiar face to theirs which can be very deterring and disheartening. Throughout my time in leadership, I have created a scholarship fund for underrepresented students, and introduced architectural workshops for students in K-12 schools in the Milwaukee Community. These initiatives will ultimately promote the idea and possibility of studying architecture in under-represented communities.

4. The AIAS has over 250 chapters across the U.S. and around the world, ranging in size, age range, and even purpose. **How would you use your position on the Board to better connect and engage our geographically and culturally diverse membership?** What resources would you propose to better serve Chapter leaders seeking to grow their chapters and connect to other students around the world?

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Throughout my time within leadership at the University of Wisconsin of Milwaukee, I have been able to compile and create a lot of resources and knowledge on how to grow an AIAS chapter. This past year especially I was tasked with bringing our organization back from the impact of Covid-19. Throughout this experience I envisioned and created many ways to display and advocate the significance and benefits of being an AIAS member. As a Quad Director Candidate, I hope to be able to pass down my past experiences onto the next generation of AIAS chapter leaders. I will lead and mentor these leaders through the rebuild and leadership process no matter the stage and help them with whatever it takes to grow their AIAS chapter. I plan on passing down the knowledge of how to plan and host an AIAS Quad Conference to the chapter leaders as another option on how you can grow to give your members connections and networking opportunities quad wide. This opportunity was significant to the rebuild of my local chapter, and I want to make sure it is something other chapters are aware of. I will use my position on the AIAS Board to connect with the AIAS geographically and culturally diverse members by making sure that they have a voice within AIAS initiatives happening within the organization. Lastly, I will strive to find ways to create funding and travel opportunities for geographically challenged AIAS members to be able to attend conferences and meet ups within the organization as this is a significant part to the overall AIAS experience.





5. **Describe how you intend to fulfill the roles and responsibilities of your chosen position on the Board.** Elaborate on your intended communication/action plan and the primary goals you have for your one-year term.

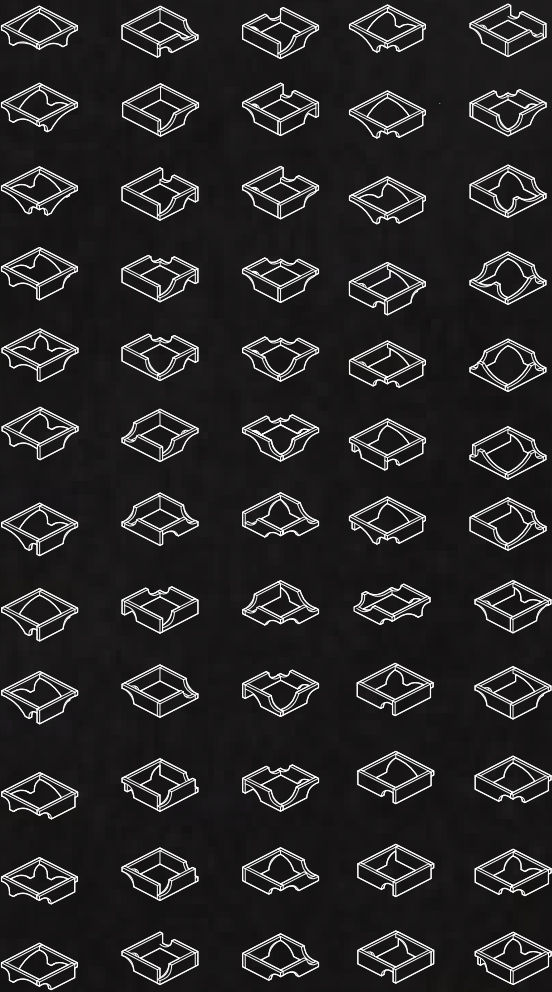
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One of my primary goals is to bring a larger sense of networking and collaboration between the AIAS community. I feel like chapters working together to plan events and meet ups could be a very engaging and collaborative experience. I think having more networking and organizational wide met up opportunities would unite and connect the organization better as a whole. This will help fuel ideas to improve our organization and allow for conversations between chapter leaders to gain ideas and improve our AIAS worldwide. I think currently the organization has most of its collaboration on a regional level and it would be beneficial and more engaging if we had more ways of connecting with other regions and chapters organization wide. I think this could be done with more in person or virtual events hosted on a national level that are set up as informal networking events or series of events to bring up conversations amongst chapter leaders throughout. I plan to advocate for more career development opportunities, more opportunities for scholarship and design competitions to showcase our members' work, and find ways to get more grant opportunities for endeavors and events within the organization. After hosting the AIAS Midwest Quad Conference, I found that many chapters universities offer very little funding for national events. We need to have a plan of action to better assist chapters when it comes to funding and grant application opportunities for travel to national events and conferences.

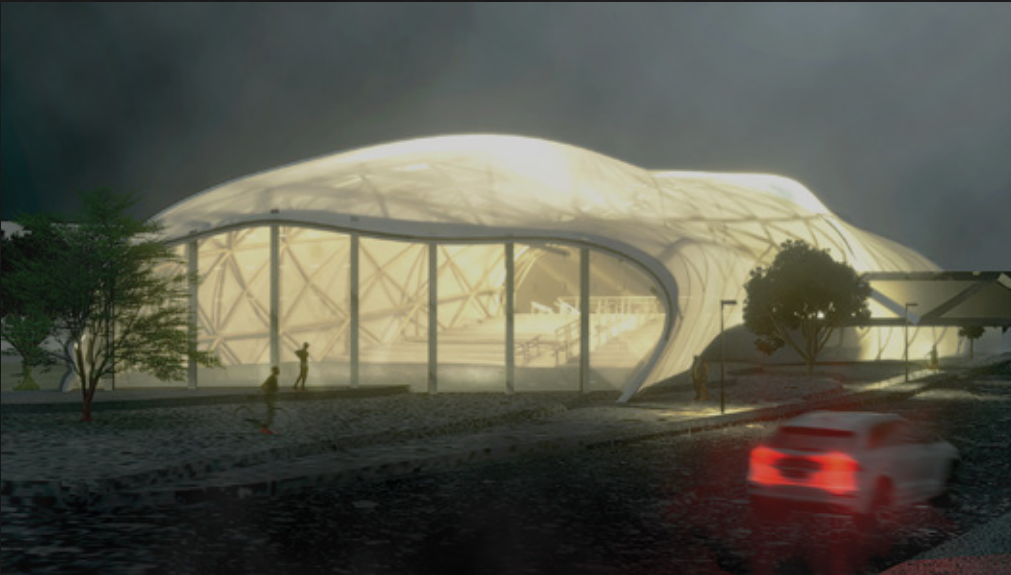




This precast system is devised around the idea of integrating various point curves into a straightforward rectangular wall mold. This seemingly uncomplicated adjustment to our mold opens up a world of possibilities, allowing for the seamless realization of over 4000 distinct spatial configurations. To instill clarity and design coherence within this versatile system, we established a set of guidelines, limiting our selection to just three of these point curves. This restraint gives us a precise control over the system's spacial performance and appearance. When it comes to our roof design, we created a similar concept. for the roof, we take a single one of our wall pieces, connecting its high and low points to sculpt a form that elegantly unfolds at two strategic junctures. This purposefully creates an intricate interplay of diffused light within each corner of the module. The 25 x 25 roof module has the ability to be rotated into 4 different orientations, offering over 900 distinct lighting conditions in a 4x4 modular configuration.







The MemBRAIN focuses on how we can enclose indoor and outdoor spaces within one set system “the memBRAIN”. Programed as a library the “MEM-BRAIN” focuses on accessibility through multiple dimensions such as cognitive, mental, and environmental. The project consists of a blob like structural concept made primarily using ETFE and Steel Construction. The Project also utilizes Grasshopper to model and construct the parametric structure.



This infill project sits on a site with a footprint of 25' X 85'. The community center features many different programmatic elements. The main programs are an Arts Center, Exhibition Center, and an Exercising Room. The overall concept is a faceted wall system that is incorporated throughout the structure. This system is required for all of the programs within the community center. For example, the wall is used as a way finder of circulation, for privacy, for pinups, for rock climbing, and lastly for painting..

## **AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS POLICY ON COMPENSATION FOR INTERNS**

In July 1993, the AIAS Board of Directors adopted a "Public Policy on Uncompensated Interns." The policy has been subsequently reviewed and reaffirmed by the Board and reads as follows:

The AIAS maintains that employers must properly compensate all employees. Compensation must be in compliance with the regulations for the jurisdiction in which they are working.

In 2010, AIAS crafted a public statement on intern compensation in conjunction with the Association of Collegiate Schools of Architecture and the American Institute of Architects, which reads as follows:

The Association of Collegiate Schools of Architecture, the American Institute of Architects, and the American Institute of Architecture Students recognize that architects are bound by law and ethics to pay interns, and strongly advocate for the appropriate compensation of architectural students and interns. Because of current economic transformations, some architects have both solicited and accepted the services and labor of interns without pay. We strongly urge architectural firms and other for-profit employers to respect the law and comply with the ethical standards of our profession, and we strongly encourage interns to refuse to accept employment without pay, and to notify the Department of Labor in cases where employers propose such an arrangement. For more information on labor laws and professional ethics, please see the AIA Code of Ethics and the U.S. Labor Department standards under the Fair Labor Standards Act.

The ACSA, AIA, and AIAS further support architects, students, and recent graduate doing pro-bono work. We recognize the distinction between unpaid work for profit-making employers, and unpaid work for non-profit organizations, communities in need, and volunteer activities, which allows participants to determine their own hours and degree of involvement. The AIA has established guidelines for service that are provided on a Pro Bono basis. They can be found under the member section of the AIA website.

### **POLICY ON COMPENSATION FOR INTERNS AFFIRMATION**

As a way of confirming that the AIAS is not promoting or being promoted by architects employing unpaid interns, we ask that each participant in an official AIAS function review and sign the following statement. We appreciate your participation in our event and thank you for your support of our position against unpaid internships. This position is supported as well by the Board of Directors of the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architects (AIA).

Name: Andrew Tillman

I do hereby affirm that I understand and support the AIAS policy on the compensation for interns. If I employ interns, I further affirm that I do not use unpaid architectural interns in my professional practice when applicable by federal wage and hour laws.

Signature: 

Date: 10.30.2023

## **AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS ELECTIONS CODE OF ETHICS**

Elections are a critical step by which the American Institute of Architecture Students is governed. Annual elections, as outlined in the Bylaws and the Rules of the Board, ensure that the membership of the organization participates in the selection of the best candidates to serve on the national Board of Directors.

Individuals elected to the Board of Directors represent the membership and ensure the continued success of the organization. Therefore, participants who are involved in the elections process, including candidates and Board Members, are expected to demonstrate the highest standards of professionalism, integrity, and good judgment.

Confidentiality is required of all participants in the elections process. Participants should not discuss details of the elections process to the general membership before, during or after FORUM. Elections information that is considered public knowledge, and therefore can be shared with the membership, occurs during the General Business Sessions and at the General Assemblies.

Campaigning is strictly prohibited prior to FORUM. Conversation between chapters regarding candidates should not take place. Campaigning will only begin at the first General Assembly of FORUM.

Campaigning during FORUM shall be professional. Candidates and candidate support groups should be respectful in their campaigning efforts. Disrespectful campaigning will be a violation of the Elections Code of Ethics, and will be grounds for immediate review by the Past President.

Campaigning materials should follow the Election Guidelines, and should be distributed in appropriate venues only. Appropriate venues include FORUM General Business Sessions, General Assemblies, and Quad Breakouts.

As leaders of this organization, and future leaders of this profession, we must uphold the highest ethical practice. Questionable behavior during elections will not be tolerated. Any concerns should be immediately raised with the Past President.

### **ELECTIONS CODE OF ETHICS AFFIRMATION**

To promote the highest level of professionalism during elections, we ask that each participant in the elections process review and sign the following statement. We appreciate your participation and thank you for your support and dedication to the organization.

Name: Andrew Tillman

I do hereby affirm that I have read, understand and agree to abide by the AIAS Elections Code of Ethics and the Elections Guidelines.

Signature: 

Date: 10.30.2023

Please submit this form with your confirmation for participation.



**AMERICAN INSTITUTE OF ARCHITECTURE STUDENTS  
CANDIDATE CONTACT INFORMATION FORM**

Candidate contact information will only be used by the Past President to communicate elections-related information. If provided, social media handles will be shared when candidates are posted publicly on AIAS website and social media.

Name (as preferred): Andrew Tillman

Chapter: University of Wisconsin Milwaukee

Chapter Leadership Position (if any): Past President

Email Address: tillma28@uwm.edu

Mobile Phone Number: 815-529-2959

Social Media Account Handles (optional):

- o Facebook: \_\_\_\_\_
- o Twitter: @\_\_\_\_\_
- o Instagram: tillman\_andrew\_sarup
- o Other: www.linkedin.com/in/andrew-tillman-aias-27992a236